NOTICE

THIS CONTRACT <u>CANNOT</u> BE UTILIZED AS A COOPERATIVE CONTRACT



CONTRACT NO. 200352 (SOQ 304490) PROGRAM MANAGER OWNER REPRESENTATIVE (PMOR)

CONTRACTOR:

HDR ENGINEERING, INC. **504 LAVACA ST. SUITE 900**

AUSTIN, TX 78701 Phone: (512) 904-3700

AWARD DATE: DECEMBER 20, 2018

CONTRACT TERM: Base Term - Two years from Notice to Proceed

PRICE: Not to Exceed, a total of \$5,800,000.00 for the two (2)

> year base period. (The total amount of the contract over this term shall be determined by the total amount

of task orders issued to HDR)

19% **DBE GOAL**:

PROJECT MANAGER: David Couch Telephone # (512) 389-7532

david.couch@capmetro.org **Email Address**

CONTRACT ADMINISTRATOR: Telephone # Kirk Perry, C.P.S.M.

(512) 389-7528

Email Address Kirk.perry@capmetro.org

CONTRACT #200352

SOQ #304490

PROGRAM MANAGER OWNER REPRESENTATIVE (PMOR)

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	AWARD/CONTRACT FORM
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E-Revised-1	CONTRACTUAL TERMS AND CONDITIONS
E-1	ADDENDUM TO CONTRACTUAL TERMS AND CONDITIONS FEDERALLY-ASSISTED CONTRACTS
E-2	TASK ORDER INVOICE REQUIREMENTS
F Revised-2	SCOPE OF SERVICES
	AMENDMENTS: #1 ISSUED 10/15/18 #2 ISSUED 10/29/18 #3 ISSUED 10/29/18
	CONTRACTOR'S INITIAL SUBMITTAL DATED NOVEMBER 1, 2018 (DOCUMENT INCORPORATED BY REFERENCE FOR ALL PERTINENT PURPOSES)

FORM T0C-2 (DEC 00) TABLE OF CONTENTS

	CAPITAL METROPOLITA AU	AN TRANSPORTATION A ISTIN, TEXAS	UTHORITY		
	AWARI	D/CONTRACT			
1. SOLICITATION NO:	2. CONTRACT N	IO.:	3. EFFECTIVE I	DATE:	
304490	2003	52	Jan. 11,20	19	
4. CONTRACT ADMINISTRATOR	?				
NAME: Kirk D Perry, CPSM			(512) 389-7528		
5. SHIP TO ADDRESS:		6. DELIVERY			
Capital Metro			FOB Desti	•	
2910 East 5th Street 7. DISCOUNTS FOR PROMPT PAYMENT: None					
Austin, Texas 78702				1444 1444	
8. CONTRACTOR NAME & ADDR	ESS:	9. REMITTAN	CE ADDRESS:	(If different from Item 8)	
HDR ENGINEERING, INC.				,	
504 LAVACA ST. SUITE 900					
AUSTIN, TX 78701	·				
PHONE: (512) 904-3700 FAX:					
10. DBE GOAL: 19%					
10. DBE GOAL, 1978	CONTRACT E	YECHTION			
CAUTION: A false statement in			to CMTA may be	e a criminal offense in	
violation of Section			to ominiting st		
			ow and return an	original document to the	
	Contracting Office				
Contractor agrees to furnish and del					
and on any continuation sheets for t					
this contract shall be subject to and					
solicitation, as amended, and (c), su attached or incorporated by referenc		esemanons, ce	runcations, and s	pecincations, as are	
SIGNATURE OF CONTRACTOR:	io noroni.				
V-00 () ()		1/2	10 n -	مر دول ا	
Name/Title: Vice President	Si	gnature:	194	Date: 1 /10 / 19	
		· · · · · · · · · · · · · · · · · · ·			
X AWARD: Items listed below ar					
This Award/Contract Form may be		ple originals, a	nd an executed	facsimile shall have the	
same force and effect as an original	document.				
ALTERATIONS IN CONTRACT: Refer to HDR Engineering's Initial S	Submittal dated No	u 1 2019 Evh	hit E Doviced 1	Contractual Torms and	
Conditions is revised to incorporate					
the Authority, and replace in its enti					
changes are marked in bold with a					
ACCEPTED AS TO:		· · · · · · · · · · · · · · · · · · ·			
Exhibit A-1 Pricing Schedule for HD	R dated Dec. 13. 2	2018. Sections a	B. 8A and 8B all it	tems and Exhibit A-1 for	
all proposed subcontractors for this					
Project Strategies, LLC dated 12/4/	18, Capitol Market	Research dated	d 12/3/18, Rifeline	e dated 12/3/18, SYSTRA	
Consulting, Inc. dated 12/4/18, McC					
for the base two (2) year period. Ov	erhead and profit,	Travel Allowand	e and Advisory p	ool are fixed for all base	
and option periods. SIGNATURE OF CONTRACTING O	EEICED.				
·	FFICER.		<u> </u>		
Typed Name: Muhammad Abdullah, C.P.M.		$()$ ~ 0	0.11-0		
	nature	e ah	hull o	Date: 1 / 1/ /2-019	

EXHIBIT A-1 SCHEDULE SOQ 304490

THE OFFEROR IS REQUIRED TO SIGN AND DATE EACH PAGE OF THIS SCHEDULE

1. I	DENTIFICATION OF OFFER	OR AND SIGNATURE	OF AUTHORIZED AGENT
------	------------------------	------------------	---------------------

Company Na			R Engineering, Ir	RE OF AUTHORIZED A	AGENI	
Address		504	1 Lavaca, Suite 9	00		
City, State, Z	ip	Aus	stin, TX 78701			
Phone, Fax, E	Email	512	2-904-3700	Fax - N/A	brian.buch	anan@hdrinc.com
				within the period specifi	ied, to furnish an	y or all supplies
Authorized A Title (Printed	•	nd	Kelly Kaatz, PE,	Regional Operations D	Pirector - South C	Central
Signature and			Killy 1.	hat)		12/14/18
The offeror ack date of each).	nowledges red	eipt	of the following a	mendment(s) to this so	olicitation (give n	umber and
	Amendmen	t #	Date	Amendment #	Date	
	1		10/15/18			
	3		10/29/18 10/29/18			
PROMPT PAY		UNT				
	# Days			Percentage	%	
Note, payment	terms are spec	cified	d in Exhibit E, Co	ntractual Terms and Co	onditions.	
DBE GOAL (TO	O BE COMPLI	ETE	D UPON AWARE	BY CAPITAL METRO	<u>)</u>)	
The DBE partic	ipation commi	tmer	nt for this contract	is the following percer	ntage of the total	contract:
	70					
<u>AUTHORITY'S</u>	ACCEPTANO	CE (1	O BE COMPLE	TED UPON AWARD B	Y CAPITAL ME	TRO)
The Authority h	ereby accepts	this	offer.			
Authorized A Title (Printed)	nd				
Signature and						
Accepted as	to:					

2.

3.

4.

5.

The remainder of Exhibit A - Pricing Schedule has been redacted.

For further information regarding Exhibit A, you may:

 Reach out to the Contractor directly via the Contractor contact details provided on the cover page of this contract.

OR

Submit a public information request directly to PIR@capmetro.org.

For more information regarding the Public Information Act and submitting public information requests, follow this link to our website: https://www.capmetro.org/legal/

EXHIBIT A-1 SCHEDULE SOQ 304490

THE OFFEROR IS REQUIRED TO SIGN AND DATE EACH PAGE OF THIS SCHEDULE

1.	IDENTIFICATION OF OFFE	ROR AND SIGNATURE	OF AUTHORIZED AGENT

	Raul V. Bravo + Associates, Inc.			
1889 Preston White Dr. Suite 202				
Reston, VA, 20191				
(703) 326-9092 (703) 326-9096				
		nish any or all supplies		
Claudio R. Bravo	, Vice President			
/ Kalis L	teno	12/04/2018		
	eston, VA, 20191 (03) 326-9092 offer is accepted with	eston, VA, 20191		

2. ACKNOWLEDGEMENT OF AMENDMENTS

The offeror acknowledges receipt of the following amendment(s) to this solicitation (give number and date of each).

Amendment #	Date	Amendment #	Date
1	10/15/2018		
2	10/29/2018		
3	10/29/2018		

3. PROMPT PAYMENT DISCOUNT

# Days	Percentage	9,
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Note, payment terms are specified in Exhibit E, Contractual Terms and Conditions.

4. DBE GOAL (TO BE COMPLETED UPON AWARD BY CAPITAL METRO)

The DBE participation commitment for this contract is the following percentage of the total contract:

%

5. AUTHORITY'S ACCEPTANCE (TO BE COMPLETED UPON AWARD BY CAPITAL METRO)

The Authority hereby accepts this offer.

Authorized Agent Name and Title (Printed)		
Signature and Date		
Accepted as to:		

The remainder of Exhibit A - Pricing Schedule has been redacted.

For further information regarding Exhibit A, you may:

 Reach out to the Contractor directly via the Contractor contact details provided on the cover page of this contract.

OR

Submit a public information request directly to PIR@capmetro.org.

For more information regarding the Public Information Act and submitting public information requests, follow this link to our website: https://www.capmetro.org/legal/

EXHIBIT A-1 SCHEDULE SOQ 304490

THE OFFEROR IS REQUIRED TO SIGN AND DATE EACH PAGE OF THIS SCHEDULE

1. IDENTIFICATION OF OFFEROR AND SIGNATURE OF AUTHORIZED AGENT

Company Name (Printed)	M	McCann Adams Studio			
Address	51	515 Congress Avenue, Suite 1600			
City, State, Zip	Αι	ıstin, TX 78701			
Phone, Fax, Email	51	2-732-0001		jima@mco udio.com	cannadamsst
		offer is accepted within the perion Schedule at the prices offered the		urnish any	or all supplies
Authorized Agent Name a Title (Printed)	nd	Jim Adams, President			
Signature and Date		(C) ·			12/4/2018
ACKNOWLEDGEMENT OF	AM	ENDMENTS			•

2.

The offeror acknowledges receipt of the following amendment(s) to this solicitation (give number and date of each).

Amendment #	Date	Amendment #	Date

3. PROMPT PAYMENT DISCOUNT

# Days	Percentage	%

Note, payment terms are specified in Exhibit E, Contractual Terms and Conditions.

DBE GOAL (TO BE COMPLETED UPON AWARD BY CAPITAL METRO) 4.

The DBE participation commitment for this contract is the following percentage of the total contract:

%

AUTHORITY'S ACCEPTANCE (TO BE COMPLETED UPON AWARD BY CAPITAL METRO) 5.

The Authority hereby accepts this offer.

Authorized Agent Name and Title (Printed)	
Signature and Date	
Accepted as to:	

The remainder of Exhibit A - Pricing Schedule has been redacted.

For further information regarding Exhibit A, you may:

 Reach out to the Contractor directly via the Contractor contact details provided on the cover page of this contract.

OR

Submit a public information request directly to PIR@capmetro.org.

For more information regarding the Public Information Act and submitting public information requests, follow this link to our website: https://www.capmetro.org/legal/

EXHIBIT A-1 SCHEDULE SOQ 304490

THE OFFEROR IS REQUIRED TO SIGN AND DATE EACH PAGE OF THIS SCHEDULE

1. <u>IDENTIFICATION OF OFFEROR AND SIGNATURE OF AUTHORIZED AGENT</u>

Company Name (Printed)	Rifeline		
Address	3724 Jefferson Street, Suite #114		
City, State, Zip	Austin, TX 78731		
Phone, Fax, Email	(850) 597-2247		mhurst@rifeline.com
The undersigned agrees, if this offer is accepted within the period specified, to furnish any or all supplies and/or services specified in the Schedule at the prices offered therein.			
Authorized Agent Name ar Title (Printed)	Melissa Hurst, Direc	tor of Communications an	d Strategy
Signature and Date	AM		12/3/2018

2. ACKNOWLEDGEMENT OF AMENDMENTS

The offeror acknowledges receipt of the following amendment(s) to this solicitation (give number and date of each).

Amendment #	Date	Amendment #	Date

3. PROMPT PAYMENT DISCOUNT

# Days	Percentage	%

Note, payment terms are specified in Exhibit E, Contractual Terms and Conditions.

4. DBE GOAL (TO BE COMPLETED UPON AWARD BY CAPITAL METRO)

The DBE participation commitment for this contract is the following percentage of the total contract:

%

5. AUTHORITY'S ACCEPTANCE (TO BE COMPLETED UPON AWARD BY CAPITAL METRO)

The Authority hereby accepts this offer.

Authorized Agent Name and	
Title (Printed)	
Signature and Date	
Accepted as to:	

The remainder of Exhibit A - Pricing Schedule has been redacted.

For further information regarding Exhibit A, you may:

 Reach out to the Contractor directly via the Contractor contact details provided on the cover page of this contract.

OR

Submit a public information request directly to PIR@capmetro.org.

For more information regarding the Public Information Act and submitting public information requests, follow this link to our website: https://www.capmetro.org/legal/

EXHIBIT A-1 SCHEDULE SOQ 304490

THE OFFEROR IS REQUIRED TO SIGN AND DATE EACH PAGE OF THIS SCHEDULE

1. <u>IDENTIFICATION OF OFFEROR AND SIGNATURE OF AUTHORIZED AGENT</u>

Company Name (Printed)	SYSTRA Consulting Inc.			
Address	520 8th Avenue, Suit	e 2100		
City, State, Zip	New York, NY 1001	8		
Phone, Fax, Email	(212) 494-9111	(212) 494-3112	fbana@systra.com	
The undersigned agrees, if t and/or services specified in t			, to furnish any or all supplies	
Authorized Agent Name ar Title (Printed)	d Frederic BANA West Coast Dire	ctor		

2. ACKNOWLEDGEMENT OF AMENDMENTS

The offeror acknowledges receipt of the following amendment(s) to this solicitation (give number and date of each).

Amendment #	Date	Amendment #	Date

3. PROMPT PAYMENT DISCOUNT

# Days	Percentage	%
--------	------------	---

Note, payment terms are specified in Exhibit E, Contractual Terms and Conditions.

4. DBE GOAL (TO BE COMPLETED UPON AWARD BY CAPITAL METRO)

The DBE participation commitment for this contract is the following percentage of the total contract:

5. <u>AUTHORITY'S ACCEPTANCE (TO BE COMPLETED UPON AWARD BY CAPITAL METRO)</u>

The Authority hereby accepts this offer.

Authorized Agent Name and Title (Printed)	
Signature and Date	
Accepted as to:	

The remainder of Exhibit A - Pricing Schedule has been redacted.

For further information regarding Exhibit A, you may:

 Reach out to the Contractor directly via the Contractor contact details provided on the cover page of this contract.

OR

Submit a public information request directly to PIR@capmetro.org.

For more information regarding the Public Information Act and submitting public information requests, follow this link to our website: https://www.capmetro.org/legal/

EXHIBIT A-1 SCHEDULE SOQ 304490

THE OFFEROR IS REQUIRED TO SIGN AND DATE EACH PAGE OF THIS SCHEDULE

1.	IDENTIFICATION OF OFFEROR AND SIGNATURE OF AUTHORIZED AGENT
	DENT TOTAL OF ALL ENGINEERS OF THE OF TOTAL PROPERTY

Company Name (Printed)	Capitol Market Res	earch	
Address	1102 West Avenue,	Suite 100	
City, State, Zip	Austin, Texas 7870	1	
Phone, Fax, Email	512-476-5000	512-532-7220	cheimsath@cmraustin.
The undersigned agrees, if and/or services specified in	this offer is accepted the Schedule at the p	within the period specified prices offered therein.	l, to furnish any or all supplies
Authorized Agent Name a Title (Printed)	nd Charles H. Hein	nsath	/
Signature and Date	Chal	4.4.5	12.3.18

2. ACKNOWLEDGEMENT OF AMENDMENTS

The offeror acknowledges receipt of the following amendment(s) to this solicitation (give number and date of each).

nt#	Amendment #	Date
		_

3. PROMPT PAYMENT DISCOUNT

# Days	Percentage	%

Note, payment terms are specified in Exhibit E, Contractual Terms and Conditions.

4. DBE GOAL (TO BE COMPLETED UPON AWARD BY CAPITAL METRO)

The DBE participation commitment for this contract is the following percentage of the total contract:

5. AUTHORITY'S ACCEPTANCE (TO BE COMPLETED UPON AWARD BY CAPITAL METRO)

The Authority hereby accepts this offer.

Authorized Agent Name and	'	
Title (Printed)		
Signature and Date		
Accepted as to:		

The remainder of Exhibit A - Pricing Schedule has been redacted.

For further information regarding Exhibit A, you may:

 Reach out to the Contractor directly via the Contractor contact details provided on the cover page of this contract.

OR

Submit a public information request directly to PIR@capmetro.org.

For more information regarding the Public Information Act and submitting public information requests, follow this link to our website: https://www.capmetro.org/legal/

EXHIBIT B

REPRESENTATIONS AND CERTIFICATIONS

(FEDERALLY ASSISTED SUPPLY/SERVICE/CONSTRUCTION CONTRACTS) MUST BE RETURNED WITH THE OFFER

1.	TYPE OF BUSINESS
(a)	The offeror operates as (mark one):
	 ☐ An individual ☐ A partnership ☐ A sole proprietor ☒ A corporation ☐ Another entity
(b)	If incorporated, under the laws of the State of:
	Nebraska
2.	PARENT COMPANY AND IDENTIFYING DATA
(a)	The offeror (mark one):
	X is ☐ is not
busin	d or controlled by a parent company. A parent company is one that owns or controls the activities and basic ess policies of the offeror. To own the offering company means that the parent company must own more than ercent (50%) of the voting rights in that company.
if the	A company may control an offeror as a parent even though not meeting the requirements for such ownership company is able to formulate, determine, or veto basic policy decisions of the offeror through the use of dominate ity voting rights, use of proxy voting, or otherwise.
	If not owned or controlled by a parent company, the offeror shall insert its own EIN (Employer's Identification per) below:
(d) of the	If the offeror is owned or controlled by a parent company, it shall enter the name, main office and EIN number parent company, below:
	HDR, Inc. Omaha, NE

3. CERTIFICATION OF INDEPENDENT PRICE DETERMINATION

- (a) The offeror (and all joint venture members, if the offer is submitted by a joint venture) certifies that in connection with this solicitation:
- (1) the prices offered have been arrived at independently, without consultation, communication, or agreement for the purpose of restricting competition, with any other offeror or with any other competitor;
- (2) unless otherwise required by law, the prices offered have not been knowingly disclosed by the offeror and will not knowingly be disclosed by the offeror prior to opening of bids in the case of an invitation for bids, or prior to contract award in the case of a request for proposals, directly or indirectly to any other offeror or to any competitor; and
- (3) no attempt has been made or will be made by the offeror to induce any other person or firm to submit or not to submit an offer for the purpose of restricting competition.
- (b) Each signature on the offer is considered to be a certification by the signatory that the signatory:
- (1) Is the person in the offeror's organization responsible for determining the prices being offered in this bid or proposal, and that the signatory has not participated and will not participate in any action contrary to paragraphs (a)(1) through (a)(3) of this provision; or
- (i) Has been authorized, in writing, to act as agent for the following principals in certifying that those principals have not participated, and will not participate in any action contrary to paragraphs (a)(1) through (a)(3) of this provision _____ [insert full name of person(s) in the offeror's organization responsible for determining the prices offered in this bid or proposal, and the title of his or her position in the offeror's organization];
- (ii) As an authorized agent, does certify that the principals named in subdivision (b)(2)(i) of this provision have not participated, and will not participate, in any action contrary to paragraphs (a)(1) through (a)(3) of this provision; and
- (iii) As an agent, has not personally participated, and will not participate, in any action contrary to paragraphs (a)(1) through (a)(3) of this provision.
- (c) If the offeror deletes or modifies paragraph (a)(2) of this provision, the offeror must furnish with its offer a signed statement setting forth in detail the circumstances of the disclosure.

4. <u>DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION</u>

SOQ 304490 (09/26/2018)

- (a) In accordance with the provisions of 2 C.F.R. (Code of Federal Regulations), part 180, the offeror certifies to the best of the offeror's knowledge and belief, that it and its principals:
- (1) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
- (2) have not within a three (3) year period preceding this offer been convicted of or had a civil judgment rendered against them for the commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes, or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- (3) are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in (a)(2) above; and
- (4) have not within a three (3) year period preceding this offer had one or more public transactions (Federal, State, or local) terminated for cause or default.

Exhibit B - Federal

Page 2 of 10

- (b) Where the offeror is unable to certify to any of the statements above, the offeror shall attach a full explanation to this offer.
- (c) For any subcontract at any tier expected to equal or exceed \$25,000:
- (1) In accordance with the provisions of 2 C.F.R. part 180, the prospective lower tier subcontractor certifies, by submission of this offer, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to the statement, above, an explanation shall be attached to the offer.
- (3) This certification (specified in paragraphs (c)(1) and (c)(2), above, shall be included in all applicable subcontracts and a copy kept on file by the Prime Contractor. The Prime Contractor shall be required to furnish copies of the certifications to the Authority upon request.

5. **COMMUNICATIONS**

- (a) All oral and written communications with the Authority regarding this solicitation shall be exclusively with, or on the subjects and with the persons approved by, the persons identified in this solicitation. Discussions with any other person not specified could result in disclosure of proprietary or other competitive sensitive information or otherwise create the appearance of impropriety or unfair competition and, thereby, compromise the integrity of the Authority's procurement system. If competition cannot be resolved through normal communication channels, the Authority's protest procedures shall be used for actual or prospective competitors claiming any impropriety in connection with this solicitation.
- (b) By submission of this offer, the offeror certifies that it has not, and will not prior to contract award, communicate orally or in writing with any Authority employee or other representative of the Authority (including Board Members, the Authority's contractors or consultants) regarding this solicitation, except as described below:

Individual's Name	Date/Subject of Communication

(Attach continuation form, if necessary.)

6. CONTINGENT FEE

о.	CONTINGENT FEE
(a) that i	Except for full-time, bona fide employees working solely for the offeror, the offeror represents as part of its offer t (mark one):
	☐ has ☐ has not
empl	oyed or retained any company or persons to solicit or obtain this contract, and (mark one):
	☐ has ☑ has not
•	or agreed to pay any person or company employed or retained to solicit or obtain this contract any commission, entage, brokerage, or other fee contingent upon or resulting from the award of this contract.

The offeror agrees to provide information relating to (a) above, when any item is answered affirmatively.

(b)

7. CODE OF CONDUCT

- (a) <u>Declaration of Policy</u>: The Capital Metropolitan Transportation Authority ("Capital Metro" or the "Authority") Board of Directors, its employees, agents, and contractors must abide by the highest standards of conduct in carrying out Capital Metro's stewardship of public funds in order for the public to be assured that the actions of Capital Metro serve only the Authority's best interests.
- (b) <u>Definitions</u>: For the purpose of this Code of Conduct, the following definitions shall apply:
 - (1) "Affected" means reasonably likely to be subject to a direct economic effect or consequence.
 - (2) "Agent" means a person authorized by Capital Metro to act for Capital Metro.
- (3) "Business Entity" means a sole proprietorship, partnership, limited partnership, firm, corporation, holding company, joint stock company, receivership, trust, or any other entity recognized by law through which business is conducted.
 - (4) "Board of Directors" means the governing body of Capital Metro.
- (5) "Confidential Information" means any information in Capital Metro's possession, which Capital Metro is legally required or has determined to keep confidential, and which Capital Metro has the legal right to keep confidential.
- (6) A Board Member/Employee has a "Conflict of Interest" if he/she has a substantial interest in a business entity that will be affected by his or her participation in a vote, decision, recommendation, or action.
- (7) A Board Member/Employee has a "Conflict of Interest" if he/she has a substantial interest in real property that will be affected by his or her participation in a vote, decision, recommendation, or action and the vote, decision, recommendation, or action will have a special economic effect on the value of the property, distinguishable from its effect on the public.
 - (8) A Board Member/Employee has a "Substantial Interest" in a business entity or real property if:
- (i) the interest is ownership of ten percent (10%) or more of the voting stock or shares of the business entity or ownership of ten percent (10%) or more or \$15.000 or more of the fair market value of the business entity:
- (ii) funds received from the business entity exceed ten percent (10%) of the Board Member's/employee's gross income for the previous year:
- (iii) the interest in real property is an equitable or legal ownership with a fair market value of \$2,500 or more:
- (iv) an organization which employs, or is about to employ, a Board Member/employee who has a substantial interest in the business entity as defined in (i), (ii) and (iii) above; or
- (v) one of the following individuals has a substantial interest, as defined in subsections (i), (ii) and (iii) above, in a business entity or real property: an employee's spouse, his/her partner, mother, father, brother, sister, children, aunt, uncle, first cousin, mother-in-law, father-in-law, brother-in-law, sister-in-law, stepchild, stepparents, grandparent, or grandchild. A relationship by marriage will end by death or divorce unless there is a living child or descendent of the marriage.
- (9) "Contractor" means a person or business entity that has entered into a contract with Capital Metro to provide goods or services for Capital Metro.

