

CONTRACT 200107 RAIL OPERATIONS CONSULTING SERVICES (RFP 301329)

CONTRACTOR:

LTK Engineering Services 100 West Butler Avenue Ambler, PA 19002

Phone: 215-542-0700 Fax: 215-542-7676

E-Mail: gdorshimer@LTK.com mtagaras@LTK.com

AWARD DATE:

August 23, 2016

CONTRACT TERM:

August 23, 2016 through August 22, 2018

PRICE:

To be determined by each Task Order. The estimated amount of all task orders for the two-year base

period shall not exceed \$3,000,000.00

SBE GOAL:

7%

PROJECT MANAGER:

Scott Phebus 512-369-7795

scott.phebus@capmetro.org

CONTRACT ADMINISTRATOR:

Jean Burnett 512-369-6243

jean.burnett@capmetro.org

PROCUREMENT DEPARTMENT
CAPITAL METROPOLITAN TRANSPORTATION AUTHORITY
2910 E. 5th STREET
AUSTIN, TEXAS 78702

CONTRACT 200107 (RFP 301329) TABLE OF CONTENTS RAIL OPERATIONS CONSULTING SERVICES

| EXHIBIT | DESCRIPTION |
|---------|--|
| | AWARD / CONTRACT FORM |
| А | SCHEDULE LTK Engineering Services Hayden Consultants, Inc. Mainline Rail Management, Inc. |
| В | REPRESENTATIONS AND CERTIFICATIONS |
| D | SMALL BUSINESS ENTERPRISE FORMS, REVISED |
| E | CONTRACTUAL TERMS AND CONDITIONS, REVISED |
| E-1 | ADDENDUM TO CONTRACTUAL TERMS AND CONDITIONS FEDERALLY ASSISTED CONTRACTS |
| E-2 | INVOICING REQUIREMENTS |
| F | SCOPE OF SERVICES |
| | AMENDMENT OF SOLICITATION 1, DATED APRIL 25, 2016 |
| | CONTRACTOR'S FINAL PROPOSAL REVISION, JUNE 14, 2016, DOCUMENT INCORPORATED BY REFERENCE |
| | CONTRACTOR'S INITIAL PROPOSAL, MAY 10, 2016, DOCUMENT INCORPORATED BY REFERENCE |

FORM T0C-2 (DEC 00)

| CAPITAL METROPOLITAN TRANSPORTATION AUTHORITY AUSTIN, TEXAS | | | | |
|--|--|------------------|---|------------------------------|
| | AWA | ARD/CONTRA | СТ | |
| 1. SOLICITATION NO: | 2. CONTRACT | T NO.: | 3. EFFECTIVE | DATE: |
| 301329 | 20 | 00107 | August 2 | 3, 2016 |
| 4. BUYER | | | | |
| NAME: Jean Burnett | | PHONE | | |
| 5. SHIP TO ADDRESS: | | 6. DELIV | ERY TERMS: | |
| Capital Metro | | | FOB Desti | |
| 2910 East 5th Street | | 7. DISCO | OUNTS FOR PROMP | T PAYMENT: None |
| Austin, Texas 78702 8. CONTRACTOR NAME | 9 ADDDECC. | O DEMIT | TANCE ADDRESS: | (If different from Item 0) |
| | | 9. REIVIII | TANCE ADDRESS: | (If different from Item 8) |
| LTK Engineering Servi | | | | |
| 100 West Butler Avenu | ie | | | |
| Ambler, PA 19002 | | | | |
| PHONE: 215-542-07 | '00 | E-MAIL: | gdorshimer@LTK.cor | n |
| FAX: 215-542-76 | | | 5 | |
| 10. SBE GOAL: 7% | | | | |
| | | CT EXECUTIO | | |
| <u>CAUTION</u> : A false state | | | | e a criminal offense in |
| | Section 37.10 of the To | | | animinal de suma ant ta tha |
| X NEGOTIATED AGREE | | | n below and return an e (5) calendar days of | original document to the |
| Contractor agrees to furnis | and deliver all items o | r perform all th | ne services set forth o | r otherwise identified below |
| and on any continuation sh | eets for the consideration | on stated herei | n. The rights and obl | igations of the parties to |
| this contract shall be subject | | | | |
| solicitation, as amended, a | | representation | s, certifications, and | specifications, as are |
| attached or incorporated by | reference herein. | | 01100 | |
| SIGNATURE OF CONTRACTOR: | | | | |
| | | | | |
| Name/Title: Christopher M. Lawlor-Sr. VP-CFO Signature. Date: 7 / 20 / 16 | | | | |
| Name/fille. Christopher | VI. Lawtor-Sr. VP-CF | O Signature. | 1000 | Date: <u>7 / 20 / 16</u> |
| X AWARD: Items listed | below are changes from | m the original | offer and solicitation a | as submitted. |
| This Award/Contract Form | | | | |
| same force and effect as a | | | | |
| ALTERATIONS IN CONTR | | | | |
| have been modified. Chan | ges are marked with bo | old type and a v | ertical line in the mar | gin. |
| ACCEPTED AS TO: Exhib | oit A, Schedule, all items | s in Sections 7 | and 8, Base Year 1 a | and 2. |
| Total Contract Award, no | t to exceed \$3,000,000 | .00 for all tasi | k orders. | |
| | | | | |
| | | | | |
| | | | | |
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| | | | | |
| | | | | |
| | | | | |
| SIGNATURE OF CONTRA | CTING OFFICER: | - | | |
| A STATE OF THE PARTY OF THE PAR | The second second second second second second second | 1. " | 1) . / / | 0 2.11 |
| Typed Name: Muhammad | Abdullah Signature: | lauta | teleent | Date: 9/2//16 |

