CAPITAL METROPOLITAN TRANSPORTATION AUTHORITY AUSTIN TEXAS

CONTRACT MODIFICATION #3

1. CONTRACT NO: 2. CONTRACT 3. EFFECTIVE DATE 4. CONTRACTOR NAME: Payscale, Inc. Block 9. below

5. AGREEMENT TO MODIFY CONTRACT:

The parties hereto agree to modify the Contract identified in Block 1, above, as described in Block 10, below, pursuant to the terms and conditions of the Contract. Except as modified herein, all other provisions of the Contract (including, but not limited to, price, delivery, and completion date) remain unchanged.

6. AMOUNT OF THIS CONTRACT MODIFICATION: \$36.000 INCREASE Prior Total Estimate Price: \$36,000 Amount of this Modification \$36,000 \$72,000 New Total Price: 7. TERM OR PERIOD OF PERFORMANCE: 12 MONTHS **INCREASE** PRIOR: 4/29/2023 NEW: 4/29/2024 8. CONTRACTOR'S EXECUTION: Name & Title: _CONTRACTOR IS NOT REQUIRED TO SIGN_ 9. CONTRACTING OFFICER'S EXECUTION: Name & Title: Raymond Lalley, Contract Administrator III Signature: (Print or type) Date Executed:

10. DESCRIPTION OF CONTRACT MODIFICATION:

This contract modification is to exercise the renewal of option for Option Period One, Contract Year 2, in accordance with Exhibit E-Revised-1, Contractual Terms and Conditions, Section 4, Option to Extend Contract Term, for the Contract Price in Exhibit A-1-Revised-1, Pricing, Option Period 1 (Year 2) of Section 6B, Item 1.

The term of the contract is hereby extended to April 29, 2024.

For and in consideration of the amount stated above, which is the final contract modification amount agreed to by both parties, the receipt of and sufficiency of which is hereby acknowledged and confessed. The contractor has released, acquitted, and forever discharged and by the presents does for itself, its successors and assigns release, acquit and forever discharge Capital Metropolitan Transportation Authority (Capital Metro) from and against any claims, debts, demands, or cause of action which the contractor has or may have had a result of furnishing labor, supplies, or materials for the change orders stated above. This modification may be executed in multiple originals, and an executed facsimile shall have the same force and effect as an original document.

END OF MODIFICATION #3

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