- (10) "Employee" means any person holding a position with Capital Metro, for which compensation is received, including part-time workers employed more than ten (10) hours per week or intermittent, seasonal, or temporary workers.
- (c) <u>Standards of Conduct</u>: Board members, employees, agents and contractors shall exercise good-faith judgment and uphold the mission of Capital Metro as follows:
 - (1) ensure that Capital Metro complies with all applicable laws and regulations;
 - (2) adhere to Capital Metro policies and procedures;
- (3) efficiently transact Capital Metro business and safeguard Capital Metro assets from waste, abuse, theft or damage:
 - (4) exhibit a desire to serve the public, and display a helpful, tolerant manner;
- (5) treat fellow Board members, employees, agents, contractors and the public with honesty, respect and dignity;
 - (6) reveal all material facts known to them when reporting on work projects; and
- (7) disclose immediately any information regarding unethical or wrongful conduct related to Capital Metro transactions to the Board Vice Chair or the Capital Metro Ethics Officer.
- (d) <u>Absolute Prohibitions:</u> No Board Members, Employees, Contractors, or Agents shall:
 - (1) participate in a contract or real property transaction in which he/she has a substantial interest;
- (2) solicit, accept, or agree to accept any benefit as consideration for his/her decision, vote, opinion or recommendation;
 - (3) solicit, accept, or agree to accept any benefit as consideration for his/her violation of any law or duty;
- (4) solicit, accept or agree to accept any benefit from a person that is interested in any Capital Metro contract or transaction;
- (5) no Board Member or employee may receive or accept any gift or favor from a contractor or potential contractor of Capital Metro;
 - (6) act as a surety for a business that has a contract with Capital Metro;
 - (7) disclose or use confidential information that Capital Metro has not made public;
- (8) use his/her official position or employment or Capital Metro's facilities, equipment or supplies to obtain private gain or advantage;
- (9) engage in any transaction or activity or incur an obligation in a business, contract or real property transaction that would conflict with Capital Metro;
- (10) fail to disclose to his/her supervisor or appropriate Capital Metro staff his/her discussions of future employment with any business interested in Capital Metro transactions;
 - (11) represent, for remuneration, any person in any proceeding involving Capital Metro's interests;
- (12) Capital Metro Board Members, employees, and agents shall not use their authority to unfairly influence other Board Members or other employees or agents to perform illegal, immoral or discreditable acts;

- (13) communicate details of any active Capital Metro procurement or solicitation to any contractor, potential contractor or individual not authorized to receive information regarding the active procurement;
 - (14) No Board Member or Employee shall:
- (i) participate for a business entity in which the employee has a substantial interest if the employee participated in the recommendation, bid, proposal or solicitation in a Capital Metro contract, procurement or personal administration matter for a period of two (2) years after leaving employment; and
- (ii) receive any pecuniary benefit from a Capital Metro contract or procurement through the ownership of a substantial interest, as defined in section (b), subsections (6) through (8) above, in a business entity or real property for a period of two (2) years after leaving employment.
- (e) Exceptions to Prohibitions: The Prohibitions listed above do not apply to the following:
- (1) A gift or other benefit conferred, independent of the Board Member's or employee's relationship with Capital Metro, that is not given or received with the intent to influence the Board Member or employee in the performance of his or her official duties. The Board Vice Chair or the Capital Metro Ethics Officer must be consulted for a determination as to whether a potential gift falls within this exception.
- (2) Food, lodging, or transportation in consideration for legitimate services rendered by the Board Member or employee related to his or her official duties.
- (f) Disclosure of Conflict of Interest Requirements:
- (1) A Board Member or employee must disclose any interest in a business, a contract, or in real property that would confer a benefit by their vote or decision.
- (i) A Board Member or employee cannot participate in the consideration of the matter subject to the vote or decision.
- (ii) Prior to the vote or decision, the Board Member or Employee shall file an affidavit relating to the interest in the business, contract or real property with the Board Vice Chair or the Capital Metro Ethics Officer.
- (2) A Board Member or employee must disclose the name of a potential employer if the prospective employer has an interest in any Capital Metro transaction upon which the Board Member or employee may be involved.
- (g) <u>Penalties</u>: In addition to turning over evidence of misconduct to the proper law enforcement agency when appropriate, the following penalties may be enforced:
- (1) The failure of a Board Member to comply with the requirements of this policy shall constitute grounds for censure or removal from the Board in accordance with Section 451.511 of the Texas Transportation Code.
- (2) The failure of an employee to comply with the requirements of this policy shall result in disciplinary action up to and including termination.
- (3) The failure of an agent or contractor of Capital Metro to comply with this policy shall be grounds for such contractual remedy as may be appropriate up to and including termination of the contract and debarment of the contractor.
- (h) By signing below, the offeror certifies and represents that the offeror:
- (1) has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, or service to a public servant in connection with this solicitation;
 - (2) has read and is familiar with, and will comply with the Authority's CODE OF CONDUCT, above; and

(3) will abide by all the terms and conditions contained herein, which apply to and become a part of any contract resulting from this solicitation.
(i) To report suspected ethical abuses or fraud, contact Capital Metro's Ethics hotline at (512) 385-0371. It is available 24 hours a day, 365 days a year. All calls are strictly confidential.
(j) In accordance with Texas Local Government Code § 176.006, a "Vendor" is required to file a conflict of interest questionnaire within seven (7) business days of becoming aware of a conflict of interest under Texas law. The conflict of interest questionnaire can be obtained from the Texas Ethics Commission at www.ethics.state.tx.us . The questionnaire shall be sent to the Authority's Contract Administrator.
8. PREVIOUS CONTRACTS AND COMPLIANCE REPORTS
(a) The offeror represents as part of its offer that it (mark one):
X has ☐ has not
participated in a previous contract or subcontract subject either to the Equal Opportunity clause of this solicitation the clause originally contained in Section 301, Part 2 of Executive Order Number 11114;
and it (mark one):
X has □ has not
filed all required compliance reports.
9. <u>AFFIRMATIVE ACTION COMPLIANCE</u>
 9. AFFIRMATIVE ACTION COMPLIANCE (a) The offeror represents as part of its offer that it has a workforce of (indicate below the number of employees including temporary, full-time, or part-time employees):
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(a) The offeror represents as part of its offer that it has a workforce of (indicate below the number of employees including temporary, full-time, or part-time employees): 9,885 (b) The offeror: \[\begin{array} \text{has} developed an Affirmative Action Plan at each establish as required by the rules and regulations of the Secretary of Labor (41 C.F.R. parts 60-1 and 60-2) and has on file. The offeror will submit the Affirmative Action Plan to the Authority within ten (10) days of the date of the Notice of Award (NOA). \[\begin{array} \text{has not} developed an Affirmative Action Plan at each establish as required by the rules and regulations of the Secretary of Labor (41 C.F.R. parts 60-1 and 60-2) and does not have on file. The offeror will submit the Affirmative Action Plan to the Authority within one hundred and twenty (120) days of the date of the Notice to Proceed.
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The goal established for this solicitation must be met or the offeror must submit clear evidence of a "good faith effort" along with the offeror's completed Schedule C of Subcontractor Participation form (listing all proposed subcontractors, DBE and non-DBE) and an executed Intent to Perform as a DBE Subcontractor form for each DBE subcontractor listed on the Schedule C as part of the proposal or sealed bid. By submission of this offer, the offeror certifies that it will comply with the provisions of Exhibit D attached to this solicitation entitled "Disadvantaged Business Enterprise Program" and will meet the goal as established in any ensuing contract.

11. CLEAN AIR AND WATER CERTIFICATION

Applicable if the offer exceeds \$100,000, or the Authority believes that orders under an indefinite contract in any year will exceed \$100,000 or a facility to be used has been the subject of a conviction under the Air Act [42 U.S.C. § 7413(c)(1)] or the Water Act [33 U.S.C. § 1319(c)] and is listed by the Environmental Protection Agency (EPA) as a violating facility, and the acquisition is not otherwise exempt.

By submission of this offer, the offeror certifies that:

__ is

X is not				
listed on the EPA List of Violating Fac	cilities;			

any facility to be used in the performance of this proposed contract (mark one):

- (b) it will immediately notify the Authority, before award, of the receipt of any communication from the EPA Administrator, or a designee of the EPA, indicating that any facility which it proposes to use for the performance of the contract is under consideration to be listed on the EPA List of Violating Facilities; and
- (c) it will include a certification substantially the same as this certification, including this paragraph (c), in every subcontract not otherwise exempt by law.

12. CERTIFICATION OF NON-SEGREGATED FACILITIES

- (a) By the submission of this offer, the offeror certifies that it does not and will not maintain or provide for its employees any segregated facilities at any of its establishments, and that it does not and will not permit its employees to perform their services at any location under its control, where segregated facilities are maintained.
- (b) The offeror agrees that a breach of this certification is a violation of the Equal Opportunity Clause in Exhibit E of the contract.
- (c) <u>Definitions</u>: For the purpose of this Certification of Non-Segregated Facilities, the following definitions shall apply:
- (1) "segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees that are segregated by explicit directive or are in fact segregated on the basis of race, color, religion, sex, sexual orientation, gender identity or national origin, because of written or oral policies or employee custom. The term does not include separate or single-user restrooms or necessary dressing or sleeping areas provided to assure privacy between the sexes.
- (2) "gender identity" refers to one's internal sense of one's own gender; it may or may not correspond to the sex assigned to a person at birth, and may or may not be made visible to others.
- (3) "sexual orientation" refers to an individual's physical, romantic, and/or emotional attraction to people of the same and/or opposite gender; examples of sexual orientations include "straight" (or heterosexual), lesbian, gay, and bisexual.

- (d) It further certifies that (except where it has obtained identical certifications from proposed subcontracts for specific time periods) it will:
- (1) obtain identical certifications from proposed subcontractors before the award of subcontracts under which the subcontractor will be subject to the Equal Opportunity provision in Exhibit E of the contract; and
 - (2) retain such certifications in its files.

13. CERTIFICATION OF RESTRICTIONS ON LOBBYING

This Certification is applicable if the offer exceeds \$100,000.

- (a) By submission of this offer, the offeror certifies to the best of the offeror's knowledge or belief that no Federal appropriated funds have been paid, or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (b) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (c) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.
- (d) This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S.C. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 or not more than \$100,000 for each such failure.

14. TEXAS ETHICS COMMISSION CERTIFICATION

In accordance with Section 2252.908, Texas Government Code, upon request of the Authority, the selected contractor may be required to electronically submit a "Certificate of Interested Parties" with the Texas Ethics Commission in the form required by the Texas Ethics Commission, and furnish the Authority with the original signed and notarized document prior to the time the Authority signs the contract. The form can be found at www.ethics.state.tx.us. Questions regarding the form should be directed to the Texas Ethics Commission.

15. CERTIFICATION REGARDING ISRAEL

In accordance with Section 2270.002 of the Texas Government Code, the Contractor certifies that it does not boycott Israel and will not boycott Israel during the term of this Contract.

16. CERTIFICATION REGARDING FOREIGN TERRORIST ORGANIZATIONS

Contractor certifies and warrants that it is not engaged in business with Iran, Sudan, or a foreign terrorist organization, as prohibited by Section 2252.152 of the Texas Government Code.

17. CERTIFICATION OF PRIME CONTRACTOR PARTICIPATION

- (a) The Prime Contractor shall perform no less than thirty percent (30%) of the work with his or her own organization. The on-site production of materials produced by other than the Prime Contractor's forces shall be considered as being subcontracted.
- (b) The organization of the specifications into divisions, sections, and articles, and the arrangement and titles of project drawings shall not control the Prime Contractor in dividing the work among subcontractors or in establishing the extent of work to be performed by any trade.
- (c) The offeror hereby certifies that the **Schedule C of Subcontractor Participation** form submitted with the Exhibit D, Disadvantaged Business Enterprise (DBE) portion of this offer represents no more than seventy percent (**70%**) of the work will be done by subcontractors.

18. SIGNATURE BLOCK FOR ALL REPRESENTATIONS AND CERTIFICATIONS

- (a) These representations and certifications concern a material representation of fact upon which reliance will be placed in awarding a contract. If it is later determined that the offeror knowingly rendered an erroneous or false certification, in addition to all other remedies the Authority may have, the Authority may terminate the contract for default and/or recommend that the offeror be debarred or suspended from doing business with the Authority in the future.
- (b) The offeror shall provide immediate written notice to the Authority if, at any time prior to contract award, the offeror learns that the offeror's certification was, or a subsequent communication makes, the certification erroneous.
- (c) Offerors must set forth full, accurate and complete information as required by this solicitation (including this attachment). Failure of an offeror to do so may render the offer nonresponsive.
- (d) I understand that a false statement on this certification may be grounds for rejection of this submittal or termination of the awarded contract.
- (e) A false statement in any offer submitted to the Authority may be a criminal offense in violation of Section 37.10 of the Texas Penal Code. In addition, under 18 U.S.C. §. 1001, a false statement may result in a fine of up to \$10,000 or imprisonment for up to five (5) years, or both.

Name of Offeror:	
HDR Engineering, Inc.	
Type/Print Name of Signatory:	
Kelly Kaatz, PE	
Signature:	
All Kouts	
Date:	
10-25-18	

EXHIBIT D DISADVANTAGED BUSINESS ENTERPRISE PROGRAM

DBE Federal Funds

It is the policy of the Authority and the Department of Transportation that Disadvantaged Business Enterprises (DBEs) as defined in 49 C.F.R. part 26 shall have the maximum opportunity to participate in the performance of contracts financed in whole or in part with Federal funds under this contract. It is also the policy of the Authority to (1) ensure nondiscrimination in the award and administration of DOT-assisted contracts; (3) ensure that the DBE program is narrowly tailored in accordance with applicable law; (4) ensure that only firms that fully meet the 49 C.F.R. part 26 eligibility standards are permitted to participate as DBE's; (5) help remove barriers to the participation of DBE's in DOT assisted contracts and procurement activities; and, (7) assist in the development of firms that can compete successfully in the marketplace outside the DBE program.

Consequently, the DBE requirements of 49 C.F.R. part 26 apply to this contract. The contractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The requirements of 49 C.F.R. part 26, and the Authority's DOT approved Disadvantaged Business Enterprise (DBE) program are incorporated in this contract by reference.

1. **DEFINITIONS**

- (a) Disadvantaged business enterprise or DBE means a for-profit small business concern -- (1) That is at least fifty-one (51%) percent owned by one or more individuals who are both socially and economically disadvantaged or, in the case of a corporation, in which 51 percent of the stock is owned by one or more such individuals; and (2) Whose management and daily business operations are controlled by one or more of the socially and economically disadvantaged individuals who own it.
- (b) Small business concern means, with respect to firms seeking to participate as DBEs in DOT-assisted contracts, a small business concern as defined pursuant to section 3 of the Small Business Act P.L. 112-239 and Small Business Administration regulations implementing it (13 C.F.R. part 121) that also does not exceed the cap on average annual gross receipts specified in 13 C.F.R. Section 121.402.
- (c) Socially and economically disadvantaged individual means any individual who is a citizen (or lawfully admitted permanent resident) of the United States and who is: (1) any individual who a recipient finds to be a socially and economically disadvantaged individual on a case-by-case basis; (2) any individual in the following groups, members of which are rebuttably presumed to be socially and economically disadvantaged:
 - (1) "Black Americans," which includes persons having origins in any of the Black racial groups of Africa;
- (2) "Hispanic Americans," which includes persons of Mexican, Puerto Rican, Cuban, Dominican, Central or South American, or other Spanish or Portuguese culture or origin, regardless of race;
- (3) "Native Americans," which includes persons who are American Indians, Eskimos, Aleuts, or Native Hawaiians;
- (4) "Asian-Pacific Americans," which includes persons whose origins are from Japan, China, Taiwan, Korea, Burma (Myanmar), Vietnam, Laos, Cambodia (Kampuchea), Thailand, Malaysia, Indonesia, the Philippines, Brunei, Samoa, Guam, the U.S. Trust Territories of the Pacific Islands (Republic of Palau), the Commonwealth of the Northern Marianas Islands, Macao, Fiji, Tonga, Kiribati, Tuvalu, Nauru, Federated States of Micronesia, or Hong Kong;
- (5) "Subcontinent Asian Americans," which includes persons whose origins are from India, Pakistan, Bangladesh, Bhutan, the Maldives Islands, Nepal or Sri Lanka;
 - (6) Women;

(7) Any additional groups whose members are designated as socially and economically disadvantaged by the SBA, at such time as the SBA designation becomes effective.

2. CONTRACTOR ASSURANCE

As required by Federal law, the Contractor makes the following assurance:

"The contractor [sub recipient or subcontractor] shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 C.F.R. part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the Authority [recipient] deems appropriate, which may include, but is not limited to: (1) withholding monthly (or periodic payments); (2) assessing sanctions; (3) liquidated damages; and/or (4) disqualifying the contractor from future bidding as non-responsible."

The Contractor agrees to include the above clause in each subcontract associated with this contract. It is further agreed that the clause shall not be modified, except to identify the subcontractor who will be subject to the provisions.

3. SUBMISSION OF DBE FORMS

- (a) The contractor shall submit with its response to the solicitation a <u>completed Schedule C of Subcontractor Participation</u> form (listing all proposed subcontractors, DBE and non-DBE) and an executed Intent to Perform as a DBE Subcontractor form for each DBE subcontractor listed on the Schedule C. As required in Section 5 of this Exhibit, adequate good faith effort documentation (if necessary) must be submitted at this same time. If the contractor does not submit this information by the time the response is due, Capital Metro may deem the contractor non-responsive and such decision is non-appealable. Instead, the contractor may follow the Authority's protest procedure set forth in the Authority's Procurement Policy and Procedures Manual.
- (b) The listing of a DBE by contractor shall constitute a representation by the contractor to the Authority that it believes such DBE firm to be technically and financially qualified and available to perform the work. It shall also represent a commitment by the contractor that if it is awarded the contract it will enter into a subcontract with such DBE (provided that the DBE is certified as provided herein) for the work described and at the price set forth in both the Schedule C of Subcontractor Participation and the Intent to Perform as a DBE Subcontractor forms. If the price changes after the form has been submitted but prior to award of the contract, the contractor will immediately notify the Authority's Contracting Officer of the changed amount and the reason(s) for the change.
- (c) In the event that the contractor wishes to modify its Schedule C of Subcontractor Participation after its offer is submitted and/or a contract awarded, the contractor must notify the Authority in writing and request approval of the modification. This will include any changes to items of work, material, services or DBE firms which differ from those identified on the Schedule C of Subcontractor Participation on file. The contractor must cooperate in supplying the Authority with additional information with respect to the requested modification. No changes may be effected without the Authority's prior written approval.

4. CREDIT TOWARDS GOALS

- (a) No credit toward meeting DBE goals will be allowed unless the DBE is determined to be eligible by the Authority's Office of Diversity. The contractor is strongly encouraged to contact the Authority's Office of Diversity well in advance of the date set for submission of offers in order to enable review of the proposed DBEs eligibility to participate in the Authority's DBE Program. The dollar value of work performed under a contract with a firm after it has ceased to be certified cannot count toward a contract goal. Participation of a DBE subcontractor cannot count toward the contractor's DBE achievements until the amount being counted has been paid to the DBE.
- (b) Only expenditures to DBEs that perform a Commercially Useful Function may be counted towards goals. A DBE performs a commercially useful function when it is responsible for execution of the work of the contract and is carrying out its responsibilities by actually performing, managing, and supervising the work involved; and it furnishes the supervision, labor, and equipment necessary to perform its work. To perform a commercially useful function, the

DBE must also be responsible, with respect to materials and supplies used on the contract, for negotiating price, determining quality and quantity, ordering the material, and installing (where applicable) and paying for the material itself. A DBE does not perform a commercially useful function if its role is limited to that of an extra participant in a transaction, contract, or project through which funds are passed in order to obtain the appearance of DBE participation. If a DBE does not perform or exercise responsibility for at least thirty (30%) percent of the total cost of its contract with its own work force, or the DBE subcontracts a greater portion of the work of a contract than would be expected on the basis of normal industry practice for the type of work involved, it is not performing a commercially useful function.

- (c) The contractor may count only the value of the work actually performed by the DBE toward DBE goals. Count the entire amount of that portion of a contract that is performed by a DBE's own forces. Include the cost of supplies and materials obtained by the DBE for the work of the contract, including supplies purchased or equipment leased by the DBE (except supplies and equipment the DBE subcontractor purchases or leases from the prime contractor or its affiliate). Count the entire amount of fees or commissions charged by a DBE firm for providing a bona fide service, such as professional, technical, consultant, or managerial services, or for providing bonds or insurance specifically required for the performance of a DOT-assisted contract, toward DBE goals, provided the fee is reasonable and not excessive as compared with fees customarily allowed for similar services. When a DBE subcontracts part of the work of its contract to another firm, the value of the subcontracted work may be counted toward DBE goals only if the DBE's subcontractor is itself a DBE. Work that a DBE subcontracts to a non-DBE firm does not count toward DBE goals.
- (d) When a DBE performs as a participant in a joint venture, the Contractor may count a portion of the total dollar value of the contract equal to the distinct, clearly defined portion of the work of the contract that the DBE performs with its own forces toward DBE goals.
- (e) The contractor may credit towards the DBE goal the full expenditures for materials and supplies provided that the DBE is a manufacturer. A manufacturer is a firm that operates or maintains a factory or establishment that produces, on the premises, the materials, supplies, articles, or equipment required under the contract and of the general character described by the specifications. (also, produces materials from raw materials, or substantially alters materials before resale).
- (f) The contractor may credit towards the DBE goal only sixty (60%) percent of the total dollar cost for material and supplies purchased from DBEs that are regular dealers and not manufacturers. A regular dealer is an established firm that owns, operates, or maintains a store, warehouse, or other establishment in which the materials, supplies, articles or equipment of the general character described by the specifications and required under the contract are bought, kept in stock, and regularly sold or leased to the public in the usual course of business. A person may be a regular dealer in such bulk items as petroleum products, steel, cement, gravel, stone, or asphalt without owning, operating, or maintaining a place of business if the person both owns and operates distribution equipment for the products. Packagers, brokers, manufacturers' representatives, or other persons who arrange or expedite transactions are not regular dealers.
- (g) The Contractor may count toward its DBE goals the following expenditures to DBE firms that are not manufacturers or regular dealers.
- (1) The fees or commissions charged for bona fide services such as professional, technical, consultant, or managerial services and assistance in the procurement of essential personnel, facilities, equipment materials or supplies required for performance of the contract, provided that the fee is determined to be reasonable and not excessive as compared with fees customarily allowed for similar services.
- (2) The fees charges for delivery of materials and supplies required on a job site (but not the cost of the materials and supplies themselves) when the hauler, trucker, or delivery service is not also the manufacturer of or a regular dealer in, the materials and supplies.
- (3) The fees charged for providing any bonds or insurance specifically required for the performance of the contract.

- (4) The fees charged for assistance in the procurement of the materials and supplies provided that the fees are reasonable and not excessive as compared with fees customarily allowed for similar services.
- (h) If the contractor is a DBE and wishes to count its participation on the project towards the goal, it is required to perform that portion with its own work force.

5. DEMONSTRATION OF GOOD FAITH EFFORT

- (a) If the contractor does not meet the DBE goals, it shall nevertheless be eligible for award of the contract if it can demonstrate to the satisfaction of the Authority that it has made a good faith effort to meet the DBE goals. In evaluating a contractor's good faith effort submission, the Authority will only consider those documented efforts that occurred prior to receipt of competitive sealed bids (IFB) or competitive sealed proposals (RFP).
 - (1) Possible subcontracting opportunities include, but are not limited to:

Industry	NAIC Code
Engineering Services	541330
Management consulting services	541618
Architectural Services	541310
Environmental Consulting Services	541620
Transportation consulting Services	541614

- (2) The DBE goal for this solicitation is **9%**.
- (b) In the event that a firm submitted by the contractor is not able to become certified by one of the certifying agencies under the Texas Unified Certification Program (see Section 6), the contractor will be notified and given an opportunity to substitute that firm with another DBE firm. The Contractor will be given a deadline to accomplish the substitution. In the event the contractor is unable to contract with another substitute DBE firm, the good faith efforts that contractor made in attempting to contract with the substitute DBE firm must be documented to the Authority's Office of Diversity. Documentation submitted in accordance with this subparagraph is the only exception to the requirements in subparagraph (a) above pertaining to the good faith efforts that the Authority will consider in determining whether the contractor shall be otherwise eligible for award of the contract.
- (c) In making a determination that the contractor has made a good faith effort to meet the DBE goals, the Authority shall consider among other things it deems relevant, the criteria set forth below. Additionally, in determining whether the contractor has made good faith efforts, the Authority will take into account the performance of other bidders in meeting the contract goal. The Contractor shall furnish as part of its DBE utilization information provided under this Section 5 such specific documentation concerning the steps it has taken to obtain DBE participation, with a consideration of, by way of illustration and not limitation the following:
- (1) Whether the contractor solicited through all reasonable and available means (e.g. attendance at pre-bid meetings, advertising and/or written notices) the interest of all certified DBEs who have the capability to perform the work of the contract. The bidder must solicit this interest within sufficient time to allow the DBEs to respond to the solicitation. The bidder must determine with certainty if the DBEs are interested by taking appropriate steps to follow up initial solicitations.
- (2) Whether the contractor selected portions of the work to be performed by DBEs in order to increase the likelihood that the DBE goals will be achieved. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate DBE participation, even when the prime contractor might otherwise prefer to perform these work items with its own forces.
- (3) Whether the contractor provided interested DBEs with adequate information about the plans, specifications, and requirements of the contract in a timely manner to assist them in responding to a solicitation.

- (4) Whether the contractor negotiated in good faith with interested DBEs. It is the contractor's responsibility to make a portion of the work available to DBE subcontractors and suppliers and to select those portions of the work or material needs consistent with the available DBE subcontractors and suppliers, so as to facilitate DBE participation. Evidence of such negotiation includes the names, addresses, and telephone numbers of DBEs that were considered; a description of the information provided regarding the plans and specifications for the work selected for subcontracting; and evidence as to why additional agreements could not be reached for DBEs to perform the work. A contractor using good business judgment would consider a number of factors in negotiating with subcontractors, including DBE subcontractors, and would take a firm's price and capabilities as well as contract goals into consideration. However, the fact that there may be some additional costs involved in finding and using DBEs is not in itself sufficient reason for a contractor's failure to meet the contract DBE goal, as long as such costs are reasonable. Also, the ability or desire of a prime contractor to perform the work of a contract with its own organization does not relieve the contractor of the responsibility to make good faith efforts. A contractor is not, however, required to accept higher quotes from DBEs if the price difference is excessive or unreasonable.
- (5) Whether the contractor rejected DBEs as being unqualified without sound reasons based on a thorough investigation of their capabilities. The contractor's standing within its industry, membership in specific groups, organizations, or associations and political or social affiliations (for example union vs. non-union employee status) are not legitimate causes for the rejection or non-solicitation of bids in the contractor's efforts to meet the project goal.
- (6) Whether the contractor made efforts to assist interested DBEs in obtaining bonding, lines of credit, or insurance as required by the recipient or contractor.
- (7) Whether the contractor made efforts to assist interested DBEs in obtaining necessary equipment, supplies, materials, or related assistance or services.
- (8) Whether the contractor effectively used the services of available minority/women community organizations; minority/women contractors' groups; local, state, and Federal minority/women business assistance offices; and other organizations as allowed on a case-by-case basis to provide assistance in the recruitment and placement of DBEs.
- (d) In determining whether the contractor has demonstrated good faith, the Authority will look not only at the different kinds of efforts that the contractor has made, but also the quantity and intensity of those efforts. Efforts that are mere pro forma are not good faith efforts to meet the goals (even if they are sincerely motivated) if, given all relevant circumstances, the contractor's efforts could not reasonably be expected to produce a level of DBE participation sufficient to meet the goals.
- (e) If the contractor does not meet the DBE goal or make adequate good faith efforts to do so, the Authority will so notify the contractor in writing. The contractor may appeal the decision within five (5) days of the date of the notice of decision by filing a written appeal for reconsideration. As part of this appeal, the contractor has the opportunity to provide written documentation or argument concerning the issue of whether it met the goal or made adequate food faith efforts to do so. The reconsideration will be made by the DBE appeals officer, an individual who did not take part in the original determination that the contractor failed to meet the goal or make adequate good faith efforts to do so. The contractor will have the opportunity to meet with the DBE appeals officer to discuss the issue of whether it meet the goal or made adequate good faith efforts to do so. The result of the reconsideration process is final and not administratively appealable to the Department of Transportation.

6. CERTIFICATION OF DBEs

- (a) The Authority is a participating entity under the Texas Unified Certification Program (TUCP). This means that the Authority will accept certifications from any of the certifying agencies that have agreed to perform the certification of DBEs within the state of Texas under the Texas Unified Certification Program (TUCP). The participating agencies are:
- Texas Department of Transportation
- North Central Texas Regional Certification Agency
- South Central Texas Regional Certification Agency

- City of Houston
- City of Austin
- Corpus Christi Regional Transportation Authority
- (b) The City of Austin will serve as the certifying agency for the Austin region, which includes the counties of Bastrop, Caldwell, Hays, Travis and Williamson County. All prospective DBEs must submit appropriate forms, available through the City of Austin Certification Department, to prove actual ownership and control by DBEs. All such firms shall cooperate in supplying additional information as requested by the City of Austin DBE Certification Department, which will determine the certification of eligible DBEs. Blank forms may be obtained by contacting the City of Austin Certification Department, 4201 Ed Bluestein Blvd., Austin, TX 78721, (512) 974-7645, fax: (512) 974-7609. Contractors may also contact the Authority at (512) 389-7441 or officeofdiversity@capmetro.org to obtain information.
- (c) In the event the Authority determines that a firm identified by the contractor as a potential DBE does not qualify as a DBE, the contractor shall be informed and will be provided with an opportunity to substitute firms meeting the certifying agency's DBE eligibility criteria for the Authority's consideration.