EXHIBIT A SCHEDULE RFP 301329

THE OFFEROR IS REQUIRED TO SIGN AND DATE EACH PAGE OF THIS SCHEDULE

| 1. | IDENTIFICATION OF OFFEROR AND | SIGNATURE OF AUTHORIZED AGEN | I |
|----|-------------------------------|------------------------------|---|
| | | | |

| Company Name (Printed) | LTK Engineering Services | | | |
|---|---------------------------------------|--------|-----------------------------------|--|
| Address | 100 West Butler Avenue | | | |
| City, State, Zip | Ambler, PA 19002 | | | |
| Phone, Fax, Email | 215-542-0700 215-542-7676 gdorshimer@ | | | |
| The undersigned agrees, if and/or services specified in | | | d, to furnish any or all supplies | |
| Authorized Agent Name a | nd George N. Dors | himer, | | |
| Title (Printed) | President | | | |
| | | | | |

2. ACKNOWLEDGEMENT OF AMENDMENTS

The offeror acknowledges receipt of the following amendment(s) to this solicitation (give number and date of each).

| Amendment # | Date | Amendment # | Date |
|-------------|----------------|-------------|------|
| 1 | April 25, 2016 | | |
| | | | |
| | | | |

3. PROMPT PAYMENT DISCOUNT

| # Days | Percentage | % |
|--------|------------|---|

Note, payment terms are specified in Exhibit E, Contractual Terms and Conditions.

4. SBE GOAL (TO BE COMPLETED UPON AWARD BY CAPITAL METRO)

The SBE participation commitment for this contract is the following percentage of the total contract:

5. <u>AUTHORITY'S ACCEPTANCE (TO BE COMPLETED UPON AWARD BY CAPITAL METRO)</u>

The Authority hereby accepts this offer.

| Authorized Agent Name and | | |
|---------------------------|---|--|
| Title (Printed) | | |
| Signature and Date | | |
| Accepted as to: | | |
| | • | |

The remainder of Exhibit A - Pricing Schedule has been redacted.

