

CONTRACT MODIFICATION

**1. CONTRACT NO: 200808,
Compensation Web-Based
Subscription**

**2. CONTRACT
MODIFICATION NO: 6**

**3. EFFECTIVE DATE
OF C.M.
See Block 9. below**

**4. CONTRACTOR NAME:
Payscale, Inc.**

5. AGREEMENT TO MODIFY CONTRACT:

The parties hereto agree to modify the Contract identified in Block 1, above, as described in Block 10, below, pursuant to the terms and conditions of the Contract. Except as modified herein, all other provisions of the Contract (including, but not limited to, price, delivery, and completion date) remain unchanged.

6. AMOUNT OF THIS CONTRACT MODIFICATION:

\$13,400.00

INCREASE

PRIOR TOTAL PRICE: \$134,800.00

NEW TOTAL PRICE: \$148,200.00

7. TERM OR PERIOD OF PERFORMANCE:

SIX (6) MONTHS

INCREASE

PRIOR: April 29, 2025 through April 29, 2026

NEW: April 29, 2026 through October 29, 2026

8. CONTRACTOR'S EXECUTION:

Name & Title: n/a, not required
(Print or type)

Signature: _____ Date Executed: _____

9. CONTRACTING OFFICER'S EXECUTION:

Name & Title: Deborah Knutson,
Contracts Administrator
(Print or type)

E-SIGNED by Deborah Knutson
on 2026-03-25 07:27:37 CDT
Signature: _____ Date Executed: March 25, 2026

10. DESCRIPTION OF CONTRACT MODIFICATION:

1. This Contract Modification is made in accordance with Exhibit E – Revised-1, Contractual Terms and Conditions, Paragraph 5, ADDITIONAL OPTION TO EXTEND CONTRACT PERFORMANCE, to be made a part hereof for all pertinent purposes.
 - a. This modification 6 exercises a six (6) month unilateral option for six (6) months, (04/29/2026 through 10/29/2026) at the current Contract pricing.
2. The new Contract amount is \$148,200.00
3. The new expiration date is October 29, 2026.

For and in consideration of the amount stated above, which is the final contract modification amount agreed to by both parties, the receipt of and sufficiency of which is hereby acknowledged and confessed. The contractor has released, acquitted, and forever discharged and by the presents does for itself, its successors and assigns release, acquit and forever discharge Capital Metropolitan Transportation Authority (Capital Metro) from and against any claims, debts, demands, or cause of action which the contractor has or may have had a result of furnishing labor, supplies, or materials for the change orders stated above. This modification may be executed in multiple originals, and an executed facsimile shall have the same force and effect as an original document.

END OF MODIFICATION # 6