Only certified DBEs may participate in Authority contracts in such capacities. Information concerning DBEs currently certified can be obtained by contacting the Authority's Office of Diversity. Contractors may access the DBE directory at

https://txdot.txdotcms.com/

(d) If a Contractor proposes using a DBE not currently certified with any of the other recipients in the Texas Unified Certification Program (TUCP), the DBE Application must be approved by the City of Austin Certification Department no later than the date and time established for the receipt of proposals. Any extensions to the due date by amendment to the solicitation shall automatically extend the due date of the application. If contractor proposes using a DBE from another state, the firm must produce evidence that it is DBE certified in the state in which the business is headquartered.

7. DBE PROGRAM REQUIREMENTS

- (a) The Contractor shall utilize the specific DBEs listed to perform the work and supply the materials for which each is listed in Schedule C of Subcontractor Participation form unless the contractor obtains the prior written consent of the Authority upon a showing of good cause as established by 49 C.F.R. Section 26.53 (f)(3). Contractor will not be entitled to payment for any work or materials unless it is supplied by the listed DBE.
- (b) Unless such consent is obtained, the contractor shall not be entitled to any payment for work or material unless it is performed or supplied by the listed DBE.
- (c) At no time will the contractor invoice the Authority for amounts pertaining to subcontractors terminated or substituted without prior approval of the Authority.

8. TERMINATION OR REPLACEMENT OF DBE SUBCONTRACTORS

- (a) The contractor must notify the Authority's Office of Diversity immediately of the DBE's inability or unwillingness to perform and provide reasonable documentation thereof.
- (b) The contractor may not terminate a listed DBE subcontractor (or approved substitute), replace a subcontractor previously listed, permit a subcontract to be assigned or transferred, or allow that portion of the work to be performed by anyone other than the listed subcontractor, without the prior written consent of the Authority. For termination of a SBE subcontractor, prior written consent will only be provided where there is a "good cause" for termination as established by 49 C.F.R. Section 26.53(f)(3). This includes, but is not limited to, instances in which a contractor seeks to perform work originally designated for a DBE subcontractor with its own forces or those of an affiliate, a non-DBE firm, or with another DBE firm.
- (c) Before transmitting to the Authority its request to terminate, the contractor must give the DBE subcontractor notice of its intent to terminate. A copy of this notice must be provided to the Authority prior to consideration of the

request to terminate. The DBE subcontractor shall have five (5) days to respond to the contractor's notice and advise the Authority the reasons, if any, why it objects to the proposed termination. If required in a particular case as a matter of public necessity (e.g., safety), the response period can be shorter than five (5) days.

- (d) When a DBE subcontractor is terminated, the Authority will require the contractor to make good faith efforts to replace a DBE subcontractor that is terminated with another certified DBE, to the extent needed to meet the contract goal. These good faith efforts shall be directed at finding another certified DBE to perform at least the same amount of work under the contract as the DBE that was terminated. Documentation of good faith efforts must be maintained and provided to the Authority.
- (e) Any DBE that has been approved by Capital Metro to be replaced has the right to appeal the decision directly to Authority's DBE Officer. Appeals should be sent to:

DBE Officer
Capital Metropolitan Transportation Authority
Office of Diversity
2910 E. 5th Street
Austin, TX 78702

If the DBE Officer concurs with the prime contractor, the DBE may use the "Administrative Reconsideration" process noted in Paragraph 5(e) and submit an appeal to the Agency's reconsideration official.

- (e) If the contractor fails or refuses to comply with the requirements of this Section 8 in the time specified, the Authority will issue an order stopping all or part of payment/work until satisfactory action has been taken. If the contractor fails still fails to comply, the Authority may institute a termination for default proceeding under Exhibit E.
- (f) When a DBE is terminated or fails to complete its work on the contract for any reason, the contractor shall make good faith efforts to find another DBE contractor to substitute for the original DBE. These good faith efforts shall be directed at finding another DBE to perform at least the same amount of work under the contract as the DBE that was terminated, to the extent need to meet the DBE goal for this procurement.

9. SUBCONTRACTS

- (a) Upon request, contractor shall furnish the Authority with all subcontracts associated with this contract.
- (b) The contractor shall ensure that all subcontracts or an agreement with the DBE's to supply labor or materials require that the subcontract and all lower-tier subcontractors be performed in accordance with 49 C.F.R. part 26.

10. PAYMENT DOCUMENTATION

For every month that the contractor gets paid under the contract the contractor shall complete and submit a Vendor Payment Report in a form approved by the in accordance with submittal instructions provided by the Authority. As provided elsewhere in this contract, the Authority may withhold all or part of any progress payment otherwise due the contractor if the contractor fails to submit the Vendor Payment Report Form and make prompt payment to its subcontractors, suppliers and laborers.

11. PROMPT PAYMENT OF SUBCONTRACTORS

(a) The contractor agrees to pay each subcontractor under this contract for satisfactory performance of its contract no later than ten (10) days from the receipt of each payment the contractor receives from the Authority. The contractor further agrees to return retainage payments to each subcontractor within ten (10) days after the subcontractor's work is satisfactorily completed. Any delay or postponement of payment from the above referenced time frame may occur only for good cause following written approval from the Authority.

- (b) Failure by the contractor to pay subcontractors within ten (10) days as provided in subparagraph (a) and/or failure to submit appropriate certification of subcontractor payment will be considered in the review of contractor's performance of the contract and may result in the withholding of payment to the contractor.
- (c) The contractor agrees to include the above clauses in each subcontract associated with this contract. It is further agreed that the clause shall not be modified, except to identify the subcontractor who will be subject to the provisions.

12. PAYMENT DISPUTES

If a payment dispute arises between the contractor and any subcontractor or supplier related to this contract, the contractor shall provide a written response to the subcontractor or supplier, with a copy to the Contracting Officer, specifically addressing any disputed amounts. The contractor should resolve all disputed invoices at the earliest time to avoid a delay in the submission of required subcontractor/supplier payment certifications that could delay payment to the contractor. In the event that the contractor cannot resolve a subcontractor or supplier disputed invoice, the contractor shall bring the matter to the attention of the Contracting Officer at the time of submitting the contractor's invoice for payment. The Contracting Officer will investigate the situation and make a determination whether the contractor's invoice should be processed for payment without the required subcontractor or supplier certification. The Contracting Officer will not mediate the dispute between the contractor and any subcontractor or supplier in the resolution of disputed invoices. At no time will the contractor invoice the Authority for amounts in dispute without prior notification to the Contracting Officer.

13. SANCTIONS FOR NONCOMPLIANCE WITH THE AUTHORITY'S DBE PROGRAM REQUIREMENTS

Failure by the contractor to carry out the Authority's DBE Program Requirements is a material breach of the contract, which may result in the termination of this contract or such other remedy, as the Authority deems appropriate, which may include, but is not limited to: (1) withholding monthly (or periodic payments); (2) assessing sanctions; (3) liquidated damages; and/or (4) disqualifying the contractor from future bidding as non-responsible. The willful making of false statements or providing incorrect information will be referred for appropriate legal action.

14. BANKS AND FINANCIAL INSTITUTIONS

The contractor is encouraged to utilize the services of disadvantaged, minority and woman-owned banks and financial institutions.

CAPITAL METRO Schedule C of Subcontractor Participation

Instructions: The Offeror shall complete this form by listing 1) Names of all proposed subcontractors. 2) Contact information, 3) Description of work to be performed/product to be provided, 4) Status as a DBE, SBE, or non-DBE, 5) Ethnic Code of firm 6) Age of the firm, 7) Annual gross receipts of the firm, 8) % or \$ amount of Total Contract. Those subcontractors which are listed on this form as DBEs or SBEs must have current certification as a DBE or SBE with a Capital Metro accepted certifying agency (see Exhibit D paragraph 6). The DBE or SBE certification must be complete by the time the proposals are submitted. Additionally, those subcontractors which are listed on this form as DBEs or SBEs must complete an Intent to Perform as a DBE or SBE Subcontractor agreeing to the information listed here.

Name of Prime Contractor (Offeror): HDR Engineering, Inc.

Project Name: Program Manager Owner Representative (PMOR)

SOQ Number: 304490

Ethnic Code: A) African-American Male B) African American Female C) Asian- Indian Male D)Asian- Indian Female E) Asian –Pacific Male G) Asian-Pacific Female H) Hispanic Male I) Hispanic Female J) Native American Male K) Native American Female L) White Female M) Other

1) Name of Subcontractor	Address, Telephone # of Subcontracting Firm (Including name of contact person)	Description of Work, Services Provided. Where applicable, specify "supply" or "Install" or both.	4) DBE, SBE or non-DBE	5) Ethnic Code	6) Age of Firm	7) Annual Gross Receipts	8) DBE or SBE % or \$ amount of Total Contract
SYSTRA Consulting, Inc.	520 Eighth Avenue, Ste. 2100 New York, NY 10018 Dick White (212) 494-9112	Industry Trends Systems, Final Design Support - Maintenance & Ops Facilities Transit Technology Modal & Emerging Technologies Vehicle Procurement Support Power & Propulsion Systems Analysis and Support Advanced System Safety/ISA Systems Integration, Start-Up Testing & Commissioning	NON-DBE	N/A	31 Years	\$30M	18%
Rifeline, LLC	3724 Jefferson St., Ste. 114 Austin, TX 78731 Lynda Rife (512) 797-9019	Outreach Community and Business Outreach	DBE	L	16 Years	\$2M	10%
Raul V. Bravo + Associates, Inc.	1889 Preston White Drive, Ste. 202 Reston VA, 20191 Claudio Bravo (703) 326-9092	Vehicle Procurement Support Systems Integration, Start-Up, Testing & Commissioning	DBE	Н	39 Years	\$5M	4%
McCann Adams Studio, PLLC	515 Congress Ave., Ste. 1600 Austin, TX 78701 Jana McCann (512) 732-0001	Passenger Facilities	DBE	L	8 Years	\$1.08M	5%
Capitol Market Research, Inc.	1102 West Ave., Ste. 100 Austin, TX 78701 Charles Heimsath (512) 476-5000	TOD Analysis	NON-DBE	N/A	32 Years	\$600K	1.5%
Capital Project Strategies, LLC	11710 Plaza America Dr., #2000 Reston, VA 20190	P3 and Program Finance	Non-DBE	N/A	11 Years	\$600K	.5%

Michael Loulakis (703) 871-5079			

This schedule must be completed as instructed above and include every subcontractor proposed on this project.

The undersigned will enter into a formal agreement with DBE or SBE contractors for work listed in this schedule upon execution of a contract with Capital Metro. The contractor agrees to the terms of this schedule by signing below and submitting the Intent to Perform as completed by the DBE or SBE subcontractors. The contractor also certifies that no more than 70% of the work for this project will be subcontracted.

Signature of Authorized Representative of Offeror

Date Signed

10/25/18

CAPITAL METRO Intent to Perform as a DBE/SBE Contractor or DBE Subcontractor SOQ # 304490

(Note: In accordance with 49 CFR (Code of Federal Regulations) Part 26 and Board policy, DBE firms participating in Capital Metro's DBE Program must have "current" certification status with a TUCP Certifying Agency (see Exhibit D Paragraph 6) by the due date established for this SOQ.

- 1. TO: (name of Offeror/Prime Contractor) HDR Engineering, Inc.
- 2. The undersigned is either currently certified under the Texas Unified Certification Program (TUCP) as a DBE or will be at the time this solicitation is due.
- The undersigned is either currently certified by a Capital Metro approved certifying entity as a SBE or will be at the time this solicitation is due. The undersigned is prepared to perform the following described work with their own workforce and/or supply the material listed in connection with the above project (where applicable specify "supply" or "install" or both) Outreach - Community & Business Outreach and/or ____10_% of the total contract amount (should be the same \$ or % found on Schedule C). and at the following price \$ With respect to the proposed subcontract described above, the undersigned DBE or SBE anticipates that % of the dollar value of this subcontract will be sublet and/or awarded to other contractors. Any and all subcontractors that a DBE or SBE subcontractor uses must be listed in Schedule C-1 and must also be DBE or SBE certified. (The DBE or SBE subcontractor should complete this section only if the DBE or SBE is subcontracting any portion of its subcontract.) Rifeline, LLC (512) 797-9019 10/17/2018 (Name of DBE/SBE Firm) (Signature of Authorized Representative) (Date Signed) (Phone Number) HDR Engineering, Inc. (512) 904-3700 (Signature of Authorized Representative) (Name of Offeror/Prime Contractor) (Phone Number) (Date Signed)

CAPITAL METRO Intent to Perform as a DBE/SBE Contractor or DBE Subcontractor SOQ # 304490

(Note: In accordance with 49 CFR (Code of Federal Regulations) Part 26 and Board policy, DBE firms participating in Capital Metro's DBE Program must have "current" certification status with a TUCP Certifying Agency (see Exhibit D Paragraph 6) by the due date established for this SOQ.

1.	TO: (name of Offeror/Prime Co	ontractor) HDR Engineering, Inc.			
2.	The undersigned is either currently certified under the Texas Unified Certification Program (TUCP) as a DBE or will be at the time this solicitation is due.				
3.	The undersigned is either currently certified by a Capital Metro approved certifying entity as a SBE or will be at the time this solicitation is due.				
	The undersigned is prepared to perform the following described work with their own workforce and/or supply the material listed in connection with the above project				
	(where applicable specify "supply" or "install" or both) Preliminary Engineering and Environmental - Passenger Facilities				
	-				
	-				
	and at the following price \$and/or5_% of the total contract amount (should be the same \$ or % found on Schedule C). With respect to the proposed subcontract described above, the undersigned DBE or SBE anticipates that% of the dollar value of this subcontract will				
			E or SBE subcontractor should complete this section on		
McCann A	Adams Studio, PLLC		(512) 732-0001	10/15/2018	
(Name of	DBE/SBE Firm)	(Signature of Authorized Representative)	(Phone Number)	(Date Signed)	
HDR Eng	ineering, Inc.	Bath &	(512) 904-3700		
(Name of Offeror/Prime Contractor)		(Signature of Authorized Representative)	(Phone Number)	(Date Signed)	

CAPITAL METRO Intent to Perform as a DBE/SBE Contractor or DBE Subcontractor SOQ # 304490

(Note: In accordance with 49 CFR (Code of Federal Regulations) Part 26 and Board policy, DBE firms participating in Capital Metro's DBE Program must have "current" certification status with a TUCP Certifying Agency (see Exhibit D Paragraph 6) by the due date established for this SOQ.

- 1. TO: (name of Offeror/Prime Contractor) HDR Engineering, Inc.
- 2. The undersigned is either currently certified under the Texas Unified Certification Program (TUCP) as a DBE or will be at the time this solicitation is due.
- The undersigned is either currently certified by a Capital Metro approved certifying entity as a SBE or will be at the time this solicitation is due. The undersigned is prepared to perform the following described work with their own workforce and/or supply the material listed in connection with the above project (where applicable specify "supply" or "install" or both) _Construction Management - Systems Integration, Start-Up, Testing & Commissioning; Advanced Rapid Transit - Vehicle Acquisition Support and at the following price \$ _4_% of the total contract amount (should be the same \$ or % found on Schedule C). and/or With respect to the proposed subcontract described above, the undersigned DBE or SBE anticipates that % of the dollar value of this subcontract will be sublet and/or awarded to other contractors. Any and all subcontractors that a DBE or SBE subcontractor uses must be listed in Schedule C-1 and must also be DBE or SBE certified. (The DBE or SBE subcontractor should complete this section only if the DBE or SBE is subcontracting any portion of its subcontract.) Raul V. Bravo + Associates, Inc. (703) 326-9092 10/23/2018 (Name of DBE/SBE Firm) (Signature of Authorized Representative) (Phone Number) (Date Signed) HDR Engineering, Inc. (512) 904-3700 (Name of Offeror/Prime Contractor) Signature of Authorized Representative) (Phone Number) (Date Signed)

EXHIBIT E Revised-1 CONTRACTUAL TERMS AND CONDITIONS (TASK ORDER SERVICES CONTRACT)

1. <u>DEFINITIONS</u>

- (a) "Applicable Anti-Corruption and Bribery Laws" means international, federal, state, provincial and local laws, rules, regulations, directives and governmental requirements currently in effect and as they become effective relating in any way to the Contractor's provision of goods and/or services to Authority, including without limitation "FCPA" or any applicable laws and regulations, including in the jurisdiction in which the Contractor operates and/or manufactures goods for the Authority, relating to anti-corruption and bribery.
- (b) "Authority," "Capital Metro," "Cap Metro," "CMTA" means Capital Metropolitan Transportation Authority.
- (c) "Change Order" means a written order to the Contractor signed by the Contracting Officer, issued after execution of the Contract, authorizing a change in the term or scope of the Contract.
- (d) "Contract" or "Contract Documents" means this written agreement between the parties comprised of all the documents listed in the Table of Contents, Change Orders and/or Contract Modifications that may be entered into by the parties.
- (e) "Contract Award Date" means the date of the Contract award notice, which may take the form of a purchase order, signed Contract or Notice of Award, issued by the Authority.
- (f) "Contract Modification" means any changes in the terms or provisions of the Contract which are reduced to writing and fully executed by both parties.
- (g) "Contract Sum" means the total compensation payable to the Contractor for performing the work as originally contracted for or as subsequently adjusted by Contract Modification.
- (h) "Contract Term" means period of performance set forth in the paragraph entitled "Term" contained in Exhibit E.
- (i) "Contracting Officer" means a person with the authority to enter into, administer, and/or terminate contracts and make related determinations and finding on behalf of the Authority. The term includes certain authorized representatives of the Contracting Officer acting within the limits of their authority as delegated by the Contracting Officer.
- (j) "Contractor" means the entity that has assumed the legal obligation to perform the Services as identified in the Contract.
- (k) "Days" means calendar days. In computing any period of time established under this Contract, the day of the event from which the designated period of time begins to run shall not be included, but the last day shall be included unless it is a Saturday, Sunday, or Federal or State of Texas holiday, in which event the period shall run to the end of the next business day.
- (I) "FAR" means the Federal Acquisition Regulations codified in 48 C.F.R. Title 48.
- (m) "FCPA" means the United States Foreign Corrupt Practices Act, 15 U.S.C. §§ 78dd-1, et seq., as amended.
- (n) "Force Majeure Event" means strikes, lockouts, or other industrial disputes; explosions, epidemics, civil disturbances, acts of domestic or foreign terrorism, wars within the continental United States, riots or insurrections; embargos, natural disasters, including but not limited to landslides, earthquakes, floods or washouts; interruptions by government or court orders; declarations of emergencies by applicable federal, state or local authorities; and present or future orders of any regulatory body having proper jurisdiction.
- (o) "FTA" means the Federal Transit Administration.

- (p) "Fully Burdened Hourly Labor Rate" means an hourly rate that includes all salary, overhead costs, general and administrative expenses, and profit.
- (q) "Intellectual Property Rights" means the worldwide legal rights or interests evidenced by or embodied in: (i) any idea, design, concept, personality right, method, process, technique, apparatus, invention, discovery, or improvement, including any patents, trade secrets, and know-how; (ii) any work of authorship, including any copyrights, moral rights or neighboring rights, and any derivative works thereto; (iii) any trademark, service mark, trade dress, trade name, or other indicia of source or origin; (iv) domain name registrations; and (v) any other proprietary or similar rights. The Intellectual Property Rights of a party include all worldwide legal rights or interests that the party may have acquired by assignment or license with the right to grant sublicenses.
- (r) "Manufacturing Materials" mean any completed or partially completed supplies and materials, parts, dies, jigs, fixtures, plans, drawings, information, and contract rights specifically produced or specially acquired by the Contractor for the performance of the Contract.
- (s) "Notice of Award" means formal notice of award of the Contract to the Contractor issued by the Contracting Officer.
- (t) "Notice to Proceed" means written authorization for the Contractor to start the Services.
- (u) "Project Manager" means the designated individual to act on behalf of the Authority, to monitor and certify the technical progress of the Contractor's Services under the terms of this Contract.
- (v) "Proposal" means the offer of the proposer, submitted on the prescribed form, stating prices for performing the work described in the Scope of Services.
- (w) "Services" means the services to be performed by the Contractor under this Contract, and includes services performed, workmanship, and supplies furnished or utilized in the performance of the Services.
- (x) "Subcontract" means the contract between the Contractor and its Subcontractors.
- (y) "Subcontractor" means subcontractors of any tier.
- (z) "Task Order" means a request for Services issued under this Contract.
- (aa) "Works" means any tangible or intangible items or things that have been or will be prepared, created, maintained, serviced, developed, incorporated, provided or obtained by the Contractor (or such third parties as the Contractor may be permitted to engage) at any time following the effective date of the Contract, for or on behalf of the Authority under the Contract, including but not limited to any (i) works of authorship (such as literary works, musical works, dramatic works, choreographic works, pictorial, graphic and sculptural works, motion pictures and other audiovisual works, sound recordings and architectural works, which includes but is not limited to manuals, instructions, printed material, graphics, artwork, images, illustrations, photographs, computer software, scripts, object code, source code or other programming code, HTML code, data, information, multimedia files, text web pages or web sites, other written or machine readable expression of such works fixed in any tangible media, and all other copyrightable works), (ii) trademarks, service marks, trade dress, trade names, logos, or other indicia of source or origin, (iii) ideas, designs, concepts, personality rights, methods, processes, techniques, apparatuses, inventions, formulas, discoveries, or improvements, including any patents, trade secrets and know-how, (iv) domain names, (v) any copies, and similar or derivative works to any of the foregoing, (vi) all documentation and materials related to any of the foregoing, and (vii) all other goods, services or deliverables to be provided to the Authority under the Contract.

2. <u>INDEFINITE QUANTITY, INDEFINITE DELIVERY CONTRACT</u>

- (a) This is an indefinite quantity Contract for the supplies or Services specified and stated elsewhere in the Contract. The quantities of supplies and Services specified are estimates only and are not purchased by this Contract.
- (b) This indefinite quantity, indefinite delivery Contract is subject to the following minimum/maximum paragraph:

- (1) Minimum order. The Authority will order a minimum of \$1,000 in Services under this Contract.
- (2) Maximum order. The Authority will order a maximum not to exceed the total dollar amount of this Contract.
- (c) There is no limit to the number of orders that may be placed under this Contract. However, each Task Order shall not exceed \$150,000 under any circumstances without prior written approval from the Capital Metro Contracting Officer. Failure to have the prior written approval of the Capital Metro Contracting Officer will make that Task Order null and void and the Authority will not be responsible for any or all cost incurred by the Contractor for non-compliance of this paragraph.
- (d) When the Authority requires supplies or Services covered by this Contract in an amount of less than \$3,000.00, the Authority is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or Services under the Contract.
- (e) There is no guaranteed Contract Sum for the Contract, except for the minimum order specified in (b)(1) of this paragraph.

3. TERM

The term of the Contract shall be two (2) years from the Contract Award Date. No work shall be performed under this Contract prior to issuance of a written Task Order.

4. OPTION TO EXTEND CONTRACT TERM

The Authority shall have the unilateral right and option to extend the Contract for up to four option periods for a twenty-four (24) month duration each at the option prices set forth in Exhibit A - Pricing Schedule upon written notice to Contractor.

5. ADDITIONAL OPTION TO EXTEND CONTRACT PERFORMANCE

If the options granted in Paragraph 4 have been exercised in their entirety, the Authority shall have the unilateral right and option to require continued performance of any services within the limits and rates specified in the Contract. This option may be exercised more than once, but the extension of performance hereunder shall not exceed a total of 6 months. The Authority may exercise the option by written notice to the Contractor.

6. ORDERING AND PRICING LIMITATIONS

- (a) Work to be performed under this Contract shall be ordered through issuance of written Task Orders. There is no limitation to the number of Task Orders issued under this Contract.
- (b) Prior to issuance of a written Task Order the Authority shall provide notification to the Contractor of the supplies or Services required by the Task Order, which shall include a required date to submit pricing for this task.
- (c) The Contractor shall return a complete and itemized cost breakdown, inclusive of labor hours, material/travel/other reimbursable costs, etc., and a timeline with milestones for the completion of work within the time stated in the request. Failure to timely respond may result in award of the Task Order to the next contractor in rotation, if applicable. Fully Burdened Labor Hour Rates shall be those specified in the Contract. If the Authority does not agree with the proposed labor disciplines, number of labor hours, material/travel/other costs or timelines, the Authority reserves the right to negotiate with the Contractor so as to arrive at a final agreement for the task. Following final agreement, a written Task Order may be issued.
- (d) Services under this Contract shall commence upon the issuance of each fully executed Task Order. Completion of all requirements under each and every Task Order shall correlate to an expeditious prosecution of the milestones that are not dependent upon factors beyond the direct control of the Contractor.

- (e) The Authority will reimburse actual travel expenses up to the not to exceed amount provided detailed travel expense records are provided with copies of receipts. The Authority will not pay travel expenses for local travel within the Austin metropolitan area, and all air fare cannot be reimbursed at a rate higher than coach fare. Fair and reasonable car rental rates are deemed to be \$50 per day. Any travel conducted pursuant to this Contract shall not be billed in excess of the maximum per diem rates for lodging and meals as established by the U.S. General Services Administration. First and Last Day of travel is limited to seventy-five percent (75%) of meals and incidental expenses. Please see GSA Domestic Per Diem Rates at http://www.gsa.gov/portal/category/100120.
- (f) Reimbursable expenses are limited to direct pass-through of all fees paid. All material/travel/other reimbursable costs (including Subcontractor costs) shall be reimbursed to the Contractor by task and at actual cost with no administrative or other mark-ups (including Subcontractor costs). In no event may the total of these costs by task exceed the total in the Task Order. In the event the Contractor believes material/other costs will be exceeded, the Contractor shall immediately notify the Authority and submit a revised estimate for these costs by task. The Contractor shall not proceed with work in excess of that described in the written Task Order unless the Task Order is modified in writing by the Authority.
- (g) Proposals must represent a complete cost projection, including Fully Burdened Hourly Labor Rates by job classification, reimbursable expenses, and other activities associated with the proposed Task Order. All Subcontractor costs must also be included and shall not be singled out as separate tasks in of themselves.
- (h) Written Task Orders shall contain a complete description of the work, an itemization of the estimated material/travel and other costs and the fixed labor fee agreed to by the parties.
- (i) Labor hours shall not be billed as reimbursable expenses.
- (j) No payment for costs incurred prior to issuance of a written Task Order shall be payable to the Contractor.
- (k) Any order issued during the effective period of this Contract and not completed within that period shall be completed by the Contractor within the time specified in the order, except that no Task Order shall be issued if the performance period in the Task Order would extend more than one hundred and twenty (120) days past the Contract completion date. The Contract shall govern the Contractor's and the Authority's rights and obligations with respect to that order to the same extent as if the order was completed during the Contract's effective period.

7. INVOICING AND PAYMENT

(a) Invoices may be submitted once per month, or if indicated in the Task Order, upon completion of milestones, electronically to:

AP_invoices@capmetro.org

or via mail marked "Original" to the attention of:

Accounts Payable CMTA P.O. Box 6308 Austin, Texas 78762-6308

- (b) Payment shall be made within the time period allowed by law through the Texas Prompt Payment Act Texas Government Code 2251.021(b). A prompt payment discount may be taken if offered and determined to be advantageous by the Authority.
- (c) The Contractor shall be paid, upon the submission of proper invoices or vouchers, the prices stipulated herein for supplies delivered and accepted or services rendered and accepted, less deductions, if any, as herein provided. Unless otherwise specified, payment will be made on partial deliveries accepted by the Authority when the amount due on such deliveries so warrants; or, when requested by the Contractor, payment for accepted partial deliveries shall be made whenever such payment would equal or exceed either \$1,000 or 50% of the total amount of this Contract.