For further information regarding Exhibit A, you may:

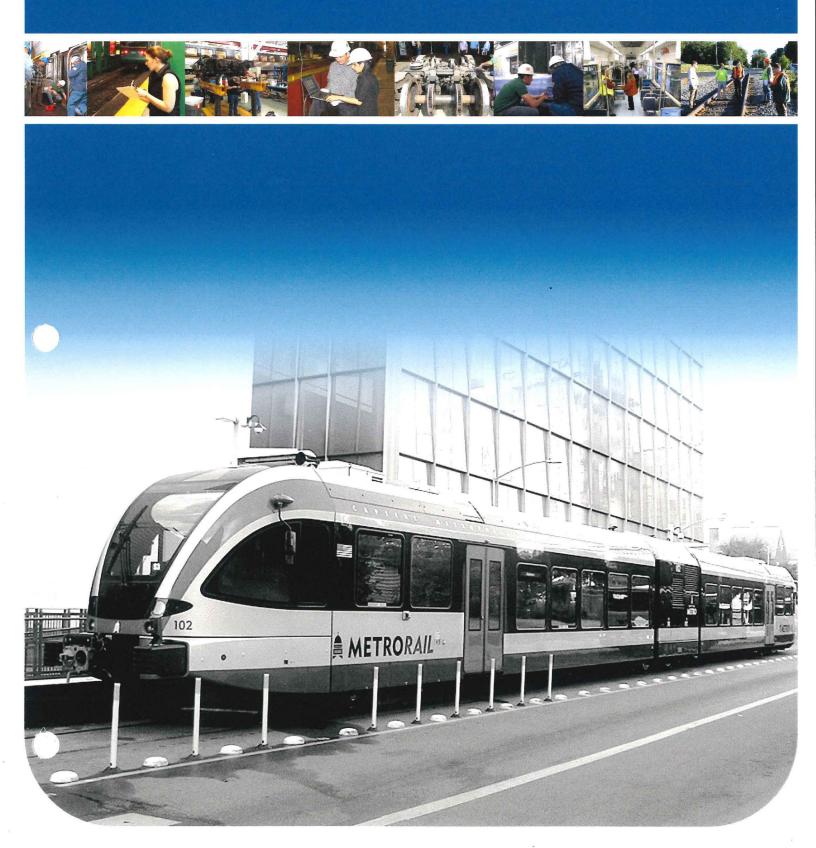
 Reach out to the Contractor directly via the Contractor contact details provided on the cover page of this contract.

OR

Submit a public information request directly to PIR@capmetro.org.

For more information regarding the Public Information Act and submitting public information requests, follow this link to our website: https://www.capmetro.org/legal/

LTK ENGINEERING SERVICES



The remainder of Exhibit A - Pricing Schedule has been redacted.

For further information regarding Exhibit A, you may:

 Reach out to the Contractor directly via the Contractor contact details provided on the cover page of this contract.

OR

Submit a public information request directly to PIR@capmetro.org.

For more information regarding the Public Information Act and submitting public information requests, follow this link to our website: https://www.capmetro.org/legal/

HAYDEN CONSULTANTS, INC.





The remainder of Exhibit A - Pricing Schedule has been redacted.

For further information regarding Exhibit A, you may:

 Reach out to the Contractor directly via the Contractor contact details provided on the cover page of this contract.

OR

Submit a public information request directly to PIR@capmetro.org.

For more information regarding the Public Information Act and submitting public information requests, follow this link to our website: https://www.capmetro.org/legal/

MAINLINE RAIL MANAGEMENT, INC.



The remainder of Exhibit A - Pricing Schedule has been redacted.

For further information regarding Exhibit A, you may:

 Reach out to the Contractor directly via the Contractor contact details provided on the cover page of this contract.

OR

Submit a public information request directly to PIR@capmetro.org.

For more information regarding the Public Information Act and submitting public information requests, follow this link to our website: https://www.capmetro.org/legal/

EXHIBIT B

REPRESENTATIONS AND CERTIFICATIONS

(FEDERALLY ASSISTED SUPPLY/SERVICE/CONSTRUCTION CONTRACTS) MUST BE RETURNED WITH THE OFFER

| 111201 50011200 |
|---|
| The offeror operates as (mark one): |
| ☐ An individual ☐ A partnership ☐ A sole proprietor ☐ A corporation ☐ Another entity |
| If incorporated, under the laws of the State of: Pennsylvania |
| PARENT COMPANY AND IDENTIFYING DATA |
| The offeror (mark one): |
| ☐ is ☐ is not |
| d or controlled by a parent company. A parent compa- one that owns or controls the activities and basic busi- policies of the offeror. To own the offering company s that the parent company must own more than 50% of oting rights in that company. |
| A company may control an offeror as a parent even the not meeting the requirements for such ownership if company is able to formulate, determine, or veto basic decisions of the offeror through the use of dominate rity voting rights, use of proxy voting, or otherwise. |
| If not owned or controlled by a parent company, the or shall insert its own EIN (Employer's Identification per) below: |
| |
| If the offeror is owned or controlled by a parent comit shall enter the name, main office and EIN number of arent company, below: |
| |
| |

TYPE OF BUSINESS

3. <u>CERTIFICATION OF INDEPENDENT PRICE</u> <u>DETERMINATION</u>

- (a) The offeror certifies (and all joint venture members, if the offer is submitted by a joint venture) that in connection with this solicitation:
- (1) the prices offered have been arrived at independently, without consultation, communication, or agreement, for the purpose of restricting competition, with any other offeror or with any other competitor;
- (2) unless otherwise required by law, the prices offered have not been knowingly disclosed by the offeror and will not knowingly be disclosed by the offeror prior to opening of bids in the case of an invitation for bids, or prior to contract award in the case of a request for proposals, directly or indirectly to any other offeror or to any competitor; and
- (3) no attempt has been made or will be made by the offeror to induce any other person or firm to submit or not to submit an offer for the purpose of restricting competition.

4. <u>DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION</u>

- (a) In accordance with the provisions of 2 CFR (Code of Federal Regulations), Part 180, the offeror certifies to the best of the offeror's knowledge and belief, that it and its principals:
- are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
- (2) have not within a three (3) year period preceding this offer been convicted of or had a civil judgement rendered against them for the commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes, or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- (3) are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in (a)(2) above; and
- (4) have not within a three (3) year period preceding this offer had one or more public transactions (Federal, State, or local) terminated for cause or default.

- (b) Where the offeror is unable to certify to any of the statements above, the offeror shall attach a full explanation to this offer.
- (c) For any subcontract at any tier expected to equal or exceed \$25,000:
- (1) In accordance with the provisions of 2 CFR, Part 180, the prospective lower tier subcontractor certifies, by submission of this offer, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to the statement, above, an explanation shall be attached to the offer.
- (3) This certification (specified in paragraphs (c)(1) and (c)(2), above, shall be included in all applicable subcontracts and a copy kept on file by the prime contractor. The prime contractor shall be required to furnish copies of the certifications to the Authority upon request.

5. COMMUNICATIONS

- (a) All oral and written communications with the Authority regarding this solicitation shall be exclusively with, or on the subjects and with the persons approved by, the persons identified in this solicitation. Discussions with any other person not specified could result in disclosure of proprietary or other competitive sensitive information or otherwise create the appearance of impropriety or unfair competition and, thereby, compromise the integrity of the Authority's procurement system. If competition cannot be resolved through normal communication channels, the Authority's protest procedures shall be used for actual or prospective competitors claiming any impropriety in connection with this solicitation.
- (b) By submission of this offer, the offeror certifies that it has not, and will not prior to contract award, communicate orally or in writing with any Authority employee or other representative of the Authority (including Board Members, Capital Metro contractors or consultants), except as described below:

| Individual's Name | Date/Subject of Communication |
|-------------------|-------------------------------|
| | |
| | |
| | |
| | |
| | |

(Attach continuation form, if necessary.)

6. CONTINGENT FEE

(a) Except for full-time, bona fide employees working solely for the offeror, the offeror represents as part of its offer that it (mark one):

| | has | |
|-------------|-----|-----|
| \boxtimes | has | not |

employed or retained any company or persons to solicit or obtain this contract, and (mark one):

| | has | |
|-------------|-----|----|
| \boxtimes | has | no |

paid or agreed to pay any person or company employed or retained to solicit or obtain this contract any commission, percentage, brokerage, or other fee contingent upon or resulting from the award of this contract.

(b) The offeror agrees to provide information relating to (a) above, when any item is answered affirmatively.