- (d) For each billing cycle, whether monthly or milestone, the Contractor shall provide detailed individual invoices for each Task Order with a Summary of Invoices. The required format is shown in Exhibit E-2, Invoicing Requirements.
- (1) Summary of Invoices shall include the Contract number, summaries of all Task Orders issued against the Contract whether open or closed, invoice number, Capital Metro Project Manager name, Task Order number, project description, Task Order authorized amount, percent of Task Order complete, percent of invoicing complete, previous amount billed, current amount due and the Task Order balance. In the case that a Task Order is one hundred percent (100%) complete, but invoicing is less than one hundred percent (100%) complete, an itemization of the outstanding invoices shall be included.
- (2) Individual Task Order Invoices shall include the Contract number, purchase order number, invoice number, Task Order number, project description, and for each staff position assigned to the Task Order: title and contracted fully-burdened rate. Each title line shall include a breakdown of hours, cost and percent of total for the Task Order contractual amount, previously billed, current invoice and total. Reimbursable expenses shall be itemized by Task Order contractual amount and must be accompanied by supporting documentation.
- (3) The final invoice for Task Order services will include a firm-fixed price adjustment line if the total invoiced for services are not equal to the contractual Task Order total for Services. This adjustment could be positive or negative to bring the actual invoice equal to the Task Order contractual amount. The Task Orders are negotiated firm-fixed price for Services; Capital Metro will not pay greater than the firm-fixed price unless a scope change is ordered.
 - (4) Reimbursable expenses will not exceed the reimbursable expenses authorized by the Task Order.
- (e) In the event an overpayment is made to the Contractor under this Contract or the Authority discovers that the Authority has paid any invoices or charges not authorized under this Contract, the Authority may offset the amount of such overpayment or unauthorized charges against any indebtedness owed by the Authority to the Contractor, whether arising under this Contract or otherwise, including withholding payment of an invoice, in whole or in part, or the Authority may deduct such amounts from future invoices. If an overpayment is made to the Contractor which cannot be offset under this Contract, the Contractor shall remit the full overpayment amount to the Authority within thirty (30) calendar days of the date of the written notice of such overpayment or such other period as the Authority may agree. The Authority reserves the right to withhold payment of an invoice, in whole or in part, or deduct the overpayment from future invoices to recoup the overpayment.

8. INSURANCE

The Contractor shall furnish proof of Capital Metro-stipulated insurance requirements specified below. All insurance policies shall be primary and non-contributing with any other valid and collectible insurance or self-insurance available to the Authority and shall contain a contract waiver of subrogation in favor of the Authority. The Contractor shall furnish to the Authority certificate(s) of insurance evidencing the required coverage and endorsement(s) and, upon request, a certified duplicate original redacted copy of any of those policies. Prior to the expiration of a certificate of insurance, a new certificate of insurance shall be furnished to the Authority showing continued coverage. Each policy shall be endorsed to provide thirty (30) days written notice of cancellation or non-renewal to the Authority and the Authority shall be named as an Additional Insured under each policy, excluding Professional Liability and workers compensation insurance, if required by this Contract. All insurance policies shall be written by reputable insurance company or companies acceptable to the Authority with a current Best's Insurance Guide Rating of A- and Class X - A+ and Class XIII or better. All insurance companies shall be authorized to transact business in the State of Texas. The Contractor shall notify the Authority in writing of any material alteration of such policies, including any change in the retroactive date in any "claims-made" policy or substantial reduction of aggregate limits, if such limits apply or cancellation thereof at least thirty (30) days prior thereto. The below requirements only represent the minimum coverage acceptable to the Authority and these requirements are not intended to represent the maximum risk or the maximum liability of the Contractor. The Contractor shall be responsible for setting its own insurance requirements, if any, for the kind and amounts of insurance to be carried by its Subcontractors in excess of the insurance required by the Authority.

The Contractor shall carry and pay the premiums for insurance of the types and in the amounts stated below.

CAPITAL METRO MINIMUM COVERAGE REQUIREMENTS

- (1) **Commercial General Liability Insurance** Coverage with limits of not less than One Million Dollars and No/100 Dollars (\$1,000,000) per occurrence Combined Single Limit of Liability for Bodily Injury and Property Damage with coverage that includes:
 - (i) Products and Completed Operations Liability
 - (ii) Independent Contractors
- (iii) Personal Injury Liability extended to claims arising from employees of the Contractor and the Authority.
 - (iv) Contractual Liability pertaining to the liabilities assumed in the agreement.
- (2) **Business Automobile Liability Insurance** with minimum coverage limits of not less than One Million Dollars and No/100 Dollars (\$1,000,000), covering all owned, hired and non-owned automobiles used in connection with the Services for Bodily Injury and Property Damage.
- (3) **Workers' Compensation Insurance** providing statutory limits in accordance with the Texas Workers' Compensation Act and/or other State or Federal law as may be applicable to the Services being performed under this Contract.
- (4) **Professional Liability Insurance** covering negligent acts, errors and omissions arising from the Contractor's work to pay damages for which the Contractor may become legally obligated. Minimum limits of liability shall be not less than One Million Dollars and No/100 Dollars (\$1,000,000) on an annual aggregate basis.
- (b) The limits of liability as required above may be provided by a single policy of insurance or by a combination of primary, excess or umbrella policies but in no event shall the total limits of liability available for any one occurrence or accident be less than the amount required above.
- (c) The Contractor, and all of its insurers shall, in regard to the above stated insurance, agree to waive all rights of recovery or subrogation against the Authority, its directors, officers, employees, agents, successors and assigns, and the Authority's insurance companies arising out of any claims for injury(ies) or damages resulting from the Services performed by or on behalf of the Contractor under this Contract and/or use of any Authority premises or equipment under this Contract.
- (d) Each insurance policy shall contain the following endorsements: PRIMARY AND NON-CONTIBUTORY IN-SURANCE and WAIVER OF TRANFER OF RIGHTS OF RECOVERY AGAINST OTHERS, which shall be evidenced on the Certificate of Insurance. The General Liability insurance shall include contractual endorsement(s) which acknowledge all indemnification requirements under the Agreement. All required endorsements shall be evidenced on the Certificate of Insurance, which shall be evidenced on the Certificate of Insurance. Proof that insurance coverage exists shall be furnished to the Authority by way of a Certificate of Insurance before any part of the Contract work is started.
- (e) If any insurance coverage required to be provided by the Contractor is canceled, terminated, or modified so that the required insurance coverages are no longer in full force and effect, the Authority may terminate this Contract or obtain insurance coverages equal to the required coverage, the full cost of which will be the responsibility of the Contractor and shall be deducted from any payment due the Contractor.
- (f) If any part of the Contract is sublet, the Contractor shall be liable for its Subcontractor's insurance coverages of the types and in the amounts stated above, and shall furnish the Authority with copies of such Certificates of Insurance. No delay in the Services caused by the Contractor's enforcement of its Subcontractor's insurance requirements shall be excusable delay in the Contract. In the event a Subcontractor is unable to furnish insurance in the

limits required under the Contract, the Contractor shall endorse the Subcontractor as an ADDITIONAL INSURED on the Contractor's policies.

- (g) All insurance required to be maintained or provided by the Contractor shall be with companies and through policies approved by The Authority. The Authority reserves the right to inspect in person at Contractor's offices, prior to the commencement of the Contract Services, all of the Contractor's insurance policy required under this Contract.
- (h) The Contractor must furnish proof of the required insurance within five (5) days of the award of the Contract. Certificate of Insurance must indicate the Contract number and description. The insurance certificate should be furnished to the attention of the Contracting Officer.
- (i) The Contractor and its lower tier Subcontractors are required to cooperate with the Authority and report all potential claims (workers' compensation, general liability and automobile liability) pertaining to this Contract to the Authority's Risk Management Department at (512) 389-7549 within two (2) days of the incident.

9. PERFORMANCE OF SERVICES BY THE CONTRACTOR

Except as otherwise provided herein, the Contractor shall perform no less than thirty percent (30%) of the Services with its own organization. If, during the progress of Services hereunder, the Contractor requests a reduction in such performance percentage and the Authority determines that it would be to the Authority's advantage, the percentage of the Services required to be performed by the Contractor may be reduced; provided, written approval of such reduction is obtained by the Contractor from the Authority.

10. REMOVAL OF ASSIGNED PERSONNEL

The Authority may require, in writing, that the Contractor remove from the Services any employee or Subcontractor of Contractor that the Authority deems inappropriate for the assignment.

11. REPRESENTATIONS AND WARRANTIES

The Contractor represents and warrants—to the Authority, that the Services shall be performed in conformity with the descriptions and other data set forth in this Contract and with sound professional principles and practices in accordance with accepted industry standards, and that work performed by the Contractor's personnel shall reflect sound professional knowledge, skill and judgment. If any breach of the representations and warranties is discovered by the Authority during the process of the work or within one (1) year after acceptance of the work by the Authority, the Contractor shall again cause the nonconforming or inadequate work to be properly performed at the Contractor's sole expense and shall reimburse for costs directly incurred by the Authority as a result of reliance by the Authority on services failing to comply with the representations—and warranties. set forth in the Contract and applicable law.

12. INDEPENDENT CONTRACTOR

The Contractor's relationship to the Authority in the performance of this Agreement is that of an independent contractor. The personnel performing Services under this Agreement shall at all times be under the Contractor's exclusive direction and control and shall be employees of the Contractor and not employees of the Authority. The Contractor shall be fully liable for all acts and omissions of its employees, subcontractors, and their suppliers and shall be specifically responsible for sufficient supervision and inspection to assure compliance in every respect with Contract requirements. There shall be no contractual relationship between any Subcontractor or supplier of the Contractor and the Authority by virtue of this Contract. The Contractor shall pay wages, salaries and other amounts due its employees in connection with this Agreement and shall be responsible for all reports and obligations respecting them, such as Social Security, income tax withholding, unemployment compensation, workers' compensation and similar matters.

13. COMPOSITION OF CONTRACTOR

If the Contractor hereunder is comprised of more than one legal entity, each such entity shall be jointly and severally liable hereunder.

14. SUBCONTRACTORS AND OUTSIDE CONSULTANTS

Any Subcontractors and outside associates or consultants required by the Contractor in connection with the Services covered by the Contract will be limited to such individuals or firms as were specifically identified and agreed to by the Authority in connection with the award of this Contract. Any substitution in such Subcontractors, associates, or consultants will be subject to the prior approval of the Authority.

15. EQUITABLE ADJUSTMENTS

- (a) Any requests for equitable adjustments under any provision shall be governed by the following provisions:
- (1) Upon written request, the Contractor shall submit a proposal, in accordance with the requirements and limitations set forth in this paragraph, for Services involving contemplated changes covered by the request. The proposal shall be submitted within the time limit indicated in the request for any extension of such time limit as may be subsequently granted. The Contractor's written statement of the monetary extent of a claim for equitable adjustment shall be submitted in the following form:
- (i) Proposals totaling \$5,000 or less shall be submitted in the form of a lump sum proposal with supporting information to clearly relate elements of cost with specific items of Services involved to the satisfaction of the Contracting Officer, or his/her authorized representative.
- (ii) For proposals in excess of \$5,000, the claim for equitable adjustment shall be submitted in the form of a lump sum proposal supported with an itemized breakdown of all increases and decreases in the Contract. The itemized breakdown shall, at the least, include the items specified in subparagraph (a)(2), below.
- (b) No proposal by the Contractor for an equitable adjustment shall be allowed if asserted after final payment under this Contract.

16. PERSONNEL ASSIGNMENTS

- (a) The Contractor shall perform the Services in an orderly and workmanlike manner, and shall utilize persons skilled and qualified for the performance of the Services. The Authority will have the right to review the experience of each person assigned to perform the Services and approve personnel assignments, including those to be performed by Subcontractors,
- (b) The Contractor certifies that the Contractor, and each Subcontractor, have established a criminal history background policy that complies with guidance issued by the U.S. Equal Employment Opportunity Commission and that the Contractor and each Subcontractor conducts criminal history checks on its assigned personnel in accordance with such policy to identify, hire and assign personnel to work on this Contract whose criminal backgrounds are appropriate for the Services being performed, considering the risk and liability to the Contractor and the Authority. The Authority reserves the right to require the Contractor and any Subcontractor to disclose any criminal or military criminal convictions of assigned personnel and the right to disapprove the use of assigned personnel with criminal or military convictions.
- (c) At the commencement of the Contract, the Contractor shall provide a list of candidates to be used to provide the Services and shall certify that a criminal history background check has been completed on each candidate within the preceding 6-month period. Thereafter during the Term, the Contractor shall submit quarterly report containing a list of all persons (including Subcontractors) assigned to perform Services under the Contract and a certification that each named person has undergone a criminal background check as required by this Contract. The Authority shall have the right to audit the Contractor's records for compliance with the provisions of this Section. Criminal background checks shall include the following:
- (1) State Criminal History: The Contractor shall research criminal history, including driving records (where applicable), covering all jurisdictions within the state, including local counties and municipalities.
- (2) Out of State Criminal History: The Contractor shall research criminal history, including state driving records (where applicable), for all 50 states.

- (3) National Sex Offender Registry
- (4) Military Discharge: For any candidates that have served in the military, the Contractor shall review the DD Form 214 "Certificate of Release or Discharge from Active Duty" (Long Form).

The Contractor shall disclose to the Authority the type of arrests with pending dispositions and convictions for crimes according to the classification of offense and the timetable below:

Offense Type	Action Required			
Crimes Against the Person (other than sex crimes)				
Felony	Submit to Capital Metro for review if less than 10 years from date of release from confinement			
Class A or B Misdemeanor	Submit to Capital Metro for review if less than 7 years from date of conviction			
Class C Misdemeanor	Submit to Capital Metro for review if less than 5 years from date of conviction			
Crimes Against the Person - Sex Crimes/Registered Sex Offenders				
ALL	Submit to Capital Metro for review			
Crimes Against Property				
Felony	Submit to Capital Metro for review if less than 10 years from date of release from confinement			
Moral Crimes, including, but not limited to: Drug Crimes, Prostitution, Bigamy, Illegal Gambling, Child Pornography				
Felony	Submit to Capital Metro for review if less than 10 years from date of release from confinement			
Class A or B Misdemeanor	Submit to Capital Metro for review if less than 7 years from date of conviction			
Class C Misdemeanor	Submit to Capital Metro for review if less than 5 years from date of conviction			
Driving Offenses				
Class A or B Misde- meanor, DWI/DUI or other "serious driving offense"	Disqualified if less than 7 years from date of conviction or deferred adjudication. Submit to Capital Metro for review if between 7-10 years since conviction or deferred adjudication or more than 2 convictions in a lifetime			
Class C Misdemeanor Moving Violations	Disqualified from driving if more than 2 moving violations in the past 5 years (Any more than one driving safety course taken for a moving violation that appears on a five (5) year record will be treated as a moving violation and will count against the employee)			

The Contractor may not assign an employee to provide Services if the employee has any conviction in the applicable categories listed above, unless an exception is granted by the Authority in accordance with subparagraph (d).

- (d) The Contractor may request the Authority perform an individual assessment of a candidate with a criminal conviction meeting one of the above categories. In conducting an individual assessment, the Authority's review will include, but not be limited to, the following factors:
 - (1) The nature and gravity of the offense or conduct;

^{*}Matters identified on the Long Form as military discipline will be considered in accordance with the corresponding crime listed below with respect to classification, severity and time elapsed.

- (2) The degree of harm caused by the offense or conduct;
- (3) The time that has elapsed since the conviction or completion of probation or jail time;
- (4) The nature of the job sought, including the job duties, environment and level of supervision;
- (5) Any incorrect criminal history;
- (6) Wrongful identification of the person;
- (7) The facts and circumstances surrounding the offense or conduct;
- (8) The number of offenses for which the candidate was convicted;
- (9) The subsequent conviction for another relevant offense;
- (10) The age of the person at the time of conviction or completion of probation or jail time;
- (11) Evidence that the person performed the same type of work, post-conviction, with the same or different employer, with no known incidents of criminal conduct;
- (12) The length and consistency of employment history before and after the conviction in a similar field as the current position sought;
 - (13) Rehabilitation efforts, e.g., education, treatment, training;
- (14) Employment or character references and any other information regarding fitness for the particular position:
- (15) Whether the person is bonded or licensed under any federal, state or local program or any licensing authority;
- (16) The person's statement of the circumstances surrounding the offense and conviction and relevant factors is consistent with publicly available record related to the crime and conviction; and
 - (17) Any other factors deemed relevant in the consideration of a particular assessment.

At the time a request is made for an individual assessment, the Contractor must include the following documentation:

- the candidate's application/resume;
- a copy of the criminal conviction history, including those tried in a military tribunal;
- available court information related to the conviction;
- any publicly available information related to the offense and conviction;
- a statement from the candidate addressing any/all factors set forth above and explaining why the person is qualified for the assignment notwithstanding the conviction; and
- a statement from the candidate explaining why the person is an acceptable risk for the work to be performed by the candidate.

The Authority will provide a written decision to the Contractor within five (5) working days of receipt of all required documentation from the Contractor.

(e) The Contractor will conduct new criminal history background checks on all assigned personnel every two (2) years during the Contract to ensure the preceding criterion are still met by the assigned personnel and notify the Authority if an employee has a subsequent arrest with pending disposition or conviction (or change in driving record, as applicable) that requires further review by the Authority using the criterion set forth above. The Authority reserves the right to request that the assigned individual be removed from performing work under this Contract.

17. BADGES AND ACCESS CONTROL DEVICES

- (a) The Contractor and each of the Contractor's employees, as well as each Subcontractor of any tier and any workers working on behalf of Subcontractor, shall be required to wear a Capital Metro Contractor Photo Identification Badge ("badge") at all times while on the Authority's premises. The badge will be provided by Capital Metro. If any badge holder loses or misplaces his or her badge, the Contractor shall immediately notify the Project Manager upon discovery. The Contractor will be charged a \$50.00 replacement fee for each lost or misplaced badge, which fee shall be deducted any amounts due and owing to the Contractor or if the Contract is terminated upon demand by the Authority. The Contractor shall return all badges provided when any badge holder is no longer working on the Contract, and all badges shall be returned upon completion of the Contract. In the event the Contractor fails to do so, the Contractor will pay a \$50.00 per badge fee deducted from any amounts due and owing to the Contractor or if the Contract is terminated upon demand by the Authority. All badges should be returned to the Project Manager. All requests for new and replacement badges must be submitted in writing to the Project Manager. The misuse of a badge may result in termination of the Contract.
- (b) Access Control Devices will be issued to employees of the Contractor and to each Subcontractor of any tier and any worker working on behalf of Subcontractor as necessary to perform the Contract. Access Control Devices are not transferable between the Contractor employees or workers working on behalf of the Subcontractor. The Contractor employees and workers on behalf of the Subcontractor are prohibited from loaning Access Control Devices or providing access to an unauthorized person into restricted areas without prior arrangements with the Project Manager. All requests for new and replacement Access Control Devices must be submitted in writing to the Project Manager. Lost Access Control Devices must be reported to the Project Manager immediately upon discovery. All Access Control Devices should be returned to the Project Manager. The misuse of an Access Control Device(s) may result in termination of the Contract. The Contractor shall return all Access Control Devices once an assigned employee or worker is no longer working on the Contract or upon termination of the Contract. In the event the Contractor fails to do so, then the Contractor shall be responsible for the replacement cost of an Access Control Device which shall be deducted from any amounts due and owing to the Contractor or payable on demand if the Contract has terminated. The replacement cost will be calculated at current market value to include labor and materials.
- (c) The provisions of this paragraph survive termination of the Contract.

18. CHANGES

- (a) The Authority may, at any time, by written order, make changes within the general scope of the Contract in the Services to be performed. If such changes cause an increase or decrease in the Contractor's cost of, or time required for, performance of any Services under this Contract, whether or not changed by any order, an equitable adjustment shall be made and the Contract shall be modified in writing accordingly. Any claim of the Contractor for adjustment under this paragraph must be asserted in writing within thirty (30) days from the date of receipt by the Contractor of the notification of change unless the Contracting Officer grants a further period of time before the date of final payment under the Contract.
- (b) No Services for which an additional cost or fee will be charged by the Contractor shall be furnished without the prior written authorization of the Authority.
- (c) Any other written order (which, as used in this paragraph (c), includes direction, instruction, interpretation, or determination) from the Contracting Officer that causes a change in the Contractor's obligations shall be treated as a Change Order under this paragraph; provided that the Contractor gives the Contracting Officer written notice stating (1) the date, circumstances, and source of the order and (2) that the Contractor regards the order as a Change Order.
- (d) Except as provided in this paragraph, no order, statement, or conduct of the Contracting Officer shall be treated

as a change under this paragraph or entitle the Contractor to an equitable adjustment.

(e) If any change under this paragraph causes an increase or decrease in the Contractor's cost of, or the time required for, the performance of any part of the Services under this Contract, whether or not changed by any such order, the Contracting Officer may make an equitable adjustment and modify the Contract in writing in accordance with the provisions in paragraph entitled, "Equitable Adjustments" contained in Exhibit E.

19. TERMINATION FOR DEFAULT

- (a) The Authority may, subject to the provisions of paragraph (c) below, by written notice of default to the Contractor, terminate the whole or any part of this Contract in either one of the following circumstances:
- (1) if the Contractor fails to perform the Services within the time specified herein or any extension thereof; or
- (2) if the Contractor fails to perform any of the other provisions of this Contract and does not cure such failure within a period of ten (10) days (or such longer period as the Authority may authorize in writing) after receipt of notice from the Authority specifying such failure.
- (b) In the event the Authority terminates this Contract in whole or in part as provided in paragraph (a) of this paragraph, the Authority may procure, upon such terms and in such manner as the Authority may deem appropriate, supplies or services similar to those so terminated, and the Contractor shall be liable to the Authority for any excess costs for such similar supplies or services; provided, that the Contractor shall continue the performance of this Contract to the extent, if any, it has not been terminated under the provisions of this paragraph.
- (c) Except with respect to the defaults of Subcontractors, the Contractor shall not be liable for any excess costs if the failure to perform the Contract arises out of causes beyond the control and without the fault or negligence of the Contractor. Such causes may include, but are not restricted to Force Majeure Events; provided, however, in every case the failure to must be beyond the control and without the fault or negligence of the Contractor. If the failure to perform is caused by the default of a Subcontractor and if such default arises out of causes beyond the control of both the Contractor and Subcontractor and without the fault or negligence of either of them, the Contractor shall not be liable for any excess costs for failure to perform, unless the supplies or services to be furnished by the Subcontractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule.
- (d) If this Contract is terminated as provided in subparagraph (a), the Authority, in addition to any other rights provided in this paragraph, may require the Contractor to transfer title and deliver to the Authority in the manner and to the extent directed by the Authority any Manufacturing Materials as the Contractor has specifically produced or specifically acquired for the performance of such part of this Contract as has been terminated; and the Contractor shall, upon direction of the Authority, protect and preserve property in possession of the Contractor in which the Authority has an interest. Payment for completed Manufacturing Materials delivered to and accepted by the Authority shall be at the Contract price. The Authority may withhold from amounts otherwise due the Contractor for such completed Manufacturing Materials such sum as the Authority determines to be necessary to protect the Authority against loss because of outstanding liens or claims of former lien holders.
- (e) If, after notice of termination of this Contract under the provisions of this paragraph, it is determined by the Authority that the Contractor was not in default or that the default was excusable under the provisions of this paragraph, the rights and obligations of the parties shall be those provided in the paragraph entitled "Termination for Convenience" contained in this Exhibit E.
- (f) The rights and remedies of the Authority provided in this paragraph shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

20. TERMINATION FOR CONVENIENCE

(a) The Authority may, whenever the interests of the Authority so require, terminate this Contract, in whole or in part, for the convenience of the Authority. The Authority shall give written notice of the termination to the Contractor

specifying the part of the Contract terminated and when termination becomes effective.

- (b) The Contractor shall incur no further obligations in connection with the terminated orders, and, on the date set forth in the notice of termination, the Contractor will stop providing Services to the extent specified. The Contractor also shall terminate outstanding orders and Subcontracts as they relate to the terminated order. The Contractor shall settle the liabilities and claims arising out of the termination of Subcontracts and orders connected with the terminated orders. The Authority may direct the Contractor to assign the Contractor's right, title, and interest under terminated orders or Subcontracts to the Authority. The Contractor must still complete any orders not terminated by the notice of termination and may incur such obligations as are necessary to do so.
- (c) The Authority may require the Contractor to transfer title and deliver to the Authority in the manner and to the extent directed by the Authority: (1) any completed supplies; and (2) such partially completed supplies and materials, parts, tools, dies, jigs, fixtures, plans, drawings, information and contract rights (hereinafter called "Manufacturing Materials") as the Contractor has specifically produced or specially acquired for the performance of the terminated part of this Contract. The Contractor shall, upon direction of the Authority, protect and preserve property in the possession of the Contractor in which the Authority has an interest. If the Authority does not exercise this right, the Contractor shall use its best efforts to sell such supplies and Manufacturing Materials.
- (d) The Authority shall pay the Contractor the following amounts:
 - (1) Contract prices for supplies accepted under the Contract;
- (2) costs incurred in preparing to perform and performing the terminated portion of the Services plus a fair and reasonable profit on such portion of the Services (such profit shall not include anticipatory profit or consequential damages), less amounts paid or to be paid for accepted supplies; provided, however, that if it appears that the Contractor would have sustained a loss if the entire Contract would have been completed, no profit shall be allowed or included, and the amount of compensation shall be reduced to reflect the anticipated rate of loss;
- (3) costs of settling and paying claims arising out of the termination of Subcontracts (these costs must not include costs paid in accordance with subparagraph (2) of this paragraph); and
- (4) the reasonable settlement costs of the Contractor and other expenses reasonably necessary for the preparation of settlement claims and supporting data with respect to the terminated portion of the Contract and for the termination and settlement of Subcontracts thereunder, together with reasonable storage, transportation, and other costs incurred in connection with the protection or disposition of property allocable to the terminated portion of this Contract.
- (5) The total sum to be paid the Contractor under this paragraph shall not exceed the total Contract Sum plus the reasonable settlement costs of the Contractor reduced by the amount of payments otherwise made, the proceeds of any sales of supplies and Manufacturing Materials under this paragraph, and the Contract price of orders not terminated.

21. CONTRACTOR CERTIFICATION

The Contractor certifies that the fees in this Contract have been arrived at independently without consultation, communication, or agreement for the purpose of restricting competition, as to any matter relating to such fees with any other firm or with any competitor.

22. INTELLECTUAL PROPERTY PROVISIONS

(a) As between the Contractor and the Authority, the Works and Intellectual Property Rights therein are and shall be owned exclusively by Capital Metro, and not the Contractor. The Contractor specifically agrees that all Works shall be considered "works made for hire" and that the Works shall, upon creation, be owned exclusively by the Authority. To the extent that the Works, under applicable law, may not be considered works made for hire, the Contractor hereby agrees that this Contract effectively transfers, grants, conveys, assigns, and relinquishes exclusively to the Authority all right, title and interest in and to all worldwide ownership rights in the Works, and all Intellectual Property Rights in

the Works, without the necessity of any further consideration, and the Authority shall be entitled to obtain and hold in its own name all Intellectual Property Rights in and to the Works.