7. CODE OF CONDUCT

- (a) <u>Declaration of Policy</u>: The Capital Metropolitan Transportation Authority ("Capital Metro" or "Authority") Board of Directors, its employees, agents, and contractors must abide by the highest standards of conduct in carrying out Capital Metro's stewardship of public funds in order for the public to be assured that the actions of Capital Metro serve only the Authority's best interests.
- (b) <u>Definitions:</u> For the purpose of this Code of Conduct, the following definitions shall apply.
- (1) "Affected" means reasonably likely to be subject to a direct economic effect or consequence.
- (2) "Agent" means a person authorized by Capital Metro to act for Capital Metro.
- (3) "Business entity" means a sole proprietorship, partnership, limited partnership, firm, corporation, holding company, joint stock company, receivership, trust, or any other entity recognized by law through which business is conducted.
- (4) "Board of Directors" means the governing body of Capital Metro.
- (5) "Confidential Information" means any information in Capital Metro's possession, which Capital Metro is legally required or has determined to keep confidential, and which Capital Metro has the legal right to keep confidential.
- (6) A Board Member/employee has a "Conflict of Interest" if he/she has a substantial interest in a business entity that will be affected by his or her participation in a vote, decision, recommendation, or action.
- (7) A Board Member/employee has a "Conflict of Interest" if he/she has a substantial interest in real property that will be affected by his or her participation in a vote, decision, recommendation, or action and the vote, decision, recommendation, or action will have a special economic effect on the value of the property, distinguishable from its effect on the public.

- (8) A Board Member/employee has a "Substantial Interest" in a business entity or real property if:
- (i) the interest is ownership of ten (10%) percent or more of the voting stock or shares of the business entity or ownership of ten (10%) percent or more or \$15,000 or more of the fair market value of the business entity;
- (ii) funds received from the business entity exceed ten (10%) percent of the Board Member's/employee's gross income for the previous year;
- (iii) the interest in real property is an equitable or legal ownership with a fair market value of \$2,500 or more:
- (iv) an organization which employs, or is about to employ, a Board Member/employee who has a substantial interest in the business entity as defined in (i), (ii) and (iii) above; or
- (v) one of the following individuals has a substantial interest, as defined in subsections (i), (ii) and (iii) above, in a business entity or real property: an employee's spouse, his/her partner, mother, father, brother, sister, children, aunt, uncle, first cousin, mother-in-law, father-in-law, brother-in-law, sister-in-law, stepchild, stepparents, grand-parent, or grandchild. A relationship by marriage will end by death or divorce unless there is a living child or descendent of the marriage.
- (9) "Contractor" means a person or business entity that has entered into a contract with Capital Metro to provide goods or services for Capital Metro.
- (10) "Employee" means any person holding a position with Capital Metro, for which compensation is received, including part-time workers employed more than ten (10) hours per week or intermittent, seasonal, or temporary workers.
- (c) <u>Standards of Conduct</u>: Board members, employees, agents and contractors shall exercise good-faith judgment and uphold the mission of Capital Metro as follows:
- (1) ensure that Capital Metro complies with all applicable laws and regulations;
- (2) adhere to Capital Metro policies and procedures:
- (3) efficiently transact Capital Metro business and safeguard Capital Metro assets from waste, abuse, theft or damage;
- (4) exhibit a desire to serve the public, and display a helpful, tolerant manner;
- (5) treat fellow Board members, employees, agents, contractors and the public with honesty, respect and dignity;

- (6) reveal all material facts known to them when reporting on work projects; and
- (7) disclose immediately any information regarding unethical or wrongful conduct related to Capital Metro transactions to the Board Vice Chair or the Capital Metro Ethics Officer.
- (d) <u>Absolute Prohibitions:</u> No Board Members, Employees, Contractors, or Agents shall:
- (1) participate in a contract or real property transaction in which he/she has a substantial interest;
- (2) solicit, accept, or agree to accept any benefit as consideration for his/her decision, vote, opinion or recommendation:
- (3) solicit, accept, or agree to accept any benefit as consideration for his/her violation of any law or duty;
- (4) solicit, accept or agree to accept any benefit from a person that is interested in any Capital Metro contract or transaction;
- (5) no Board Member or employee may receive or accept any gift or favor from a contractor or potential contractor of Capital Metro;
- (6) act as a surety for a business that has a contract with Capital Metro;
- (7) disclose or use confidential information that Capital Metro has not made public;
- (8) use his/her official position or employment or Capital Metro's facilities, equipment or supplies to obtain private gain or advantage;
- (9) engage in any transaction or activity or incur an obligation in a business, contract or real property transaction that would conflict with Capital Metro;
- (10) fail to disclose to his/her supervisor or appropriate Capital Metro staff his/her discussions of future employment with any business interested in Capital Metro transactions:
- (11) represent, for remuneration, any person in any proceeding involving Capital Metro's interests;
- (12) Capital Metro Board Members, employees, and agents shall not use their authority to unfairly influence other Board Members or other employees or agents to perform illegal, immoral or discreditable acts;
- (13) communicate details of any active Capital Metro procurement or solicitation to any contractor, potential contractor or individual not authorized to receive information regarding the active procurement;
 - (14) No Board Member or employee shall:

CAPITAL METROPOLITAN TRANSPORTATION AUTHORITY

- (i) participate for a business entity in which the employee has a substantial interest if the employee participated in the recommendation, bid, proposal or solicitation in a Capital Metro contract, procurement or personal administration matter for a period of two (2) years after leaving employment; and
- (ii) receive any pecuniary benefit from a Capital Metro contract or procurement through the ownership of a substantial interest, as defined in Section (b), subsections (6) through (8) above, in a business entity or real property for a period of two (2) years after leaving employment.
- (e) <u>Exceptions to Prohibitions</u>: The Prohibitions listed above do not apply to the following:
- (1) A gift or other benefit conferred, independent of the Board Member's or employee's relationship with Capital Metro, that is not given or received with the intent to influence the Board Member or employee in the performance of his or her official duties. The Board Vice Chair or the Ethics Officer must be consulted for a determination as to whether a potential gift falls within this exception.
- (2) Food, lodging, or transportation in consideration for legitimate services rendered by the Board Member or employee related to his or her official duties.

(f) <u>Disclosure of Conflict of Interest Requirements:</u>

- (1) A Board Member or employee must disclose any interest in a business, a contract, or in real property that would confer a benefit by their vote or decision.
- (i) A Board Member or employee cannot participate in the consideration of the matter subject to the vote or decision.
- (ii) Prior to the vote or decision, the Board Member or employee shall file an affidavit relating to the interest in the business, contract or real property with the Board Vice Chair or Ethics Officer.
- (2) A Board Member or employee must disclose the name of a potential employer if the prospective employer has an interest in any Capital Metro transaction upon which the Board Member or employee may be involved.
- (g) <u>Penalties</u>: In addition to turning over evidence of misconduct to the proper law enforcement agency when appropriate, the following penalties may be enforced:
- (1) The failure of a Board Member to comply with the requirements of this policy shall constitute grounds for censure or removal from the Board in accordance with Section 451.511 of the Texas Transportation Code.
- (2) The failure of an employee to comply with the requirements of this policy shall result in disciplinary action up to and including termination.
- (3) The failure of an agent or contractor of Capital Metro to comply with this policy shall be grounds for such

contractual remedy as may be appropriate up to and including termination of the contract and debarment of the contractor.

- (h) By signing below, the offeror certifies and represents that the offeror:
- (1) has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, or service to a public servant in connection with this solicitation:
- (2) has read and is familiar with, and will comply with the Authority's CODE OF CONDUCT, above; and
- (3) will abide by all the terms and conditions contained herein, which apply to and become a part of any contract resulting from this solicitation.
- (i) To report suspected ethical abuses or fraud, contact the ethics hotline at (512) 385-0371. It is available 24 hours a day, 365 days a year. All calls are strictly confidential.
- (j) In accordance with section 176.006, Texas Local Government Code, "vendor" is required to file a conflict of interest questionnaire within seven business days of becoming aware of a conflict of interest under Texas law. The conflict of interest questionnaire can be obtained from the Texas Ethics Commission at www.ethics.state.tx.us. The questionnaire shall be sent to the Authority's Contract Administrator.