- (b) The Contractor, upon request and without further consideration, shall perform any acts that may be deemed necessary or desirable by the Authority to evidence more fully the transfer of ownership of all Works to the Authority to the fullest extent possible, including but not limited to the execution, acknowledgement and delivery of such further documents in a form determined by the Authority. In the event the Authority shall be unable for any reason to obtain the Contractor's signature on any document necessary for any purpose set forth in the foregoing sentence, the Contractor hereby irrevocably designates and appoints the Authority and its duly authorized officers and agents as the Contractor's agent and the Contractor's attorney-in-fact to act for and in the Contractor's behalf and stead to execute and file any such document and to do all other lawfully permitted acts to further any such purpose with the same force and effect as if executed and delivered by the Contractor.
- (c) To the extent that any pre-existing rights and/or third party rights or limitations are embodied, contained, reserved or reflected in the Works, the Contractor shall either:
- (1) grant to the Authority the irrevocable, perpetual, non-exclusive, worldwide, royalty-free right and license to:
- (i) use, execute, reproduce, display, perform, distribute copies of, and prepare derivative works based upon such pre-existing rights and any derivative works thereof in connection with the sale, offering for sale, marketing, advertising, and promotion of the Authority's goods and services, and in all forms of media, media channels and/or publicity that may now exist or hereafter be created or developed, including but not limited to television, radio, print, Internet, and social media (e.g., Facebook, Twitter, YouTube, etc.) and
 - (ii) authorize others to do any or all of the foregoing, or
- (2) where the obtaining of worldwide rights is not reasonably practical or feasible, provide written notice to the Authority of such pre-existing or third party rights or limitations, request the Authority's approval of such pre-existing or third party rights, obtain a limited right and license to use such pre-existing or third party rights on such terms as may be reasonably negotiated, and obtain the Authority's written approval of such pre-existing or third party rights and the limited use of same. The Contractor shall provide the Authority with documentation indicating a third party's written approval for the Contractor to use any pre-existing or third party rights that may be embodied, contained, reserved or reflected in the Works. The Contractor shall indemnify, defend and hold the Authority harmless from and against any and all claims, demands, regulatory proceedings and/or causes of action, and all losses, damages, and costs (including attorneys' fees and settlement costs) arising from or relating to, directly or indirectly, any claim or assertion by any third party that the Works infringe any third party rights. The foregoing indemnity obligation shall not apply to instances in which the Authority either:
- (i) exceeded the scope of the limited license that was previously obtained by the Contractor and agreed to by the Authority, or
- (ii) obtained information or materials, independent of the Contractor's involvement or creation, and provided such information or materials to the Contractor for inclusion in the Works, and such information or materials were included by the Contractor, in an unaltered and unmodified fashion, in the Works.
- (d) The Contractor hereby warrants and represents to the Authority that individuals or characters appearing or depicted in any advertisement, marketing, promotion, publicity or media, of any type or form that may now exist or hereafter be created or developed by or on behalf of the Contractor for the use by or benefit of the Authority, have provided their written consent for the use, reproduction, display, performance, and distribution of, and/or preparation of derivative works to, their persona or personality rights, including name, biographical information, picture, portrait, likeness, performance, voice and/or identity ("Personality Rights"), and have been compensated for such Personality Rights, if appropriate. If such permission has been obtained for a limited time, the Contractor shall be responsible for any costs associated with claims resulting from such use, etc., of the Personality Rights after the expiration of those time limits. The Contractor agrees to defend, indemnify and hold the Authority harmless from any claims, including but not limited to claims for invasion of privacy, infringement of the right of publicity, libel, unfair competition, false

advertising, intentional or negligent infliction of emotional distress, copyright or trademark infringement, and/or claims for attorney's fees, resulting from such use, etc., of the Personality Rights.

- (e) The Contractor hereby irrevocably and forever waives, and agrees never to assert, any Moral Rights in or to the Works which the Contractor may now have or which may accrue to the Contractor's benefit under U.S. or foreign copyright laws and any and all other residual rights and benefits which arise under any other applicable law now in force or hereafter enacted. The term "Moral Rights" shall mean any and all rights of paternity or integrity of the Works and the right to object to any modification, translation or use of the Works, and any similar rights existing under the judicial or statutory law of any country in the world or under any treaty, regardless of whether or not such right is denominated or referred to as a moral right.
- (f) The Contract is intended to protect the Authority's proprietary rights pertaining to the Works, and the Intellectual Property Rights therein, and any misuse of such rights would cause substantial and irreparable harm to the Authority's business. Therefore, the Contractor acknowledges and stipulates that a court of competent jurisdiction should immediately enjoin any material breach of the intellectual property and confidentiality provisions of this Contract, upon a request by the Authority, without requiring proof of irreparable injury as same should be presumed.
- (g) Upon the request of the Authority, but in any event upon termination of this Contract, the Contractor shall surrender to the Authority all documents and things pertaining to the Works, including but not limited to drafts, memoranda, notes, records, drawings, manuals, computer software, reports, data, and all other documents or materials (and copies of same) generated or developed by the Contractor or furnished by the Authority to the Contractor, including all materials embodying the Works, any Authority confidential information, or Intellectual Property Rights, regardless of whether complete or incomplete. This paragraph is intended to apply to all Works made or compiled by the Contractor, as well as to all documents and things furnished to the Contractor by the Authority or by anyone else that pertains to the Works.

23. STANDARDS OF PERFORMANCE

The Contractor shall perform the Services hereunder in compliance with all applicable federal, state, and local laws and regulations. The Contractor shall use only licensed personnel to perform Services required by law to be performed by such personnel. The Contractor will perform the Services with the professional skill and care ordinarily provided by competent engineers or architects practicing in the same locality and under the same or similar circumstances and professional license and as expeditiously as is prudent considering the ordinary professional skill and care of a competent engineer or architect.

24. INSPECTIONS AND APPROVALS

- (a) All Services performed by the Contractor or its Subcontractors or consultants shall be subject to the inspection and approval of the Authority at all times, but such approval shall not relieve the Contractor of responsibility for the proper performance of the Services. The Contractor shall provide sufficient, safe, and proper facilities at all times for such inspection of the Services and shall furnish all information concerning the Services and give the Authority or its representatives free access at all reasonable times to the facilities where the Services are performed.
- (b) The Contractor shall provide and maintain an inspection system acceptable to the Authority covering the services under this Contract. Complete records of all inspection work performed by the Contractor shall be maintained and made available to the Authority during Contract performance and for as long afterwards and the Contract requires.
- (c) The Authority has the right to inspect and test all Services called for by this Contract, to the extent practicable, at all times and places during the term of the Contract. The Authority shall perform inspections and tests in a manner that will not unduly delay the work.
- (d) If any of the services do not conform with Contract requirements, the Authority may require the Contractor to perform the services again in conformity with the Contract requirements, at no increase in Contract amount. When the defects in services cannot be corrected by performance, the Authority may (1) require the Contractor to take

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necessary action to ensure that future performance conforms to Contract requirements and (2) reduce the Contract price to reflect the reduced value of the services performed.

(e) If the Contractor fails promptly to perform the Services again or to take the necessary action to ensure future performance in conformity with Contract requirements, the Authority may (1) by contract or otherwise, perform the Services and charge to the Contractor any cost incurred by the Authority that is directly related to the performance of such service or (2) terminate the Contract for default.

25. SUSPENSION OF SERVICES

- (a) The Authority may order the Contractor in writing to suspend all or any part of the Services for such period of time as the Authority determines to be appropriate for the convenience of the Authority.
- (b) If the performance of all or any part of the Services is, for an unreasonable period of time, suspended or delayed by an act of the Authority in the administration of this Contract, or by the Authority's failure to act within the time specified in this Contract (or, if no time is specified, within a reasonable time), an adjustment shall be made for any increase in cost of performance of this Contract (excluding profit) necessarily caused by such unreasonable suspension or delay, and the Contract modified in writing accordingly. However, no adjustment shall be made under this paragraph for any suspension or delay to the extent (1) that performance would have suspended or delayed by any other cause, including the fault or negligence of the Contractor, or (2) for which an equitable adjustment is provided for or excluded under any other provision of this Contract.
- (c) No claim under this paragraph shall be allowed (1) for any costs incurred more than twenty (20) days before the Contractor shall have notified the Authority in writing of the act or failure to act involved (but this requirement shall not apply to a claim resulting from a suspension order), and (2) unless the claim, in an amount stated, is asserted in writing as soon as practicable after the termination of such suspension or delay, but not later than the date of final payment. No part of any claim based on the provisions of this paragraph shall be allowed if not supported by adequate evidence showing that the cost would not have been incurred but for a delay within the provisions of this paragraph.

26. PAYMENT TO SUBCONTRACTORS

- (a) Payments by contractors to subcontractors associated with Authority contracts are subject to the time periods established in the Texas Prompt Payment Act, Tex. Gov't Code § 2251.
- (b) A false certification to the Authority under the provisions of the paragraph entitled "Invoicing and Payment" hereof may be a criminal offense in violation of Tex. Penal Code § 10.

27. FEDERAL, STATE AND LOCAL TAXES

The Contract Sum includes all applicable federal, state, and local taxes and duties. The Authority is exempt from taxes imposed by the State of Texas and local sales and use taxes under Texas Tax Code § 151.309, and any such taxes included on any invoice received by the Authority shall be deducted from the amount of the invoice for purposes of payment. The Contractor may claim exemption from payment of applicable State taxes by complying with such procedures as may be prescribed by the State Comptroller of Public Accounts. The Contractor bears sole and total responsibility for obtaining information pertaining to such exemption.

28. EQUAL OPPORTUNITY

During the performance of this Contract, the Contractor agrees that it will, in good faith, afford equal opportunity required by applicable federal, state, or local law to all employees and applicants for employment without regard to race, color, religion, sex, national origin, disability or any other characteristic protected by federal, state or local law.

29. CONFLICT OF INTEREST

(a) Reference is made to Exhibit B, Representations and Certifications, Code of Conduct, which is incorporated herein and made a part of this Contract. Capitalized terms used in this paragraph and not otherwise defined shall have the meanings as described to them in the Code of Conduct.

- (b) The Contractor represents that no Employee has a Substantial Interest in the Contractor or this Contract, which Substantial Interest would create or give rise to a Conflict of Interest. The Contractor further represents that no person who has a Substantial Interest in the Contractor and is or has been employed by the Authority for a period of two (2) years prior to the date of this Contract has or will (1) participate, for the Contractor, in a recommendation, bid, proposal or solicitation on any Authority contract, procurement or personnel administration matter, or (2) receive any pecuniary benefit from the award of this Contract through an ownership of a Substantial Interest (as that term is defined in Paragraph II, subparagraphs (1) and (3) of the Code of Conduct) in a business entity or real property.
- (c) The Contractor agrees to ensure that the Code of Conduct is not violated as a result of the Contractor's activities in connection with this Contract. The Contractor agrees to immediately inform the Authority if it becomes aware of the existence of any such Substantial Interest or Conflict of Interest, or the existence of any violation of the Code of Conduct arising out of or in connection with this Contract.
- (d) The Authority may, in its sole discretion, require the Contractor to cause an immediate divestiture of such Substantial Interest or elimination of such Conflict of Interest, and failure of the Contractor to so comply shall render this Contract voidable by the Authority. Any willful violation of these provisions, creation of a Substantial Interest or existence of a Conflict of Interest with the express or implied knowledge of the Contractor shall render this Contract voidable by the Authority.
- (e) In accordance with paragraph 176.006, Texas Local Government Code, "vendor" is required to file a conflict of interest questionnaire within seven business days of becoming aware of a conflict of interest under Texas law. The conflict of interest questionnaire can be obtained from the Texas Ethics Commission at www.ethics.state.tx.us. The questionnaire shall be sent to the Authority's Contract Administrator.
- (f) The selected firm and its sub-consultants for these PMSC services will not be permitted to perform on those other separate planning, design, and construction contracts that will also be under the management of the Program Management Team.

30. GRATUITIES

The Authority may cancel this Contract, without liability to the Contractor, if it is found that gratuities in the form of entertainment, gifts, or otherwise were offered or given by the Contractor or any agent or representative to any Authority official or employee with a view toward securing favorable treatment with respect to the performance of this Agreement. In the event this Contract is canceled by the Authority pursuant to this provision, the Authority shall be entitled, in addition to any other rights and remedies, to recover from the Contractor a sum equal in amount to the cost incurred by the Contractor in providing such gratuities.

31. INTEREST OF PUBLIC OFFICIALS

The Contractor represents and warrants that no employee, official, or member of the Board of the Authority is or will be pecuniarily interested or benefited directly or indirectly in this Contract. The Contractor further represents and warrants that it has not offered or given gratuities (in the form of entertainment, gifts or otherwise) to any employee, official, or member of the Board of the Authority with a view toward securing favorable treatment in the awarding, amending, or evaluating the performance of this Contract. For breach of any representation or warranty in this paragraph, the Authority shall have the right to terminate this Contract without liability and/or have recourse to any other remedy it may have at law or in equity.

32. PUBLICATIONS

All published material and written reports submitted under this Contract must be originally developed material unless otherwise specifically provided in the Contract document. When material, not originally developed, is included in a report, it shall have the source identified. This provision is applicable when the material is in a verbatim or extensive paraphrased format.

33. REQUEST FOR INFORMATION

- (a) The Contractor shall not provide information generated or otherwise obtained in the performance of its responsibilities under this Contract to any party other than the Authority and its authorized agents except as otherwise provided by this Contract or after obtaining the prior written permission of the Authority.
- (b) This Contract, all data and other information developed pursuant to this Contract shall be subject to the Texas Public Information Act. The Authority shall comply with all aspects of the Texas Public Information Act.
- (c) The Contractor is instructed that any requests for information regarding this Contract shall be referred to the Authority.

34. RIGHTS TO PROPOSAL AND CONTRACTUAL MATERIAL

- (a) All documentation related to or prepared in connection with any proposal, including the contents of any proposal contracts, responses, inquiries, correspondence, and all other material submitted in connection with the proposal shall become the property of the Authority upon receipt.
- (b) All documents, reports, data, graphics and other materials produced under this Contract shall become the sole possession of the Authority upon receipt and payment, subject only to the Contractor's professional obligation to maintain copies of its work product.

35. LIMITATION OF LIABILITY

In no event shall the Authority or its officers, directors, agents or employees be liable in contract or tort, to the Contractor or its Subcontractors for special, indirect, incidental or consequential damages, resulting from the Authority's performance, nonperformance, or delay in performance of its obligations under this Contract, or the Authority's termination of the Contract with or without cause, or the Authority's suspension of the Services. This limitation of liability shall not apply to intentional tort or fraud. The Contractor shall include similar liability provisions in all its subcontracts.

36. LAWS, STATUTES AND OTHER GOVERNMENTAL REQUIREMENTS

The Contractor agrees that it shall be in compliance with all laws, statutes, and other governmental provisions, regulations or standards prevailing during the term of this Contract.

37. CLAIMS

In the event that any claim, demand, suit, or other action is made or brought by any person, firm, corporation, or other entity against the Contractor arising out of this Contract, the Contractor shall give written notice thereof, to the Authority within three (3) working days after being notified of such claim, demand, suit, or action. Such notice shall state the date and hour of notification of any such claim, demand, suit, or other action; the name and address of the person, firm, corporation, or other entity making such claim or instituting or threatening to institute any type of action or proceeding; the basis of such claim, action, or proceeding; and the name of any person against whom such claim is being made or threatened. Such written notice shall be delivered either personally or by mail and shall be directly sent to the attention of the President/CEO, Capital Metropolitan Transportation Authority, 2910 East 5th Street, Austin, Texas 78702.

38. LICENSES AND PERMITS

The Contractor shall, without additional expense to the Authority, be responsible for obtaining any necessary licenses, permits, and approvals for complying with any federal, state, county, municipal, and other laws, codes, and regulations applicable to the performance of work or to the products or Services to be provided under this Contract including, but not limited to, any laws or regulations requiring the use of licensed Subcontractors to perform parts of the work.

39. NOTICE OF LABOR DISPUTES

- (a) If the Contractor has knowledge that any actual or potential labor dispute is delaying or threatens to delay the timely performance of this Contract, the Contractor immediately shall give notice, including all relevant information, to the Authority.
- (b) The Contractor agrees to insert the substance of this paragraph, including this paragraph (b), in any Subcontract under which a labor dispute may delay the timely performance of this Contract; except that each Subcontract shall provide that in the event its timely performance is delayed or threatened by delay by any actual or potential labor dispute, the Subcontractor shall immediately notify the next higher tier Subcontractor or the Contractor, as the case may be, of all relevant information concerning the dispute.

40. PUBLICITY RELEASES

All publicity releases or releases of reports, papers, articles, maps, or other documents in any way concerning this Contract or the work hereunder which the Contractor or any of its Subcontractors desires to make for the purposes of publication in whole or in part, shall be subject to approval by the Authority prior to release.

41. INDEMNIFICATION

- (a) THE CONTRACTOR WILL INDEMNIFY, DEFEND AND HOLD THE AUTHORITY AND ITS OFFICERS, DIRECTORS, EMPLOYEES, AGENTS AND REPRESENTATIVES (THE AUTHORITY AND EACH SUCH PERSON OR ENTITY IS AN "INDEMNIFIED PARTY") HARMLESS FROM AND AGAINST AND PAY ANY AND ALL DAMAGES (AS DEFINED HEREIN) DIRECTLY OR INDIRECTLY RESULTING FROM OR CAUSED BY, RELATING TO, ARISING OUT OF OR ATTRIBUTABLE TO ANY OF THE FOLLOWING:
 - (1) ANY BREACH OF ANY REPRESENTATION OR WARRANTY THAT THE CONTRACTOR HAS MADE IN THIS CONTRACT:
- (2) ANY BREACH, VIOLATION OR DEFAULT BY OR THROUGH THE CONTRACTOR OR ANY OF ITS SUBCONTRACTORS OF ANY OBLIGATION OF THE CONTRACTOR IN THIS CONTRACT OR ANY OTHER AGREEMENT BETWEEN THE CONTRACTOR AND THE AUTHORITY:
- (3) THE USE, CONDITION, OPERATION OR MAINTENANCE OF ANY PROPERTY, VEHICLE, FACILITY OR OTHER ASSET OF THE AUTHORITY TO WHICH THE CONTRACTOR HAS ACCESS OR AS TO WHICH THE CONTRACTOR PROVIDES SERVICES; OR
- (4) ANY ACT OF NEGLIGENCE, INTENTIONAL TORT, INTELLECTUAL PROPETY INFRINGEMNT, OR FAILURE TO PAY A SUBCONTRACTOR OR SUPPLER COMMITTED BY THE CONTRACTOR OR THE CONTRACTOR'S AGENT, CONSULTANT UNDER CONTRACT, OR ANTOHER ENTITY OVER WHICH THE CONTRACTOR EXERCISES CONTROL. OR OMISSION OF THE CONTRACTOR OR ANY OF THEIR OFFICERS, DIRECTORS, EMPLOYEES, AGENTS, CUSTOMERS, INVITEES, REPRESENTATIVES OR VENDORS.
- (b) "ACTION" MEANS ANY ACTION, APPEAL, PETITION, PLEA, CHARGE, COMPLAINT, CLAIM, SUIT, DEMAND, LITIGATION, MEDIATION, HEARING, INQUIRY, INVESTIGATION OR SIMILAR EVENT, OCCURRENCE OR PROCEEDING.
- (c) "DAMAGES" MEANS ALL DIRECT OR INDIRECT DAMAGES, LOSSES, LIABILITIES, DEFICIENCIES, SETTLEMENTS, CLAIMS, AWARDS, INTEREST, PENALTIES, JUDGMENTS, FINES, OR OTHER COSTS OR EXPENSES OF ANY KIND OR NATURE WHATSOEVER, WHETHER KNOWN OR UNKNOWN, CONTINGENT OR VESTED, MATURED OR UNMATURED, AND WHETHER OR NOT RESULTING FROM THIRD-PARTY CLAIMS, INCLUDING COSTS (INCLUDING, WITHOUT LIMITATION, REASONABLE FEES AND EXPENSES OF ATTORNEYS, OTHER PROFESSIONAL ADVISORS AND EXPERT WITNESSES) RELATED TO ANY INVESTIGATION, SUIT, ARBITRATION, APPEAL, CLAIM, DEMAND, INQUIRY, COMPLAINT, MEDIATION, INVESTIGATION OR SIMILAR EVENT, OCCURRENCE OR PROCEEDING.

- (d) "THREATENED" MEANS A DEMAND OR STATEMENT HAS BEEN MADE (ORALLY OR IN WRITING) OR A NOTICE HAS BEEN GIVEN (ORALLY OR IN WRITING), OR ANY OTHER EVENT HAS OCCURRED OR ANY OTHER CIRCUMSTANCES EXIST THAT WOULD LEAD A PRUDENT PERSON OR ENTITY TO CONCLUDE THAT AN ACTION OR OTHER MATTER IS LIKELY TO BE ASSERTED, COMMENCED, TAKEN OR OTHERWISE PURSUED IN THE FUTURE.
- IF ANY ACTION IS COMMENCED OR THREATENED THAT MAY GIVE RISE TO A CLAIM FOR INDEMNI-FICATION (A "CLAIM") BY ANY INDEMNIFIED PARTY AGAINST THE CONTRACTOR, THEN SUCH INDEMNI-FIED PARTY WILL PROMPTLY GIVE NOTICE TO THE CONTRACTOR AFTER SUCH INDEMNIFIED PARTY BECOMES AWARE OF SUCH CLAIM. FAILURE TO NOTIFY THE CONTRACTOR WILL NOT RELIEVE THE CONTRACTOR OF ANY LIABILITY THAT IT MAY HAVE TO THE INDEMNIFIED PARTY, EXCEPT TO THE EX-TENT THAT THE DEFENSE OF SUCH ACTION IS MATERIALLY AND IRREVOCABLY PREJUDICED BY THE INDEMNIFIED PARTY'S FAILURE TO GIVE SUCH NOTICE. THE CONTRACTOR WILL ASSUME AND THERE-AFTER DILIGENTLY AND CONTINUOUSLY CONDUCT THE DEFENSE OF A CLAIM WITH COUNSEL THAT IS SATISFACTORY TO THE INDEMNIFIED PARTY. THE INDEMNIFIED PARTY WILL HAVE THE RIGHT, AT ITS OWN EXPENSE, TO PARTICIPATE IN THE DEFENSE OF A CLAIM WITHOUT RELIEVING THE CONTRACTOR OF ANY OBLIGATION DESCRIBED ABOVE. IN NO EVENT WILL THE CONTRACTOR APPROVE THE ENTRY OF ANY JUDGMENT OR ENTER INTO ANY SETTLEMENT WITH RESPECT TO ANY CLAIM WITHOUT THE INDEMNIFIED PARTY'S PRIOR WRITTEN APPROVAL, WHICH WILL NOT BE UNREASONABLY WITHHELD. UNTIL THE CONTRACTOR ASSUMES THE DILIGENT DEFENSE OF A CLAIM, THE INDEMNIFIED PARTY MAY DEFEND AGAINST A CLAIM IN ANY MANNER THE INDEMNIFIED PARTY REASONABLY DEEMS APPROPRI-ATE. THE CONTRACTOR WILL REIMBURSE THE INDEMNIFIED PARTY PROMPTLY AND PERIODICALLY FOR THE DAMAGES RELATING TO DEFENDING AGAINST A CLAIM AND WILL PAY PROMPTLY THE INDEM-NIFIED PARTY FOR ANY DAMAGES THE INDEMNIFIED PARTY MAY SUFFER RELATING TO A CLAIM.
- (f) THE INDEMNIFICATION OBLIGATIONS AND RIGHTS PROVIDED FOR IN THIS CONTRACT DO NOT REQUIRE (AND SHALL NOT BE CONSTRUED AS REQUIRING) THE CONTRACTOR TO INDEMNIFY, HOLD HARMLESS, OR DEFEND ANY INDEMNIFIED PARTY (OR ANY THIRD PARTY) AGAINST ANY ACTION OR CLAIM (OR THREATENED ACTION OR CLAIM) CAUSED BY THE NEGLIGENCE OR FAULT, THE BREACH OR VIOLATION OF A STATUTE, ORDINANCE, GOVERNMENTAL REGULATION, STANDARD, OR RULE, OR THE BREACH OF CONTRACT OF ANY INDEMNIFIED PARTY, ITS AGENTS OR EMPLOYEES, OR ANY THIRD PARTY UNDER THE CONTROL OR SUPERVISION OF ANY INDEMNIFIED PARTY, OTHER THAN THE CONTRACTOR OR ITS AGENTS, EMPLOYEES, OR SUBCONTRACTORS OF ANY TIER.
- (g) THIS PARAGRAPH WILL SURVIVE ANY TERMINATION OR EXPIRATION OF THIS CONTRACT.

42. RECORD RETENTION; ACCESS TO RECORDS AND REPORTS

- (a) The Contractor will retain, and will require its Subcontractors of all tiers to retain, complete and readily accessible records related in whole or in part to the Contract, including, but not limited to, data, documents, reports, statistics, sub-agreements, leases, Subcontracts, arrangements, other third party agreements of any type, and supporting materials related to those records.
- (b) If this is a cost-reimbursement, incentive, time and materials, labor hour, or price determinable Contract, or any combination thereof, the Contractor shall maintain, and the Authority and its representatives shall have the right to examine, all books, records, documents, and other evidence and accounting procedures and practices sufficient to reflect properly all direct and indirect costs of whatever nature claimed to have been incurred and anticipated to be incurred for the performance of this Contract.
- (c) If the Contractor submitted certified cost or pricing data in connection with the pricing of this Contract or if the Contractor's cost of performance is relevant to any change or modification to this Contract, the Authority and its representatives shall have the right to examine all books, records, documents, and other data of the Contractor related to the negotiation, pricing, or performance of such Contract, change, or modification for the purpose of evaluating the costs incurred and the accuracy, completeness, and currency of the cost or pricing data submitted. The right of examination shall extend to all documents necessary to permit adequate evaluation of the costs incurred and the cost or pricing data submitted, along with the computations and projections used therein.

- (d) The Contractor shall maintain all books, records, accounts and reports required under this paragraph for a period of at not less than three (3) years after the date of termination or expiration of this Contract, except in the event of litigation or settlement of claims arising from the performance of this Contract, in which case records shall be maintained until the disposition of all such litigation, appeals, claims or exceptions related thereto.
- (e) The Contractor agrees to provide sufficient access to the Authority and its contractors to inspect and audit records and information related to performance of this Contract as reasonably may be required.
- (f) The Contractor agrees to permit the Authority and its contractors access to the sites of performance under this Contract as reasonably may be required.
- (g) If an audit pursuant to this paragraph reveals that the Authority has paid any invoices or charges not authorized under this Contract, the Authority may offset or recoup such amounts against any indebtedness owed by it to the Contractor, whether arising under this Contract or otherwise, over a period of time equivalent to the time period over which such invoices or charges accrued.
- (h) This Paragraph will survive any termination or expiration of this Contract.

43. EXCUSABLE DELAYS

- (a) Except for defaults of Subcontractors at any tier, the Contractor shall not be in default because of any failure to perform this Contract under its terms if the failure arises from Force Majeure Events. In each instance, the failure to perform must be beyond the control and without the fault or negligence of the Contractor. "Default" includes failure to make progress in the work.
- (b) If the failure to perform is caused by the failure of a Subcontractor at any tier to perform or make progress, and if the cause of the failure was beyond the control of both the Contractor and Subcontractor and without the fault or negligence of either, the Contractor shall not be deemed to be in default, unless:
 - (1) the subcontracted supplies or Services were obtainable from other sources;
 - (2) the Authority ordered the Contractor in writing to obtain these Services from the other source; and
 - (3) the Contractor failed to comply reasonably with this order.
- (c) Upon the request of the Contractor, the Authority shall ascertain the facts and extent of the failure. If the Authority determines that any failure to perform results from one or more of the causes above, the delivery schedule or period of performance shall be revised, subject to the rights of the Authority under this Contract.

44. LOSS OR DAMAGE TO PROPERTY

The Contractor shall be responsible for any loss or damage to property including money securities, merchandise, fixtures and equipment belonging to the Authority or to any other individual or organization, if any such loss or damage was caused by the Contractor or any employee thereof, while such employee is on the premises of the Authority as an employee of the Contractor.

45. CONTRACTOR CONTACT/AUTHORITY DESIGNEE

The Contractor shall provide the Authority with a telephone number to ensure immediate communication with a person (not a recording) anytime during Contract performance. Similarly, the Authority shall designate an Authority representative who shall be similarly available to the Contractor.

46. **QUALITY ASSURANCE**

A periodic review of the Contractor's scheduled work may be performed by the Authority. If work is deemed incomplete or unacceptable in any way, the Authority will determine the cause and require the Contractor to take corrective measures in accordance with the terms of the Contract.

47. INTERPRETATION OF CONTRACT - DISPUTES

All questions concerning interpretation or clarification of this Contract or the acceptable fulfillment of this Contract by the Contractor shall be immediately submitted in writing to the Authority's Contracting Officer for determination. All determinations, instructions, and clarifications of the Contracting Officer shall be final and conclusive unless the Contractor files with the Capital Metro President/CEO within two weeks after the Authority notifies the Contractor of any such determination, instruction or clarification, a written protest, stating in detail the basis of the protest. The President/CEO shall consider the protest and notify the Contractor within two weeks of the protest filing of his final decision. The President/CEO's decisions shall be conclusive subject to judicial review. Notwithstanding any disagreement the Contractor may have with the decisions of the President/CEO, the Contractor shall proceed with the Services in accordance with the determinations, instructions, and clarifications of the President/CEO. The Contractor shall be solely responsible for requesting instructions or interpretations and liable for any cost or expenses arising from its failure to do so. The Contractor's failure to protest the Contracting Officer's determinations, instructions, or clarifications within the two week period shall constitute a waiver by the Contractor of all of its rights to further protest.

48. TOBACCO-FREE WORKPLACE

- (a) Tobacco products include cigarettes, cigars, pipes, snuff, snus, chewing tobacco, smokeless tobacco, dipping tobacco and any other non-FDA approved nicotine delivery device.
- (b) The tobacco-free workplace policy refers to all Capital Metro owned or leased property. Note that this includes all buildings, facilities, work areas, maintenance facilities, parking areas and all Authority owned vehicles.
- (c) Tobacco use is not permitted at any time on the Work Site or Capital Metro owned or leased property, including personal vehicles parked in Capital Metro parking lots.
- (d) Littering of tobacco-related products on the grounds or parking lots is also prohibited.

49. ORDER OF PRECEDENCE

In the event of any inconsistency between the provisions of this Contract, the inconsistency shall be resolved by giving precedence in the following order:

- 1. Exhibit A Pricing Schedule
- 2. Exhibit E Contractual Terms and Conditions
- 3. Exhibit E-1 Addendum to Contractual Terms and Conditions. Federally Assisted
- 4. Exhibit F Scope of Services
- 5. Exhibit B Representations and Certifications
- 6. Exhibit D Disadvantaged Business Enterprise Program
- 7. Other provisions or attachments to the Contract

50. ANTI-CORRUPTION AND BRIBERY LAWS

The Contractor shall comply with all Applicable Anti-Corruption and Bribery Laws. The Contractor represents and warrants that it has not and shall not violate or cause the Authority to violate any such Anti-Corruption and Bribery Laws. The Contractor further represents and warrants that, in connection with supplies or services provided to the Authority or with any other business transaction involving the Authority, it shall not pay, offer, promise, or authorize the payment or transfer of anything of value, directly or indirectly to: (a) any government official or employee (including employees of government owned or controlled companies or public international organizations) or to any political party, party official, or candidate for public office or (b) any other person or entity if such payments or transfers would violate applicable laws, including Applicable Anti-Corruption and Bribery Laws. Notwithstanding anything to the contrary herein contained, the Authority may withhold payments under this Contract, and terminate this Contract immediately by way of written notice to the Contractor, if it believes, in good faith, that the Contractor has violated or caused the Authority to violate the Applicable Anti-Corruption and Bribery Laws. The Authority shall not be liable to the Contractor for any claim, losses, or damages related to its decision to exercise its rights under this provision.

51. ORGANIZATIONAL CONFLICT OF INTEREST (OCI)

- (a) This Contract may task the Contractor to prepare or assist in preparing work statements that directly, predictably and without delay are used in future competitive acquisitions. The parties recognize that by the Contractor providing this support a potential conflict of interest arises as defined by FAR 9.5.
- (b) For the purposes of this paragraph, the term "Contractor" means the Contractor, its subsidiaries and affiliates, joint ventures involving the Contractor, any entity with which the Contractor may hereafter merge or affiliate and any other successor or assignee of the Contractor.
- (c) The Contractor acknowledges the full force and effect of this paragraph. It agrees to be bound by its terms and conditions and understands that violation of this paragraph may, in the judgment of the Contracting Officer, be cause for Termination for Default. The Contractor also acknowledges that this does not represent the sole and exclusive remedy available to the Authority in the event the Contractor breaches this or any other Organizational Conflict of Interest paragraph.

52. MISCELLANEOUS

- (a) This Contract does not intend to, and nothing contained in this Contract shall create any partnership, joint venture or other equity type agreement between the Authority and the Contractor.
- (b) All notices, statements, demands, requests, consents or approvals required under this Contract or by law by either party to the other shall be in writing and may be given or served by depositing same in the United States mail, postage paid, registered or certified and addressed to the party to be notified, with return receipt requested; by personally delivering same to such party; an agent of such party; or by overnight courier service, postage paid and addressed to the party to be notified; or by email with delivery confirmation. Notice deposited in the U.S. mail in the manner hereinabove described shall be effective upon such deposit. Notice given in any other manner shall be effective only if and when received by the party to be notified.

If to the Contractor: As set forth in Exhibit B to this Contract

If to the Authority: Capital Metropolitan Transportation Authority

Attn: Director of Procurement

2910 E. 5th Street Austin, Texas 78702

Address for notice can be changed by written notice to the other party.

- (c) In the event the Authority finds it necessary to employ legal counsel to enforce its rights under this Contract, or to bring an action at law, or other proceeding against the Contractor to enforce any of the terms, covenants or conditions herein, the Contractor shall pay to the Authority its reasonable attorneys' fees and expenses, regardless of whether suit is filed.
- (d) If any term or provision of this Contract or any portion of a term or provision hereof or the application thereof to any person or circumstance shall, to any extent, be void, invalid or unenforceable, the remainder of this Contract will remain in full force and effect unless removal of such invalid terms or provisions destroys the legitimate purpose of the Contract in which event the Contract will be terminated.
- (e) This Contract represents the entire agreement between the parties concerning the subject matter of this Contract and supersedes any and all prior or contemporaneous oral or written statements, agreements, correspondence, quotations and negotiations. In executing this Contract, the parties do not rely upon any statement, promise, or representation not expressed herein. This Contract may not be changed except by the mutual written agreement of the parties.
- (f) A facsimile signature shall be deemed an original signature for all purposes. For purposes of this paragraph, the phrase "facsimile signature" includes without limitation, an image of an original signature.

- (g) Whenever used herein, the term "including" shall be deemed to be followed by the words "without limitation." Words used in the singular number shall include the plural, and vice-versa, and any gender shall be deemed to include each other gender. All Exhibits attached to this Contract are incorporated herein by reference.
- (h) All rights and remedies provided in this Contract are cumulative and not exclusive of any other rights or remedies that may be available to the Authority, whether provided by law, equity, statute, or otherwise. The election of any one or more remedies the Authority will not constitute a waiver of the right to pursue other available remedies.
- (i) The Contractor shall not assign the whole or any part of this Contract or any monies due hereunder without the prior written consent of the Contracting Officer. No assignment shall relieve the Contractor from any of its obligations hereunder. Any attempted assignment, transfer or other conveyance in violation of the foregoing shall be null and void.
- (j) The failure of the Authority to insist upon strict adherence to any term of this Contract on any occasion shall not be considered a waiver or deprive the Authority thereafter to insist upon strict adherence to that term or other terms of this Contract. Furthermore, the Authority is a governmental entity and nothing contained in this Contract shall be deemed a waiver of any rights, remedies or privileges available by law.
- (k) This Contract shall be governed by and construed in accordance with the laws of the State of Texas. Any dispute arising with respect to this Contract shall be resolved in the state or federal courts of the State of Texas, sitting in Travis County, Texas and the Contractor expressly consents to the personal jurisdiction of these courts.
- (I) This Contract is subject to the Texas Public Information Act, Tex. Govt. Code, Chapter 552.
- (m) The Contractor represents, warrants and covenants that: (a) it has the requisite power and authority to execute, deliver and perform its obligations under this Contract; and (b) it is in compliance with all applicable laws related to such performance.
- (n) The person signing on behalf of the Contractor represents for himself or herself and the Contractor that he or she is duly authorized to execute this Contract.
- (o) No term or provision of this Contract is intended to be, or shall be, for the benefit of any person, firm, organization, or corporation for a party hereto, and no such other person, firm, organization or corporation shall have any right or cause of action hereunder.
- (p) Capital Metro is a governmental entity and nothing in this Contract shall be deemed a waiver of any rights or privileges under the law.
- (q) Funding for this Contract after the current fiscal year is subject to revenue availability and appropriation of funds in the annual budget approved by the Authority's Board of Directors.
- (r) Time is of the essence for all delivery, performance, submittal, and completion dates in this Contract.
- (s) Contractor's observation or monitoring portions of the work performed under construction contracts shall not relive construction contractor(s) from responsibility for performing work in accordance with applicable contract documents. Contractor shall not control or have charge of, and shall not be responsible for constructions means, methods, techniques, sequences, procedures of construction, health or safety programs or precautions conneced with the work and shall not manage, supervise, control or have charge of construction. Contractor shall not be responsible for the acts or ommissions of construction contractor(s) er other parties on the project. As part of any task order for a review of procurement documents for a construction contract under the Procurement Management Assistance section of the Scope of Work (Exhibit F), Contractor will advise Capital Metro to include the foregoing insurance requirements in the procurement documents, and Capital Metro will be relieved of responsibilities under this Section with respect to such construction contract in the event Contractor fails to do so.

53. FUNDING AVAILABILITY

Funding after the current fiscal year of any contract resulting from this solicitation is subject to revenue availability and appropriation of funds in the annual budget approved by the Authority's Board of Directors.

EXHIBIT E-1 ADDENDUM TO CONTRACTUAL TERMS AND CONDITIONS FEDERALLY-ASSISTED SUPPLY OR SERVICE CONTRACT

The Contractor clauses and provisions of this Exhibit apply to all Federally assisted supply and service contracts. These provisions supersede and take precedence over any other clause or provision contained within this contract which may be in conflict therewith.

1. **EQUAL EMPLOYMENT OPPORTUNITY**

This clause applies to all contracts, except contracts for standard commercial supplies or raw materials and construction. During the performance of this contract, the Contractor agrees as follows:

- (a) The Contractor shall not discriminate against any employee or applicant for employment because of race, color, creed, sex, disability, age or national origin.
- (b) The Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, creed, sex, disability, age, or national origin. This shall include, but not be limited to: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.
- (c) The Contractor shall include the provisions of paragraphs (a) and (b) of this clause in every subcontract or purchase order except for standard commercial supplies or raw materials and construction.

2. DISADVANTAGED BUSINESS ENTERPRISE (DBE)

- (a) It is the policy of the Authority and the Department of Transportation that Disadvantaged Business Enterprises (DBEs) as defined in 49 C.F.R. Part 26 shall have the maximum opportunity to participate in the performance of contracts financed in whole or in part with Federal funds under this contract. Consequently, the DBE requirements of 49 C.F.R Part 26 applies to this contract.
- (b) The Contractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The requirements of 49 C.F.R. Part 26, and the Authority's DOT approved Disadvantaged Business Enterprise (DBE) program are incorporated in this contract by reference. Failure by the Contractor to carry out these requirements is a material breach of the contract, which may result in the termination of this contract or such other remedy, as the Authority deems appropriate.

3. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT – OVERTIME COMPENSATION

- (a) Overtime Requirements. No Contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborers or mechanics in any workweek in which the individual is employed on such work to work in excess for forty (40) hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half (1-1/2) times the basic rate of pay for all hours worked in excess of forty (40) hours in such workweek.
- (b) Violation, Liability for Unpaid Wages, Liquidated Damages. In the event of any violation of the provisions set forth in paragraph (a) above, the Contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such Contractor and subcontractor shall be liable to the United States (in the case of work done under the contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the provisions set forth in paragraph (a) above, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty (40) hours without payment of the overtime wages required by the provisions set forth in paragraph (a) above.

- (c) Withholding for Unpaid and Liquidated Damages. The Authority shall upon the Authority's own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the Contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the provisions set forth in paragraph (b) of this clause.
- (d) Payroll and Basic Records.
- (1) The Contractor or subcontractor shall maintain payroll records during the course of contract work and shall preserve them for a period of three (3) years from the completion of the contract for all laborers and mechanics working on the contract. Such records shall contain the name and address of each such employee, social security number, correct classification, hourly rates of wages paid, daily and weekly number of hours worked, deductions made, and actual wages paid. Nothing in this paragraph shall require the duplication of records required to be maintained for construction work by Department of Labor regulations at 209 C.F.R. 5.5(a)(3) implementing the Davis-Bacon Act.
- (2) The records to be maintained under paragraph (d)(1) of this clause shall be made available by the contractor or subcontractor for inspection, copying, or transcription by authorized representatives of the Authority or the Department of Labor. The Contractor or subcontractor shall permit such representatives to interview employees during working hours on the job.
- (e) Subcontracts. The Contractor or subcontractor shall insert in any subcontracts the provisions set forth in paragraphs (a) through (d) above, and also a provision requiring the subcontractors to include these clauses in any lower tier subcontracts. The Contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the provisions set forth in paragraphs (a) through (d) above.

4. TITLE VI CIVIL RIGHTS ACT OF 1964

During the performance of this contract, the Contractor for itself, its assignees and successors in interest (hereinafter referred to as the "Contractor"), agrees as follows:

- (a) Compliance with Regulations. The Contractor shall comply with the Regulations relative to nondiscrimination in Federally-assisted programs of the Department of Transportation (hereinafter referred to as "DOT") Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time (hereinafter referred to as the Regulations)), which are herein incorporated by reference and made a part of this contract.
- (b) Nondiscrimination. The Contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The Contractor shall not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.
- (c) Solicitations for Subcontracts, Including Procurement of Materials and Equipment. In all solicitations either by competitive bidding or negotiation made by the Contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier shall be notified by the Contractor of the Contractor's obligations under this contract and the Regulations relative to nondiscrimination on the grounds of race, religion, color, sex, age, or national origin.
- (d) Information and Reports. The Contractor shall provide all information and reports required by the Regulations or directive issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Authority or the Federal Transit Administration (FTA) to be pertinent to ascertain compliance with such Regulations, orders and instructions. Where any information is required or a Contractor is in the exclusive possession of another who fails or refuses to furnish this information, the Contractor shall so certify to the Authority, or FTA, as appropriate, and shall set forth what efforts it has made to obtain the information.

- (e) Sanctions for Noncompliance. In the event of the Contractor's noncompliance with the nondiscrimination provisions of this contract, the Authority shall impose such contract sanctions as it or the FTA may determine to be appropriate, including, but not limited to:
 - (1) withholding of payments to the Contractor under the contract until the contractor complies; and/or
 - (2) cancellation, termination or suspension of the contract, in whole or in part.
- (f) Incorporation of Provisions. The Contractor shall include the provisions of paragraph (1) through (f) above in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The Contractor shall take such action with respect to any subcontract or procurement as the Authority or FTA may direct as a means of enforcing such revisions including sanctions for noncompliance: provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, the Contractor may request the Authority, and, in addition, the United States to enter into such litigation to protect the interests of the Authority and the United States.

5. CLEAN AIR AND WATER ACT

- (a) Definitions:
 - (1) "Air Act," as used in this clause, means the Clean Air Act (42 U.S.C. 7401 et seq.).
 - (2) "Clean air standards," as used in this clause means:
- (i) any enforceable rules, regulations, guidelines, standards, limitations, orders, controls, prohibitions, work practices, or other requirements contained in, issued under, or otherwise adopted under the Air Act or Executive Order 11738.
- (ii) an applicable implementation plan as described in Section 110(d) of the Air Act [42 U.S.C. 7410(d)]; or
 - (iii) an approved implementation procedure under Section 112(d) of the Air Act [42 U.S.C. 7412(d)].
- (3) "Clean water standards," as used in this clause, means any enforceable limitation, control, condition, prohibition, standard, or other requirement promulgated under the Water Act or contained in a permit issued to a discharger by the Environmental Protection Agency or by a State under an approved program, as authorized by Section 402 of the Water Act (33 U.S.C. 1342), or by local government to ensure compliance with pre-treatment regulations as required by Section 307 of the Water Act (33 U.S.C. 1317).
 - (4) "Compliance," as used in this clause, means compliance with:
 - (i) clean air or water standards; or
- (ii) a schedule or plan ordered or approved by a court of competent jurisdiction, the Environmental Protection Agency, or an air or water pollution control agency under the requirements of the Air Act or Water Act and related regulations.
- (5) "Facility," as used in this clause, means any building, plant, installation, structure, mine, vessel or other floating craft, location, or site of operations, owned, leased, or supervised, by a Contractor or subcontractor, sued in the performance of a contract or subcontract. When a location or site of operations includes more than one building, plant, installation, or structure, the entire location or site shall be deemed a facility except when the Administrator, or a designee of the Environmental Protection Agency, determines that independent facilities are co-located in one geographical area.
 - (6) "Water Act," as used in this clause, means Clean Water Act (33 U.S.C. 1251 et seq.).
- (b) The Contractor agrees:

- (1) to comply with all the requirements of Section 114 of the Clean Air Act (42 U.S.C. 7414) and Section 3098 of the Clean Water Act (33 U.S.C. 1318) relating to inspection, monitoring, entry, reports, and information, as well as other requirements specified in Section 114 and Section 308 of the Air Act and the Water Act, and all regulations and guidelines issued to implement those acts before the award of this contract.
- (2) that no portion of the work required by the prime contract will be performed in a facility listed on the Environmental Protection Agency List of Violating Facilities on the date when this contract was awarded unless and until the EPA eliminates the name of the facility from the listing;
- (3) to use best efforts to comply with clean air standards and clean water standards at the facility in which the contract is being performed; and
 - (4) to insert the substance of this clause into any nonexempt subcontract, including this paragraph (b)(4).

6. ENERGY POLICY AND CONSERVATION ACT

The Contractor shall recognize mandatory standards and policies relating to energy efficiency contained in the State Energy Conservation Plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. Section 6321 et seq.).

7. OFFICIALS NOT TO BENEFIT

No member of or delegate to Congress, or resident commissioner, shall be admitted to any share or part of this contract or to any benefit arising from it. However, this clause does not apply to this contract to the extent that this contract is made with a corporation for the corporation's general benefit.

8. BUY AMERICA PROVISION

This contract is subject to the Buy America provisions of the Surface Transportation Assistance Act of 1982, as amended, and the Federal Transit Administration's implementing regulations found at 49 C.F.R. Part 661. The provisions of that Act and its implementing regulations are hereby incorporated by reference into this contract.

9. CARGO PREFERENCE - USE OF UNITED STATES FLAG VESSELS

This clause only applies to contracts in which materials, equipment, or commodities may be transported by ocean vessel in carrying out the terms of the contract. As required by 46 C.F.R. Part 381, the Contractor agrees:

- (a) to utilize privately owned United States flag commercial vessels to ship at least fifty (50%) percent of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners and tankers) involved, whenever shipping any equipment, materials, or commodities pursuant to this section, to the extent such vessels are available at fair and reasonable rates of United States flag commercial vessels; and
- (b) to furnish within thirty (30) days following the date of loading for shipments originating with the United States, or within thirty (30) working days following the date of loading for shipments originating outside of the United States, a legible copy of a rated, "on-board" commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (a) above to the Authority, (through the prime contractor in the case of a subcontractor's bills-of-lading) and to the Division of National Cargo, Office of Market Development, Maritime Administration, 400 7th Street, S.W., Washington, D.C. 20590, marked with appropriate identification of the project; and
- (c) to insert the substance of the provisions of this clause in all subcontracts issued pursuant to this contract.

10. FLY AMERICA

The Contractor agrees that international air transportation of any persons involved in or property acquired for the contract must be provided by U.S. flag air carriers to the extent service by these carriers is available, as required by

the International Air Transportation Fair Competitive Practices Act of 1974, as amended, 49 U.S.C. 40118, in accordance with U.S. GAO regulations, "Uniform Standards and Procedures for Transportation Transactions," 4 C.F.R. Part 52, and U.S. GAO Guidelines for Implementation of the "Fly America Act" B-138942, 1981 U.S. Comp. Gen. LEXIS 2166. March 31, 1981.

11. AUDIT AND INSPECTION OF RECORDS

- (a) This clause is applicable if this contract was entered into by means of negotiation and shall become operative with respect to any modification to this contract whether this contract was initially entered into by means of negotiation or by means of formal advertising.
- (b) The Contractor shall maintain records, and the Authority, the U.S. Department of Transportation, and the Comptroller General of the United States or any of their duly authorized representatives shall, until the expiration of three (3) years after final payment under this contract, have access to and the right to examine any directly pertinent books, documents, papers, and records of such Contractor, involving transactions related to the contract, for the purpose of making audit, examination, excerpts and transcriptions.
- (c) The Contractor further agrees to include in all subcontracts hereunder a provision to the effect that the subcontractor agrees that the Authority, the U.S. Department of Transportation, and the Comptroller General of the United States or any of their duly authorized representatives shall, until the expiration of three (3) years after final payment under this contract, have access to and the right to examine any directly pertinent books, documents, papers and records of such subcontractor, involving transactions related to the subcontract, for the purpose of making audit, examination, excerpts and transactions.

12. RESTRICTIONS ON LOBBYING

- (a) The Contractor shall timely comply with the requirements of the lobbying restrictions set forth in Section 319 of Public Law 101-121, as implemented by the Department of Transportation in 49 C.F.R. Part 20, and as those authorities may be hereafter amended.
- (b) If a Standard Form LLL, "Disclosure Form to Report Lobbying," is required to be completed by the Contractor or subcontractor at any tier, such disclosure form shall be furnished to the Authority.

13. ACCESS REQUIREMENTS TO INDIVIDUALS WITH DISABILITIES

The Contractor shall comply with all applicable requirements of the Americans with Disabilities Act of 1990 (ADA), 42 U.S.C. 12101 et seq. and 49 U.S.C. 322; Section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. 794; Section 16 of the Federal Transit Act, as amended, 49 U.S.C. app. 1612; and the following regulations and any amendments thereto:

- (a) U.S. DOT regulations, "Transportation Services for Individuals with Disabilities (ADA)," 49 C.F.R. Part 37;
- (b) U.S. DOT regulations, "Nondiscrimination on the Basis of Handicap in Programs and Activities Rece3iving or Benefiting from Federal Financial Assistance," 49 C.F.R. Part 27;
- (c) U.S. DOT regulations, "Americans With Disabilities (ADA) Accessibility Specifications for Transportation Vehicles," 49 C.F.R. Part 39;
- (d) Department of Justice (DOJ) regulations, "Nondiscrimination on the Basis of Disability in State and Local Government Services," 28 C.F.R. Part 36;
- (e) DOJ Regulations, "Nondiscrimination on the Basis of Disability by Public Accommodations and in Commercial Facilities," 28 C.F.R. Part 36;
- (f) General Services Administration regulations, "Construction and Alteration of Public Buildings," "Accommodations for the Physically Handicapped," 41 C.F.R. Part 101-10;

- (g) Equal Employment Opportunity Commission (EEOC) "Regulations to Implement the Equal Employment Provisions of the Americans with Disabilities Act." 29 C.F.R. Part 1630:
- (h) Federal Communications Commission regulations, "Telecommunications Relay Services and Related Customer Premises Equipment for the Hearing and Speech Disabled," 47 C.F.R. Part 64, Subpart F; and
- (i) FTA regulations, "Transportation for Elderly and Handicapped Persons," 49 C.F.R. Part 609.

14. CHARTER SERVICE OPERATIONS

If this is an operational service contract:

(a) the Contractor agrees to comply with 49 U.S.C. 5323(d) and 49 C.F.R. Part 604. The Contractor is prohibited from providing charter service using federally funded equipment or facilities if there is at least one (1) private charter operator willing and able to provide the service, except under one of the exceptions at 49 C.F.R. 604.9. Any charter service provided under one of the exceptions must be "incidental," i.e., it must not interfere with or detract from the provision of mass transportation; and

School Bus Operators

(b) pursuant to 69 U.S.C. 5323(f) and 49 C.F.R. Part 605, the Contractor may not engage in school bus operations exclusively for the transportation of students and school personnel in competition with private school bus operators unless qualified under specified exemptions. When operating exclusive school bus service under an allowable exemption, the Contractor may not use federally funded equipment, vehicles, or facilities.

15. PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS AND RELATED ACTS

- (a) The Contractor acknowledges that the provisions of the Program Fraud Civil Remedies Act of 1986, as amended, 31 U.S.C. §§ 3801 et seq. and U.S. DOT regulations, "Program Fraud Civil Remedies," 49 C.F.R. Part 31, apply to its actions pertaining to this contract. The Contractor certifies or affirms the truthfulness and accuracy of any statement it has made, it makes, it may make, or causes to be made, pertaining to the contract or the FTA assisted project for which this contract work is being performed. In addition to other penalties that may be applicable, the Contractor further acknowledges that if it makes, or causes to be made, a false, fictitious, or fraudulent claim, statement, submission, or certification, the Federal Government reserves the right to impose the penalties of the Program Fraud Civil Remedies Act of 1986 on the Contractor to the extend the Federal Government deems appropriate.
- (b) The Contractor also acknowledges that if it makes, or causes to be made, a false, fictitious, or fraudulent claim, statement, submission, or certification to the Federal Government under a contract connected with a project that is financed in whole or in part with Federal assistance originally awarded by FTA under the authority of 49 U.S.C. § 5307, the Government reserves the right to impose the penalties of 18 U.S.C. § 1001 and 49 U.S.C. § 5307(n)(1) on the Contractor, to the extend the Federal Government deems appropriate.
- (c) The Contractor agrees to include the above two clauses in each subcontract associated with this contract. It is further agreed that the clauses shall not be modified, except to identify the subcontractor who will be subject to the provisions.

16. PRIVACY ACT

(a) The Contractor agrees to comply with, and assures the compliance of its employees with, the information restriction and other applicable requirements of the Privacy Act of 1974, 5 U.S.C. § 552a. Among other things, the Contractor agrees to obtain the express consent of the Federal Government before the Contractor or its employees operate a system of records on behalf of the Federal Government. The Contractor understands that the requirements of the Privacy Act, including the civil and criminal penalties for violation of that Act, apply to those individuals involved, and that failure to comply with the terms of the Privacy Act may result in termination of the contract.

(b) The Contractor agrees to include the above clause in each subcontract associated with this contract. It is further agreed that the clauses shall not be modified, except to identify the subcontractor who will be subject to the provisions.

17. NO OBLIGATION BY THE FEDERAL GOVERNMENT

(a) Notwithstanding any concurrence by the Federal Government in or approval of the solicitation or award of the contract, absent the express written consent by the Federal Government, the Federal Government is not a party to this Contract and shall not be subject to any obligations or liabilities to the Contractor, or any other party (whether or not a party to that contract) pertaining to any matter resulting from the underlying contract.

The Contractor agrees to include the above clause in each subcontract associated with this contract. The clause shall not be modified, except to identify the subcontractor who will be subject to its provisions.

18. NOTICE OF FEDERAL REQUIREMENTS

- (a) The Contractor shall at all times comply with all applicable Federal Transit Administration (FTA) regulations, policies, procedures and directives, including without limitation those listed directly or by reference in Capital Metro's Master Agreement with the FTA, as they may be amended or promulgated from time to time during the term of this contract. The Contractor's failure to so comply shall constitute a material breach of this contract.
- (b) The Contractor is advised that Federal requirements applicable to this contract as set forth in federal law, regulations, policies, and related administrative practices may change during the performance of this contract. Any such changes shall also apply to this contract.

19. INCORPORATION OF FEDERAL TRANSIT ADMINISTRATION (FTA) TERMS - FTA CIRCULAR 4220.1F

The preceding provisions include, in part, certain Standard Terms and Conditions required by the Department of Transportation (DOT), whether or not expressly set forth in the preceding contract provisions. All contractual provisions required by DOT, as set forth in FTA Circular 4220.1F, dated November 1, 2008, are hereby incorporated by reference. Anything to the contrary herein notwithstanding, all FTA mandated terms shall be deemed to control in the event of a conflict with other provisions contained in this contract. The Contractor shall not perform any act, fail to perform any act, or refuse to comply with any Capital Metropolitan Transit Authority (Capital Metro) requests, which would cause Capital Metro to be in violation of the FTA terms and conditions.

20. SEISMIC SAFETY REGULATIONS

The contractor agrees that any new building or addition to an existing building will be designed and constructed in accordance with the standards for Seismic Safety required in Department of Transportation Seismic Safety Regulations 49 C.F.R. Part 41 and will certify to compliance to the extent required by the regulation. The contractor also agrees to ensure that all work performed under this contract including work performed by a subcontractor is in compliance with the standards required by the Seismic Safety Regulations and the certification of compliance issued on the project.

21. DRUG-FREE WORKPLACE PROGRAM

- (a) As used in this clause:
 - (1) "Alcohol" means ethyl alcohol and any beverage containing ethyl alcohol.
- (2) "Controlled substance(s)" means a substance, including a drug and an immediate precursor listed in Schedules I through V of Subchapter A of the Texas Controlled Substances Act, Tex. Rev. Civ. Stat. Ann. Articles 481.032 481.036. These substances include, but are not limited to, marijuana, heroin, LSD, concentrated cannabis or cannabinoids, hashish or hash oil, morphine or its derivatives, mescaline, peyote, phencyclidine (PCP, Angel Dust), opium, opiates, methadone, cocaine, Quaaludes, amphetamines, "exotic/designer" drugs, benzodiazepines, Seconal, codeine, barbiturates, Phenobarbital, or Valium.

- (3) "Safety sensitive task" means each category of work performed at a construction workplace which, if performed by a person impaired by the effects of alcohol or a controlled substance:
 - (i) would pose a serious risk of death or personal injury to the employee or others in the vicinity; or
- (ii) could compromise the quality of the construction in such manner as would impose a significant public safety risk in the operation of the Authority's public transportation system.
- (4) "Drug-free workplace" means a site for the performance of work done in connection with the Authority's construction contract at which employees are prohibited from using alcohol or from engaging in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance.
- (5) "Employee" means an employee of a Contractor or subcontractor who may be directly engaged in the performance of work under the Authority's construction contract.
- (6) "Reasonable suspicion" means the presence or absence of specific criteria identified in the Contractor's drug-free workplace program (indicating the possibility that a person is under the influence of alcohol or a controlled substance) as observed by the Contractor's supervisory personnel with reasonable training in the identification of such criteria.
- (b) The program shall provide for mandatory drug testing of employees who are to perform safety sensitive tasks under the following circumstances:
- (1) All employees will be tested prior to assignment to the Authority's construction project to ascertain the use of controlled substances if the employee will be performing safety sensitive tasks; and
- (2) When there is a reasonable suspicion that an employee is under the influence of alcohol or a controlled substance at the workplace; and
- (3) When an employee has been involved in an accident or unsafe practice (as defined in the Contractor's safety program) at the workplace.
- (c) The program may, at the Contractor's discretion, include mandatory employee drug testing under the following circumstances:
 - (1) As part of or as a follow-up to counseling or rehabilitation for controlled substance use; or
 - (2) As part of a voluntary employee drug testing program.
- (d) A random testing procedure to detect the use of alcohol or a controlled substance by employees performing safety sensitive tasks is required as part of the Contractor's program for the purpose of preventing or deterring hazardous performance. The procedure shall require that, at a minimum, five percent (5%) of the Contractor's employees will be randomly tested within the contract period or within each year of the contract period, whichever period is shorter.
- (e) All testing by or on behalf of the Contractor because of a requirement in the Authority's contract shall be conducted only for employees engaged (or to be engaged) in safety sensitive tasks and only for use of alcohol or a controlled substance and shall be conducted in a manner and under written policies that minimize the intrusion on the employee's privacy and personal dignity. This provision shall not preclude the Contractor from adding its own additional testing requirements.
- (f) The Contractor shall publish a statement notifying employees that the use of alcohol at the workplace or the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance by employees at any time is prohibited and specifying the actions that will be taken against employees for violations of such prohibition.
- (g) The program must require each employee who will perform a safety sensitive task, prior to working under the Authority's contract to:
 - (1) Acknowledge in writing the Contractor's drug-free workplace program; and
- (2) Give advance written consent to any drug testing that may be conducted under the Contractor's program and the use of test results for decisions related to employment, disciplinary action, or continued employment. The Contractor will agree, in connection with the employee's consent that the results of testing for alcohol and controlled substances will not be voluntarily referred to any law enforcement agency. If the Contractor is subject to a collective bargaining agreement:

- (i) the procedure for obtaining the individual employee's acknowledgment and consent must be consistent with the Contractor's obligations under the collective bargaining agreement; and
- (ii) employees shall have the right to be accompanied by a union representative when any specimen is obtained for testing.
- (h) The Contractor will establish a drug-free awareness program to inform its employees about:
 - (1) The dangers of drug abuse in the workplace;
 - (2) The Contractor's policy of maintaining a drug-free workplace;
 - (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
- (4) The penalties that may be imposed upon employees who refuse to submit to required testing and for other violations of the drug-free workplace program including, but not limited to, being unable to remain employed at the workplace until approval to return is obtained from the Authority.
- (i) The Contractor's drug-free workplace program shall, at a minimum, include:
- (1) Policies and procedures for specimen collection, chain of custody for specimens, laboratory qualification standards, laboratory analysis procedures, quality control requirements, and test result reporting procedures which substantially conform to the material requirements of the Mandatory Guidelines for Federal Workplace Drug Testing Programs promulgated by the U.S. Department of Health and Human Services in effect on the date of award of the Authority's construction contract.
- (2) Procedures for the Contractor's employees to report their use of prescription drugs used in the course of medical treatment or which have been prescribed and authorized for use by a licensed medical practitioner.
 - (3) The criteria the Contractor will use for "reasonable suspicion" testing.
- (4) The levels of alcohol or controlled substances which will be used in conjunction with a determination that an employee is "under the influence" or is "impaired by the effects of" alcohol or controlled substance(s).
- (j) The Contractor shall display a notice, prominently placed near each entrance to the workplace, stating that, by entering the premises, persons are consenting to an inspection of themselves and their property including, but not limited to, their clothing, vehicles, briefcases, lunch boxes, tool boxes, purses, and packages.
- (k) The Contractor agrees to use its best efforts to establish and maintain a work environment free of use by employees of alcohol or controlled substances through implementation of paragraph (b) through (j) of this clause. The Contractor shall prepare and maintain records in sufficient detail to demonstrate compliance with the requirements of this clause including, but not limited to, certifications from subcontractors and records of drug or alcohol tests conducted during performance of the contract. Such records shall be subject to inspection and audit by the Authority, and the Contractor's noncompliance may authorize the Authority to withhold all or any portion of any payments due the Contractor until the Contractor demonstrates compliance.
- (I) A Drug-Free Workplace Program clause identical to this clause (except for changes appropriate for designation of the parties), including this subparagraph (I) will be included in every subcontract entered into in connection with this contract.

22. RECYCLED PRODUCTS; 42 U.S.C. 6962 40 C.F.R. Part 247, Executive Order 12873

(a) Applicability to Contracts

The Recycled Products requirements apply to all contracts for items designated by the EPA, when the purchaser or contractor procures \$10,000 or more of one of these items during the fiscal year, or has procured \$10,000 or more of such items in the previous fiscal year, using Federal funds. New requirements for "recovered materials" will become effective May 1, 1996. These new regulations apply to all procurement actions involving items designated by the EPA, where the procuring agency purchases \$10,000 or more of one of these items in a fiscal year, or when the cost of such items purchased during the previous fiscal year was \$10,000.

(b) Flow Down

These requirements flow down to all contractor and subcontractor tiers.

(c) Recovered Materials

The contractor agrees to comply with all the requirements of Section 6002 of the Resource Conservation and Recovery Act (RCRA), as amended (42 U.S.C. 6962), including but not limited to the regulatory provisions of 40 C.F.R. Part 247, and Executive Order 12873, as they apply to the procurement of the items designated in Subpart B of 40 C.F.R. Part 247.

23. TRANSIT EMPLOYEE PROTECTIVE AGREEMENTS; 49 U.S.C. § 5310, § 5311, and § 5333 29 C.F.R. Part 215

(a) Applicability to Contracts

The Transit Employee Protective Provisions apply to each contract for transit operations performed by employees of a Contractor recognized by FTA to be a transit operator. (Because transit operations involve many activities apart from directly driving or operating transit vehicles, FTA determines which activities constitute transit "operations" for purposes of this clause.)

(b) Flow Down

These provisions are applicable to all contracts and subcontracts at every tier.

- (c) Transit Employee Protective Provisions
 - (1) The Contractor agrees to comply with applicable transit employee protective requirements as follows:
- (i) General Transit Employee Protective Requirements To the extent that FTA determines that transit operations are involved, the Contractor agrees to carry out the transit operations work on the underlying contract in compliance with terms and conditions determined by the U.S. Secretary of Labor to be fair and equitable to protect the interests of employees employed under this contract and to meet the employee protective requirements of 49 U.S.C. A 5333(b), and U.S. DOL guidelines at 29 C.F.R. Part 215, and any amendments thereto. These terms and conditions are identified in the letter of certification from the U.S. DOL to FTA applicable to the FTA Recipient's project from which Federal assistance is provided to support work on the underlying contract. The Contractor agrees to carry out that work in compliance with the conditions stated in that U.S. DOL letter. The requirements of this subsection (1), however, do not apply to any contract financed with Federal assistance provided by FTA either for projects for elderly individuals and individuals with disabilities authorized by 49 U.S.C. § 5310(a)(2), or for projects for nonurbanized areas authorized by 49 U.S.C. § 5311. Alternate provisions for those projects are set forth in subsections (b) and (c) of this clause.
- (ii) <u>Transit Employee Protective Requirements for Projects Authorized by 49 U.S.C. § 5310(a)(2) for Elderly Individuals and Individuals with Disabilities</u> If the contract involves transit operations financed in whole or in part with Federal assistance authorized by 49 U.S.C. § 5310(a)(2), and if the U.S. Secretary of Transportation has determined or determines in the future that the employee protective requirements of 49 U.S.C. § 5333(b) are necessary or appropriate for the state and the public body subrecipient for which work is performed on the underlying contract, the Contractor agrees to carry out the Project in compliance with the terms and conditions determined by the U.S. Secretary of Labor to meet the requirements of 49 U.S.C. § 5333(b), U.S. DOL guidelines at 29 C.F.R. Part 215, and any amendments thereto. These terms and conditions are identified in the U.S. DOL's letter of certification to FTA, the date of which is set forth Grant Agreement or Cooperative Agreement with the state. The Contractor agrees to perform transit operations in connection with the underlying contract in compliance with the conditions stated in that U.S. DOL letter.
- (iii) <u>Transit Employee Protective Requirements for Projects Authorized by 49 U.S.C.</u> § 5311 in Nonurbanized Areas If the contract involves transit operations financed in whole or in part with Federal assistance authorized by 49 U.S.C. § 5311, the Contractor agrees to comply with the terms and conditions of the Special Warranty for

CAPITAL METROPOLITAN TRANSPORTATION AUTHORITY

the Nonurbanized Area Program agreed to by the U.S. Secretaries of Transportation and Labor, dated May 31, 1979, and the procedures implemented by U.S. DOL or any revision thereto.

- (2) The Contractor also agrees to include the any applicable requirements in each subcontract involving transit operations financed in whole or in part with Federal assistance provided by FTA.
- The Authority encourages the Contractor, to adopt and enforce workplace safety policies to decrease crashes caused by distracted drivers, including policies that bar text messaging while driving company-owned or -rented vehicles, or government-owned, leased, or rented vehicles or privately-owned vehicles when on official Authority business or when performing any work for or on behalf of the Authority. See Executive Order 13513 "Federal Leadership Reducina Text Messaging While Driving", Oct. (available 1. http://edocket.access.gpo.gov/2009/E9-24203.htm) and DOT Order 3902.10 "Text Messaging While Driving", Dec. 30, 2009, as implemented by Financial Assistance Policy Letter (No. FAP-2010-01, February 2, 2010, available at https://www.transportation.gov/sites/dot.dev/files/docs/FAPL 2010-01.pdf). This includes, but is not limited to:
- (1) Considering new rules and programs or re-evaluating existing programs to prohibit text messaging while driving;
- (2) Conducting education, awareness, and other outreach for employees about the safety risks associated with texting while driving; and
 - (3) Encouraging voluntary compliance with the agency's text messaging policy while off duty.
 - (4) The Contractor is encouraged to insert the substance of this clause in all tier subcontract awards.

24. TEXT MESSAGING WHILE DRIVING

- (a) Pursuant to Executive Order 13513, Federal Leadership on Reducing Text Messaging while Driving, dated October 1, 2009, the Contractor is encouraged to:
- (1) Adopt and enforce policies that ban text messaging while driving in Contractor-owned or rented vehicles or, if applicable, Authority-owned vehicles; or while driving privately-owned vehicles when performing any Work for or on behalf of the Authority.
 - (2) Conduct initiatives in a manner commensurate with the size of the business, such as,
- (i) Establishment of new rules and programs or re-evaluation of existing programs to prohibit text messaging while driving; and
- (ii) Education, awareness, and other outreach to employees about the safety risks associated with texting while driving.

For purposes of this paragraph, the phrase "text messaging" means reading from or entering data into any handheld or other electronic device, including for the purpose of short message service texting, e-mailing, instant messaging, obtaining navigational information, or engaging in any other form of electronic data retrieval or electronic data communication operating a motor vehicle on an active roadway with the motor running, including while temporarily stationary because of traffic, a traffic light, stop sign, or otherwise; it does not include operating a motor vehicle with or without the motor running when one has pulled over to the side of, or off, an active roadway and has halted in a location where one can safely remain stationary.

25. <u>VETERANS EMPLOYMENT</u>

Capital Metro is a recipient of Federal financial assistance on this contract. The contractor shall give a hiring preference, to the extent practicable, to veterans (as defined in section 2108 of title 5 C.F.R.) who have the requisite skills and abilities to perform the work required under the contract. This subsection shall not be understood, construed or enforced in any manner that would require an employer to give a preference to any veteran over any equally qualified applicant who is a member of any racial or ethnic minority, female, an individual with a disability, or a former employee.

EXHIBIT E-2 INVOICING REQUIREMENTS

SOQ 304490 - PMOR Date <u>1/1/2018</u>

SUMMARY OF INVOICES SAMPLE DOCUMENT

Date	Invoice #	Cap Metro Project Manager	Task Order	Description	- ·	ask Order orized Amount	Task % Complete	Invoice % Complete	Previous nount Billed	An	Current mount Due	Task Order Balance
		John Doe	1	Park and Ride ABC	\$	3,700.00	100%	100%	\$ 3,700.00	\$	-	\$ -
		Pooja Kumar	2	Park and Ride DEF	\$	5,980.00	100%	100%	\$ 5,980.00	\$	-	\$ -
1/31	1234	Jane Doe	3	Railstation TUV	\$	16,260.00	33%	33%	\$ 2,500.00	\$	2,350.00	\$11,410.00
1/31	6789	John Doe	4	Park and Ride WXY	\$	47,523.00	100%	98%	\$ 44,277.00	\$	3,050.00	\$ 196.00
					\$	73,463.00			\$ 56,457.00	\$	5,400.00	\$11,606.00

Task Order 100% / Invoicing Less than 100% Complete: Itemization of Outstanging Invoices

Task Order	Item Outstanding	Date to be Submitted	An	nount
	Invoice from Title Compa	ny		
	Not Received Prior to			
4	Billing Cycle	2/28/2008	\$	196.00

EXHIBIT E-2 INVOICING REQUIREMENTS

SOQ 304490 - PMOR Date <u>1/1/2018</u>

Invoice # 1234

INVOICE FOR TASK ORDER 3 SAMPLE DOCUMENT

Project Description Rail Station TUV Cap Metro Project Manager Uvincent Sandoval

				T	ask Order	Order Previously Billed Current Inv				ent Invoice		Total					
Description		Rate	Hours	F	Firm Fixed Cost	%	Hours	Billed		%	Hours	Invoice		%		Billed	%
Principal	\$ 175.00 12 \$ 2,100.00 13% 2 \$ 350.00 149		14%	2		0%		\$	350.00	8%							
Project Manager		150.00	150.00 30		4,500.00	28%	4	\$	600.00	24%	5	\$	750.00	35%	\$	1,350.00	29%
Sr Engineer \$ 135.		135.00	15	\$	2,025.00	13%	3	\$	405.00	16%	1	\$	135.00	6%	\$	540.00	12%
Engineer	\$	115.00	45	\$	5,175.00	33%	7	\$	805.00	33%	8	\$	920.00	43%	\$	1,725.00	37%
Sr Technician	\$	50.00	40	\$	2,000.00	13%	6	\$	300.00	12%	7	\$	350.00	16%	\$	650.00	14%
Services Subtotal			142	\$	15,800.00	100%	22	\$2	2,460.00	100%	23	\$	2,155.00	100%	\$	4,615.00	100%
Reimbursables: Courier Service Title Company Docs NTE Subtotal				\$ \$	120.00 340.00 460.00			\$	40.00 40.00			\$ \$	70.00 125.00 195.00		\$ \$	70.00 165.00 235.00	
TOTAL			\$ 16,260.00			\$2,500.00				\$ 2,350.00					4,850.00		
											Due	\$	2,350.00				

Total Billed \$ 4,850.00 Balance on Task Order \$ 11,410.00

EXHIBIT E-2 INVOICING REQUIREMENTS

SOQ 304490 - PMOR Date <u>1/1/2018</u>

Invoice # 6789

INVOICE FOR TASK ORDER 4 SAMPLE DOCUMENT

Project Description Project Manager Vincent Sandoval

				T	ask Order		I	⊃rev	iously Billed			Current Invoice			Total		
Description		Rate	Hours	F	Firm Fixed Cost	%	Hours		Billed	%	Hours		Invoice	%		Billed	%
Principal	\$	175.00	36	\$	6,300.00	13%	30	\$	5,250.00	12%	3			0%	\$	5,250.00	11%
Project Manager	\$	150.00	78	\$	11,700.00	25%	70	\$	10,500.00	24%	5	\$	750.00	25%	\$	11,250.00	24%
Sr Engineer	\$	135.00	83	\$	11,205.00	24%			11,205.00	25%	10	\$	1,350.00	44%	\$	12,555.00	27%
Engineer	\$	115.00	110	\$	12,650.00	27%	100	\$	11,500.00	26%	-	\$	-	0%	\$	11,500.00	24%
Sr Technician	\$	50.00	108	\$	5,400.00	11%	115	\$	5,750.00	13%	-	\$	-	0%	\$	5,750.00	12%
Firm-fixed Price Adjustment*												\$	950.00		\$	950.00	
Services Subtotal			415	\$	47,255.00	100%	398	\$	44,205.00	100%	18	\$	3,050.00	69%	\$	47,255.00	98%
Reimbursables**:	-							\$	47,255.00			-	·				
Courier Service				\$	72.00				72			\$	-		\$	72.00	
Title Company Docs				\$	196.00			\$	-			\$	-		\$	-	
NTE Subtotal				\$	268.00			\$	72.00			\$	-		\$	72.00	
TOTAL				\$	47,523.00			\$	44,277.00			\$	3,050.00		\$	47,327.00	
											Due	\$	3,050.00				

Item Outstanding	Date to be	Δ	mount		
	Submitted	, anount			
Title Company Invoice	2/28/2008	\$	196.00		

Total Billed \$ 47,327.00

Balance on Task Order \$ 196.00

^{*}Firm-fixed price adjustment would be negative figure if total invoiced exceeded firm-fixed price; Task Orders are negotiated firm-fixed price for services. Capital Metro will not pay greater than the firm-fixed price unless a Scope Change is ordered.

^{**}Reimbursable expenses will not exceed the reimbursable expenses authorized by the task order. Reimbursable costs (including subcontractor costs) shall be reimbursed to the Contractor by task and at actual cost with no administrative or other mark-ups (including subcontractor costs).

EXHIBIT F Revised-2

SCOPE OF SERVICES

Program Manager Owner Representative (PMOR)

1. BACKGROUND

(a) Capital Metropolitan Transportation Authority ("Capital Metro" or "the Authority") is a public agency responsible for providing mass transit service within the City of Austin and the surrounding communities of Leander, Lago Vista, Jonestown, Manor, San Leanna, and Point Venture, as well as the unincorporated area of Travis County within Commissioner Precinct 2 and the Anderson Mill area of Williamson County. Capital Metro services include bus, rail, ride-share programs, special event services, and special transit services for the mobility impaired.

2. GENERAL SCOPE

Austin has been studying high-capacity transit (HCT) options for the past 30 years. All of that analysis has given us a deeper and more comprehensive understanding of the opportunities and challenges facing HCT than ever before. While previous studies and efforts have not yielded real long-term transit solutions for our city, Project Connect aims to change that.

Project Connect is a plan designed to create a system of high-capacity transit options that will connect people, places and opportunities in an affordable, efficient and sustainable way. Through Project Connect, Capital Metropolitan Transportation Authority —partnering with other agencies — has been working closely with residents, workers and community groups to develop a transportation plan that addresses the region's short- and long-term needs. Project Connect has developed specifically targeted solutions that address deficiencies in existing services and identified high-capacity transit investments that add mobility options for the Central Texas region. Project Connect has two actions plans to address different objectives: an "Enhancement" program and an "Investment" program.

Project Connect's **Enhancements** program will identify short-term projects that ensure our existing transit network operates efficiently. The enhancement projects will improve MetroRail, MetroRapid and MetroExpress services, as well as create Mobility Hubs at sites across the region.

Project Connect's **Investments** program is developing plans for a long-term high-capacity transit system capable of moving more people in the same amount of road space as cars. These new transit options will provide real ways to avoid traffic and help produce a more balanced transportation system that benefits our diverse population in Central Texas — including those who do not currently take transit.























PROJECT CONNECT DRAFT SYSTEM PLAN

The system plan includes 23 enhancement projects, seven connector corridors, two circulator routes and three commuter investment projects. Together, these projects constitute a cohesive Phase II system plan that will deliver real mobility solutions and benefits for our region. Although some of the details about individual projects may change as we move toward implementation, the system plan as a whole will continue to serve as our road map for a 21st century transportation network. It represents a generational effort for connecting our region and is designed to grow and evolve right alongside everyone living, working and playing in Central Texas.



Revised map 10/29/18

PMOR - JUSTIFICATION FOR SERVICES

OVERALL WORK PLAN

The Program Management/Owner's Representative (PMOR) shall function as an extension of and supplement to the Capital Metro staff by providing specialized oversight and management expertise as required to successfully complete the development and implementation of the Project Connect program, assisting in securing funding and effectively managing the planning and National Environmental Policy Act (NEPA) process. Specific items include: the establishment of design criteria for all infrastructure and vehicles, development of an FTA-compliant PMP and procurement support. In addition, the PMOR shall establish the program for real estate acquisition, utility relocation and construction phasing requirements; develop and lead systems integration; and start the commissioning phases of the projects identified and approved by the Capital Metro board of directors under the Project Connect System Plan. Capital Metro will provide overall direction for the projects and assign its own staff to perform specific job responsibilities.

Note: The selected firm and its sub-consultants for these PMSC services will not be permitted to perform on those other separate planning, design, and construction contracts that will also be under the management of the Program Management Team.

The following scope of services sets forth the minimum requirements/tasks that Capital Metro anticipates the PMOR will provide. The tasks are not listed in any particular order of priority or importance, and some will not take place at the start of the program but will ramp up as it proceeds.

The tasks anticipated as part of the scope of services shall, at a minimum, include:

1. Program Management

- a. Contract Administration
- b. Quality Assurance/Quality Control (QA/QC) Procedures and Oversight
- c. Project Controls Software
- d. Financial Management and Reporting
- e. Procurement Management Assistance
- f. FTA compliant PMP including Policies and Procedures

2. Preliminary Engineering and Environmental Oversight

- a. Planning and Preliminary Engineering Support
- b. Risk Management
- c. Environmental Support
- d. Public Outreach and Stakeholder Coordination
- e. Funding and Financing Proposals

3. Operations Planning and Final Design Oversight

- a. Design Criteria Development Final Design Support
- b. Vehicle Acquisition Support
- c. Regulatory/Interagency and Other Approvals/Coordination

4. Construction Management Oversight

a. Inspection Oversight

- b. Integration, Start-up, Testing, Commissioning
- c. Document Management and Administrative Support
- d. Configuration Management

5. Additional Services

Other program requirements are included at the end of this scope of services. It should be noted that some work activities will depend on the funding utilized to deliver the program, such as funding from FTA Capital Investment Grants and/or Better Utilizing Investments to Leverage Development (BUILD) Transportation Investment Discretionary

1. PROGRAM MANAGEMENT

The PMOR shall provide overall program management for the successful development and implementation of the program. Services include the following:

- 1) Implement and assist Capital Metro in developing and updating the Program Management Plan (PMP) for each project defining the organizational structure; project team responsibilities and reporting relationships; project approach; work breakdown structure for management of cost, schedule and resources; as well as plans and procedures for key elements, including the Safety and Security Management Plan (SSMP), Fleet Management Plan, Risk and Contingency Management Plan, QA/QC Program and Project Quality Plan. Capital Metro and the successful offeror shall update and maintain the current status of the PMP as required. At a minimum, PMP updates are required for the Engineering Phase, at the outset of the Construction Phase and at the Start-Up Phase of each project. The PMP development and update will require addressing FTA requirements and undergoing detailed reviews by FTA and their Program Management Oversight Contractor (PMOC) should Capital Metro be admitted into the FTA funding process.
- 2) Assist Capital Metro in defining the project team and organizational structure that will be most effective in delivering high quality projects on time and within budget. This will include delineating the specific positions to be provided by each entity, their roles and responsibilities, and a reporting structure. Coordinate with Capital Metro to update the project team and organization structure as the project proceeds through the various phases, or as required to address budget and schedule issues.
- 3) Develop a program master schedule that shows activities, duration, relationships, key milestones and critical path elements for each project. Review and analyze overall progress of the project as it proceeds through the various phases, or as required to address budget and schedule issues.
- 4) Review and analyze overall progress during the design, real estate acquisition, construction and commissioning phases. Update the program master schedule regularly, but not less than biweekly, to include current information regarding progress of the projects and contracts. Identify areas of concern and provide input on corrective action plans as necessary.
- 5) Develop and update each contract package schedule based on input from project team members, including designers and contractors. Provide current information regarding critical and near-critical activities, milestones, progress and outstanding issues affecting the schedule.

- 6) Analyze, track, monitor and report on a monthly basis the program cost and budget information, including encumbrances, commitments and actual expenditures. Develop forecasts and variance information. Provide, implement and follow up on corrective/control measures where required. Incorporate any cost or scope changes in budget, with supporting documentation on reasons for revisions and approvals.
- 7) Participate in bi-weekly project progress review meetings and other related meetings with the Project Management Team (PMT). Prepare the meeting agenda, supporting materials and minutes of each meeting for Capital Metro review and approval. The meeting minutes will include agreed upon action items, assignments and due dates.
- 8) Participate in/conduct project presentations, monthly program reports and briefings on a periodic basis and attend other regulatory and stakeholder meetings with Capital Metro and contractors.
- 9) Prepare and submit monthly reporting and invoices to Capital Metro in the format prescribed by Capital Metro. The reports should be comprehensive and include information on deliverables; accomplishments; important meetings; current issues relating to the projects, including interfaces, budgets and schedules; proposed resolutions to mitigate the issues; and other project management issues.

Contract Administration

The PMOR will assist Capital Metro in the oversight of work performed by other contractors, including planning, preliminary engineering and compliance with the NEPA, final design, construction, construction management, vehicle manufacturing and delivery, and vehicle inspection contractors. The PMOR shall provide contract administration services related to the review of invoices, overseeing compliance requirements, assistance with administration of change orders and contract modifications, and documenting project files. Services include the following:

- 1) Review invoices submitted by any contractors and make recommendations to Capital Metro regarding the payment of the invoice. The review shall include verification of accuracy of invoiced charges, conformance with the contract terms and existence of complete and accurate documentation to support the charges.
- 2) Review requests for information by contractors requesting clarification or additional information concerning contract documents and provision of draft responses for review by Capital Metro.
- 3) Assist in administering the change order/contract administration process, including reviewing proposed change orders and/or contract modifications and providing recommendations to Capital Metro as to whether the revision is within the contract scope, is necessary and the cost is equitable, fair and reasonable. The review shall also address the reasonableness of any proposed adjustments to the project schedule.
- 4) Establish a system to foresee and, to the maximum extent possible, avoid contractor claims.
 - 5) Assist in the review and resolution of claims as directed by Capital Metro.

- 6) Where work is behind schedule or deemed less than acceptable, PMOR shall review the submitted invoices and make recommendations to Capital Metro for amounts to be disallowed and prepare a draft letter for the disallowance that will include direction on a recovery plan.
- 7) Identify any required revisions to the project budget and schedule contingency relating to the approved changes or contract amendments.
- 8) Compile an up-to-date record of approved change orders and contract amendments for internal and external reporting. Oversee FTA, state and Capital Metro compliance requirements, including the DBE/SBE, Davis Bacon wage rate, and Buy America programs. DBE/SBE compliance reports shall be submitted on a monthly basis.
- 9) Assist with documenting project files to ensure information on contract performance and any amendments are complete, including supporting documentation, approvals, signed documents and contracting-monitoring activities.
- 10) Assist with contract close out activities, including reconciling final payments, balancing of award, changes amount and closing of Purchase Orders.

Quality Assurance/Quality Control (QA/QC) Procedures and Oversight

Assist in development of QA/QC procedures and providing oversight of QA/QC programs and activities undertaken by program design teams and contractors. Services under this task shall include the following:

- 1) Develop a QA/QC protocol that will set the minimum standards for all design, construction and acquisition activities associated with the program. Establish and maintain design control procedures to control and verify the design and design changes, and ensure compliance with the design criteria, project requirements and the requirements of the relevant regulatory agencies.
- 2) Assist Capital Metro in performing reviews of QA/QC programs proposed by the project design teams and by the construction manager to ensure these meet or exceed minimum program QA/QC protocols and Capital Metro requirements.
- 3) Assist Capital Metro in oversight of design and construction activities related to implementation of the adopted QA/QC protocol. Identify areas needing improvement, recommend corrective action plans and provide oversight to ensure compliance.

Financial Management and Reporting

The PMOR shall provide financial management services, including the following:

- 1) Work with Capital Metro Finance staff, develop and oversee a master financial plan/schedule for the program that includes budget information for each project, with the source and use of the funds identified for each activity and expenditure. The master financial plan will be developed to address Capital Metro's internal accounting system requirements and may include FTA requirements for federally supported capital projects as well as the city of Austin.
- 2) Regularly monitor the budget to determine if there are sufficient funds to allow project completion and assist in identifying and undertaking actions to address any deficiencies.

- 3) Update and report the financial plan monthly and as required to address funding, cost and contract administration issues, including change order and contract modifications.
- 4) Assist Capital Metro in coordinating, tracking and securing different sources of funding. This may include a Full Funding Grant Agreement (FFGA) or other funding sources through FTA.
- 5) Provide technical support in establishing and implementing a program cost accounting structure.
- 6) Analyze, prepare and maintain current and projected cash flow requirements for the projects and the program.
- 7) Provide assistance with regular financial analyses of the projects, including tracking encumbrances, allocations and expenditures; and analyzing, preparing and maintaining current and projected cash flow requirements for the Program.
- 8) Coordinate with Capital Metro on determining the schedule for any required debt financing and provide assistance in the preparation of information required to secure the financing.
 - 9) Assist in developing up-to-date operating and maintenance costs for the projects.

Procurement Management Assistance

Assist with undertaking activities related to the development of procurement strategies and issuing procurements for the program services. Services under this task include the following:

- 1) Prepare draft Requests for Information (RFI) for Capital Metro to distribute to suppliers to solicit input on design criteria, schedule and other issues.
- 2) Develop commercial and technical provisions for the procurements in cooperation with Capital Metro and the design teams.
 - 3) Prepare detailed independent contractor-type cost estimates.
- 4) Review and evaluate cost estimates performed by others relating to design, construction, vehicle manufacturing/delivery, construction management, operations and maintenance of the program to ensure that they conform to established guidelines and accurately reflect all project-related costs.
- 5) Assist in preparing procurement documents, including construction RFIs, contract specifications and other contract documents as requested by Capital Metro. Review or prepare program/project phasing plans and procurement strategy proposals to ensure optimization of the program delivery.
- 6) Assess market conditions and potential bidder availability. Assist Capital Metro in marketing and advertising procurement opportunities.
- 7) Assist Capital Metro in organizing, conducting and recording pre-proposal conference meetings, site tours and providing draft meeting minutes to the project officer.

- 8) Assist in developing responses to offerors' questions. Assist in preparing the addenda concerning changes to solicitation documents.
- 9) Assist in developing bid tabulations and analyzing proposals; reviewing proposals for reasonableness; performing price and cost analyses; identifying exceptions, deviations and non-conformance to the requirements of the solicitation documents; performing responsibility reviews of the top technically rated firms; reviewing insurance requirements in conjunction with Capital Metro's risk manager; payment and performance bond submittals and certifications; and in preparing documents in consultation with the Capital Metro Procurement Department and Capital Metro's attorney for award recommendations, contract, and notices-to-proceed.
- 10) Develop and maintain current compatible procurement schedule and project schedules for all contract packages.
- 11) Assist in undertaking tasks related to contract closeouts, including verifying deliverables have been satisfied, reviewing the final invoice and documenting contract files.

2. PRELIMINARY ENGINEERING AND ENVIRONMENTAL OVERSIGHT

In continuation of previous Project Connect planning efforts, the PMOR will provide oversight of concurrent preliminary engineering/NEPA efforts. Some of these will be corridor-level efforts, others will be site-specific. The PMOR may need to lead issue resolution analyses to support preliminary engineering and NEPA efforts. These "deep dives" will focus on challenging design or politically sensitive issues. In these instances, the PMOR may self-perform environmental, planning or conceptual/preliminary engineering efforts. These resolutions will be incorporated into each project design team's efforts.

Planning and Preliminary Engineering Support

The PMOR shall assist with procurement and oversight of design teams for the preliminary engineering and NEPA efforts. The services under this task may include the following:

- 1) Develop a scope of work for each program project to complete planning, preliminary engineering and environmental documentation requirements.
- 2) Support Capital Metro Procurement in the review and evaluation of project proposals. Assist Capital Metro with contract negotiations, as necessary.
- 3) Upon selection of the project-specific consulting teams, the PMOR shall assist with oversight of design teams for the planning and preliminary engineering efforts.
- 4) Develop design criteria and procedures to ensure that design teams use current design criteria. Coordinate and oversee design work to ensure design integration, interface, consistency and constructability. Ensure close communication of any changes to project design criteria or details so that any approved changes are implemented consistently for all contract packages.
- 5) Provide input into design requirements and concepts as they relate to the anticipated operation and maintenance of the system.
- 6) Conduct design reviews with all applicable agencies at appropriate stages of the preliminary engineering design as determined by Capital Metro. Tabulate review comments in a

spreadsheet format and follow up with applicable agencies on any comments requiring clarification. Incorporate each review comment approved by Capital Metro into a final review document to be incorporated into the design plan.

- 7) Organize independent technical design reviews of design submittal packages to ensure that design intent is properly implemented, project scope is accurately represented in contracts and QA/QC plans are effective.
- 8) Review design team deliverables and determine earned value of work measured against budget.
- 9) Review and provide comments on capital and operation and maintenance (O&M) cost estimates as well as the basis of estimate methodology.
- 10) Provide support for coordination with other projects to ensure consistency of design efforts and required elements are being undertaken on schedule.

Risk Management

To support preliminary engineering and subsequent final design services, the PMOR shall establish a systematic risk management process for the program and its component projects. This effort shall include:

- 1) Develop a "Risk Register" to identify and assess risks for each of the projects and the overall program. This may include utilization of the Monte Carlo or Beta risk simulation models
- 2) Develop and implement response and control strategies to manage the identified risks, including a secondary mitigation plan.
- 3) Monitor the risks to determine how they have been handled or changed and update the register as program/project risk occur, but not less than once every quarter for Capital Metro review and approval.
- 4) The Program Manager shall assist the Capital Metro in identifying mitigation strategies and solutions when unanticipated risks arise throughout the duration of the program.
- 5) Provide technical assistance in developing and evaluating options for program insurance provisions.
- 6) Evaluate and develop recommendations on a risk management strategy with respect to claims avoidance.

Environmental Support

The PMOR shall assist with project environmental efforts. This will include efforts related to federal NEPA requirements, including Section 106 of the National Historic Preservation Act, as well as other efforts that are required to address environmental issues that arise during project implementation. It is anticipated that the environmental services will include, but are not limited to:

1) Develop a Mitigation Monitoring Program (MMP) to implement all Capital Metro required environmental mitigation delineated in the project NEPA-approval documents.

- 2) In accordance with the MMP, provide oversight and tracking of the required mitigation measures and ensure that all activities identified are completed and documented in accordance with all local, state and federal regulations and guidelines. This will include providing field monitoring as required to confirm conformance with required thresholds, including noise and vibration, water quality, and other areas.
- 3) Provide assistance with addressing any environmental issues that arise during project construction, including the discovery of contaminated or hazardous materials. The services could include preparing construction work stop orders for issuance by Capital Metro, developing draft work scopes and cost estimates for securing specialized environmental testing and/or remediation services, overseeing testing and remedial efforts, and assisting with coordination efforts with regulatory agencies to secure required approvals. In addition, a key effort will be proposing strategies to Capital Metro to maintain or restore the project schedule.
- 4) Assist with preparation of any additional environmental documentation, in accordance with the MMP, that may be required during the implementation of the projects, including preparing a supplemental environmental assessment or documented categorical exclusion to address a revision to a project facility. The assistance would include preparation of any required documents or public notices for Capital Metro review, attendance and support at any required agency or public meetings, preparation of draft responses to comments, field monitoring and support with any required filing of environmental documents.

Public Outreach and Stakeholder Coordination

In support of NEPA and subsequent outreach efforts, the PMOR shall provide assistance to Capital Metro in implementing the public outreach program for the program projects and coordinating with key project stakeholders. This effort may include:

- 1) Review the master plan/schedule for a community relations/public outreach program.
- 2) Assist Capital Metro in developing public outreach materials for meetings and program website as well as preparing responses to information requests. The program website will be maintained and updated by Capital Metro staff.
- 3) Assist Capital Metro in conducting public meetings, recording meeting minutes and providing coordination and follow-up on issues.
- 4) Assist in preparing responses to questions and information requests received from public comment and feedback received at meetings, through phone calls, correspondence and the program website.
- 5) Support community relations/public outreach to address construction impacts to residents and businesses, including development of mailing lists, preparation and distribution of information materials.
- 6) Participate in regular program coordination meetings with the following stakeholder groups for each project, preparing presentation materials and meeting minutes:
- A Technical Advisory Committee (TAC) comprising a broad range of stakeholders convened to advise on technical issues during project development and through implementation.

- A Citizens' Coordination Committee (CCC) consisting of members of the community as identified by Capital Metro and the city of Austin. This group will provide feedback to the PMT and project team, and it will also serve to inform citizens' advisory groups and community organizations of project progress. It is assumed that this group would meet for the duration of the program.
 - 7) In coordination with Capital Metro staff, develop an overall strategy of public outreach.

Funding and Financing Proposals

The PMOR shall prepare any required analyses or submittals to secure funding or financing, which may include FTA CIG program and other federal and state funding programs. This could include analyzing the projects against established project justification and financial criteria, completing templates for rating of the projects, developing draft reports or correspondence for Capital Metro review and/or attendance at meetings with FTA or other cooperating agencies.

The Consultant will utilize the previously developed financial analysis model to assess the near term funding capacity and 20 year capital and operational funding capacity of the Capital Metro Transportation Authority as well as the market value potential of the Priority corridor improvements to constrain the development of recommended solutions. The Consultant will update the financial analysis model with the operating and capital expenses, ridership and fare revenue, and other dedicated data assembled as needed. In addition the Consultant will identify potential funding source. The Consultant shall utilize the model to test alternative scenarios, project implementation schedules and financing structures. Assist the Agency in negotiating funding agreements with other governmental entities.

3. Operations Planning and Final Design Oversight

The PMOR shall assist with procurement and oversight of final design teams. The services under this task may include the following:

Final Design Support

- 1) Develop a final design engineering scope of work for each project.
- 2) Support Capital Metro Procurement in the review and evaluation of proposals. Assist Capital Metro with contract negotiations, as necessary.
- 3) Upon selection, the PMOR shall assist with oversight of the final design teams. The services under this task may include the following:
- 4) Develop procedures to ensure that design teams use current design criteria. Coordinate and oversee design work to ensure design integration, interface, consistency and constructability. Ensure close communication of any changes to project design criteria or details so that changes approved are implemented consistently for all contract packages.
- 5) Develop and maintain a design decision-tracking system to assure timely decision-making. Perform comprehensive decision analyses as directed by Capital Metro. Facilitate and document major design decision processes.
- 6) Provide input into design requirements and concepts as they relate to the operation and maintenance of the completed system.

- 7) Conduct design reviews with all applicable agencies at appropriate stages of the preliminary engineering design as determined by Capital Metro. Tabulate review comments in a spreadsheet format and follow-up with applicable agencies on any comments requiring clarification. Incorporate each review comment approved by Capital Metro into a final review document to be incorporated into the design plan.
- 8) Organize independent technical design reviews of design submittal packages to ensure that design intent is properly implemented, project scope is accurately represented in contracts and QA/QC plans are effective.
- 9) Review the computation of engineering calculations for various construction design features in order to detect potential problems and determine potential solutions.
- 10) Perform technical review of plans, specifications and drawings for compliance with appropriate codes and design standards, right-of-way issues and for overall integrity.
- 11) Review design team deliverables and determine earned value of work measured against budget.
- 12) Review and provide comments on capital and O&M cost estimates as well as the basis of estimate methodology.
- 13) Conduct peer reviews with personnel from other public transit and/or government agencies at appropriate stages of engineering design. The focus of the reviews shall be on operational and maintenance issues relating to the design of the project.
- 14) Conduct value engineering reviews and energy efficiency reviews at appropriate stages of engineering design.
- 15) Provide support for coordination with other projects to ensure consistency of design efforts and required elements are being undertaken on schedule.
- 16) Provide oversight during construction to ensure that all approved changes are communicated to the design teams and are implemented consistently throughout the project and related to the overall program.

Vehicle Acquisition Support

Assist in the development of vehicle design criteria and contract specifications, for procurement of vehicles and vehicle inspection services and in the management of the vehicle and vehicle inspection contracts. The services under the task include the following:

- 1) Develop vehicle design and performance criteria for high capacity transit vehicles, BRT, LRT, and ART. Autonomous connected technology may be applied to BRT, LRT or may be defined as its own ART vehicle. Formulate the strategy for procurement of the vehicles, in terms of schedule, type of procurement, specific provisions.
- 2) Oversee the vehicle design, manufacturing and delivery process, including required inspections are undertaken and any deficiencies are remedied.
- 3) Assist in securing necessary local, state and federal regulatory approval, testing, commissioning and safety certification for vehicles

- 4) Develop the conceptual design and design criteria for necessary maintenance and storage facilities. Assist in securing and overseeing support services, including vehicle inspection services.
- 5) Assist in securing support services including vehicle operation, maintenance and support services.

Regulatory/Interagency and Other Approvals/Coordination

The PMOR shall support efforts in coordination activities, securing required approvals from Capital Metro, state and federal agencies, as well as agreements with other third parties. Services include the following:

- 1) Develop and maintain a comprehensive list of all potential third-party agreements, including but not limited to utility companies, TxDOT, private developers and other private and government entities throughout the service area in order to maintain Program and projects schedules, identifying any potential delays and necessary actions to secure the agreements, and status of each agreement.
- 2) Assist Capital Metro in coordination with regulatory agencies and other stakeholders to facilitate resolution of issues related to design, construction and operations; compliance; and funding.
- 3) Assist Capital Metro in securing the required local, regional, state and federal permits and regulatory and legislative approvals.
- 4) Provide technical assistance in performing all tasks required to secure agreements, "memoranda of understanding" or "interlocal agreements" between Capital Metro and external agencies.
- 5) Assist Capital Metro in developing agreements with developers for project elements and in negotiations to secure the agreements.
- 6) Undertake coordination with utility companies for infrastructure that will need to be relocated and prepare draft agreements for Capital Metro review.

4. Construction Management Oversight (This segment is targeted to PC Enhancement Projects)

Assist with oversight of the construction management contractors of all projects. Services under this task include the following:

- 1) Review CM qualifications and recommend selection (if not self-performed).
- 2) Monitor contractors' adherence with federal compliance requirements, including Davis Bacon wage rate, Capital Metro's DBE/SBE program and Buy America.
- 3) Advise Capital Metro on technical matters and assist in the resolution of technical issues.
- 4) Assist in oversight of the program safety requirements with latest Capital Metro/ OSHA requirements.

- 5) Assist in oversight of the quality system requirements including audits and recommendations.
- 6) Maintain a program-level risk register to determine programmatic trends and escalation if necessary.
 - 7) Maintain the program-level schedule.
- 8) Maintain a list of pre-approved products to minimize duplicate reviews as new products enter the program and are approved by Capital Metro.
- 9) Maintain and manage the change control process and analysis of the construction cost and project schedule impact for baseline and change requests and assisting in developing strategies and actions.
- 10) Assist in development of an oversight plan for the performance of the construction management contractors. Typical aspects to consider include:
- 11) Review of project risk register (which identifies, quantifies and tracks mitigation of project-level risks).
- 12) Review of contractor quality assurance program and review compliance of contractor's quality control program.
 - 13) Review of construction change requests and recommendations to Capital Metro.
 - 14) Review of technical submittals and recommendation to Capital Metro.
 - 15) Review/approve contractors interim pay applications.
 - 16) Review contractor(s) baseline schedule and schedule updates.

Systems Integration, Start-up, Testing, Commissioning

The PMOR shall assist Capital Metro in completing activities to achieve operational readiness and in establishing initial revenue service. The tasks include:

- 1) System integration for all program contracts, Conduct start-up and system integration meetings, as well as any other related meetings. Prepare meeting agenda and meeting minutes of each meeting to establish status, progress and follow-up tasks.
- 2) Develop, monitor and update a schedule to enable start-up, testing and commissioning of the projects. Identify activities, issues and milestones necessary to achieve initial revenue service. Manage contractors compliance with the start-up schedule and assist in resolving issues related to testing and start-up.
- 3) Oversee development and acceptance of the contractors integrated testing plan, system safety certification plan (SSCP) and system startup plan (SSP), and oversee contractor compliance with the testing plan, SSCP and SSP.
- 4) Review and/or prepare training plans and training material. Monitor training conducted by contractors to Capital Metro operations and maintenance personnel.

5) Assist in completing tasks related to contract closeouts, including verifying deliverables have been satisfied, including manuals and warranties, reviewing the final invoice and documenting contract files.

Document Management and Administrative Support

Assist with document management and administrative support activities, including the following:

- 1) Assist Capital Metro with the development and implementation of CADD standards, document control procedures and policies to ensure proper record retention and that all program team members have access to current and accurate documents at all times.
- 2) Assist Capital Metro in developing and maintaining program websites and selecting and implementing other software tools to facilitate team communication and manage exchange of information during design, construction and commissioning.
- 3) Upon completion of the program, ensure that all material developed or obtained by the PMOR, design teams, construction manager and other contractors, including electronic files, are delivered to Capital Metro.
- 4) Provide administrative support to Capital Metro, including, but not limited to, documentation of meetings, report writing, preparation of presentations and correspondence, logging and storage of information, electronic file maintenance.
- 5) Provide data, graphics and other materials as required by the Capital Metro for internal, external and public presentations.

Configuration Management

Develop a configuration management system and administer procedures to ensure complete, accurate and consistent project baseline documents, and to ensure changes in design and construction are controlled in accordance to contract documents and/or controlling procedures.

5. Additional Services

The PMOR may be required to perform or manage additional work and studies not defined at this time. The following services shall be provided, if required.

- 1) Strategic advice on alternative project delivery approaches to advise Capital Metro on innovative approaches to implement the Program. Activities include, but are not limited to:
- a. Evaluating the implications of delivering the project as a public-private partnership.
- b. Evaluating and comparing the implementation of projects through alternative project delivery methods, including design-build, design-build, design-build-operate maintain, design-build-finance-operate-maintain, and construction manager at risk.
- 2) Review proposals for the provision of public-private partnerships. Provide technical assistance in reviewing and evaluating proposals submitted by the private sector for the provision

of public-private partnerships. The range of assistance could address a broad range of areas, including:

- a. Qualifications, financial and technical capacity of the team
- b. Project technical feasibility, benefits
- c. Compatibility of the project with local and regional plans
- d. Project cost, benefits and life-cycle cost implications
- e. Conformance with project funding sources, including FTA requirements
- f. Comparative risk analysis

Other Program Requirements

Unified Project Office (UPO)

Representatives of Capital Metro and the PMOR will be located at and work from a joined project office (UPO). Designated PMOR staff must be physically located at the UPO.

Capital Metro will be responsible for providing, furnishing and equipping the UPO.

Staffing Requirements of PMOR

The PMOR and each of its subcontractors must have adequate professional staff or shall fulfill its commitment to increase professional staff where required to perform all tasks described in the scope of services. To successfully execute the above referenced tasks, the proposed team members/staff should have demonstrated experience in the following transit implementation areas:

- Transit corridor planning.
- Federal Transit Administration (FTA) planning processes.
- Transit systems planning.
- Transit operations planning.
- Mobility management.
- Grant applications for competitive grant opportunities.
- Analyzing Funding and Innovative Financing options for large capital projects.
- Travel demand modeling.
- FTA's STOPS Transit Modeling.
- Ridership surveys.
- (Traffic analysis, Traffic Simulations.
- Bus service planning and scheduling, (Bus Operations).
- Conceptual and final cost estimation.
- Station location analysis.
- Alternative alignment and mode analysis.
- Environmental assessment.
 - Noise and vibration analysis.
 - Cultural resource analysis.
 - Texas Historical Commission coordination.
 - Analysis of ecological sensitive areas.
 - Air quality analysis.
 - Water quality analysis.

- o Wetlands analysis.
- Capital improvement program planning.
- Passenger facility planning and development.
- Operating facility planning and development.
- Work plan programming and scheduling.
- Preliminary engineering and environment analysis of projects under development including FTA New Starts and other programs.
- Public and Agency involvement.
- Planning Support during Construction
- Transit Facilities Planning
- Traffic Operations Analysis
- Economic Development Planning
- Market Analysis and Proforma
- Financial Alternative Analysis for Transit Oriented Development (TOD)
- Service Planning and Scheduling
- Transportation Network Companies (TNC)
- Planning Evaluation and Integration with Agency's Services
- Emerging Technologies

The PMOR shall assign a project manager who will be responsible for managing the PMOR's project team performance on the contract. The project manager will be responsible for:

- Negotiating the PMOR contract task orders.
- 2) Providing staff with the requisite technical expertise to perform the scope of services
- 3) Ensuring that staff members committed to the program are available for the required times and durations
 - 4) Overseeing performance of the PMOR's team
 - 5) Overseeing sub-contractor assignments and performance
 - 6) Managing the PMOR's budget and schedule
 - 7) Negotiating fiscal year task orders
 - 8) Negotiating any required PMOR task order amendments

The specific UPO staff, duration and required hours will be defined as part of the annual work program agreed to by Capital Metro and the PMOR. In addition to the on-site UPO personnel, the PMOR shall provide and have available additional well qualified support services personnel to complete the scope of services. The resources will be provided on as-needed basis to assist with the wide range of activities, including design reviews, environmental services, right-of-way acquisition, vehicle acquisition and system startup.

Annual Work Plans

Due to the length and complexity of this program, Capital Metro and the PMOR shall negotiate annual work plans. The procedure for developing the annual work plan will comply with the following:

- 1) 120 days prior to the anniversary date of the contract between Capital Metro and the PMOR, the parties will begin developing the annual work plan for the following year.
- 2) Capital Metro, with assistance from the PMOR, will prepare a draft detailed description of the scope of required services for the upcoming annual work plan based on the contract scope of services. The annual work plan will identify the specific services and/or deliverables required, along with the expected time of completion for each specific service or deliverable.
- 3) The PMOR shall respond to the draft detailed description by preparing and submitting a detailed scope of work for each task and deliverable on the annual work plan that will include:
- a. A description by task and subtask of the work to be performed and the means and methods that will be used to perform the work
 - b. A description of each deliverables and the corresponding milestone
- c. PMOR project team members assigned to each task and subtask, along with a brief justification of the proposed level of effort (i.e., number, level and staff involved)
- d. A cost estimate for each task or subtask (i.e., lump sum or time and materials) showing a breakdown of estimated hours and hourly rate by classification for each activity required to complete all tasks and subtasks and estimated reimbursable expenses.
- 4) The PMOR and Capital Metro will negotiate the scope of services, staff assignments, deliverables, schedule requirements and budget for all tasks and subtasks included in the annual work plan
- 5) Capital Metro will issue a notice to proceed for the annual work plan, including the agreed upon scope, deliverables, schedule requirements and budget
- 6) The specific deliverables will be identified in each annual work plan, which will be developed. It is anticipated that the deliverables will include, but are not limited to, the scope of work identified in this solicitation.