8. PREVIOUS CONTRACTS AND COMPLIANCE REPORTS

| ⊠ has □ has not |
|--|
| participated in a previous contract or subcontract subject either to the Equal Opportunity clause of this solicitation, the clause originally contained in Section 301, Part 2 of Executive Order Number 11114; and it (mark one): |

The offeror represents as part of its offer that it (Mark

⊠ has ⊓ot

(a)

One):

filed all required compliance reports.

9. <u>AFFIRMATIVE ACTION COMPLIANCE</u>

(a) The offeror represents as part of its offer that it has a workforce of (# of employees):

| 372 | | | |
|-----|--|--|--|
| | | | |

(b) It (Mark One):

| ⊠ has | developed and | l has on file | 9 | |
|-------|---------------|---------------|----------|---------|
| ☐ has | not developed | and does r | not have | on file |

at each establishment, affirmative action programs required by the rules and regulations of the Secretary of Labor (41 CFR Parts 60-1 and 60-2), or it (Mark One):

> ⊠ has □ has not

previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.

10. <u>SMALL BUSINESS ENTERPRISE (SBE)</u> <u>GOALS</u>

The goal established for this solicitation must be met or the offeror must submit clear evidence of a "good faith effort" along with the offeror's completed Schedule C of Subcontractor Participation form (listing all proposed subcontractors, SBE and non-SBE) and an executed Intent to Perform as a SBE Subcontractor form for each SBE subcontractor listed on the Schedule C as part of the proposal or sealed bid. By submission of this offer, the offeror certifies that it will comply with the provisions of Exhibit D attached to this solicitation entitled "Small Business Enterprise Program" and will meet the goal as established in any ensuing contract.

11. CLEAN AIR AND WATER CERTIFICATION

Applicable if the offer exceeds \$100,000, or the Authority believes that orders under an indefinite contract in any year will exceed \$100,000 or a facility to be used has been the subject of a conviction under the Air Act [42 U.S.C. 7413(c)(1)] or the Water Act [33 U.S.C. 1319(c)] and is listed by the Environmental Protection Agency (EPA) as a violating facility, and the acquisition is not otherwise exempt.

By submission of this offer, the offeror certifies that:

 any facility to be used in the performance of this proposed contract (mark one);

> ☐ is 図 is not

listed on the EPA List of Violating Facilities;

- (b) it will immediately notify the Authority, before award, of the receipt of any communication from the Administrator, or a designee of the EPA, indicating that any facility which it proposes to use for the performance of the contract is under consideration to be listed on the EPA List of Violating Facilities; and
- (c) it will include a certification substantially the same as this certification, including this paragraph (c), in every nonexempt subcontract.

12. <u>CERTIFICATION OF NON-SEGREGATED FACILI-</u> TIES

(a) By the submission of this offer, the offeror certifies that it does not and will not maintain or provide for its employees any segregated facilities at an of its establishments, and that

it does not and will not permit its employees to perform their services at any location under its control, where segregated facilities are maintained.

- (b) The offeror agrees that a breach of this certification is a violation of the Equal Opportunity Clause in the contract.
- (c) As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees that are segregated by explicit directive or are in fact segregated on the basis of race, color, religion or national origin, because of habit, local custom or otherwise.
- (d) It further agrees that (except where it has obtained identical certifications from proposed subcontracts for specific time periods) it will:
- (1) obtain identical certifications from proposed subcontractors before the award of subcontracts under which the subcontractor will be subject to the Equal Opportunity clause:
 - (2) retain such certifications in its files; and
- (3) forward the following notice to the proposed subcontractors (except if the proposed subcontractors have submitted identical certifications for specific time periods).:

"NOTICE TO PROSPECTIVE SUBCONTRACTORS OF REQUIREMENTS FOR CERTIFICATIONS OF NONSEGREGATED FACILITES. A Certification of Nonsegregated Facilities must be submitted before the award of a subcontract under which the subcontractor will be subject to the Equal Opportunity clause. The certification may be submitted either for such subcontract or for all subcontracts during a period (i.e., quarterly, semiannually or annually). Note: the penalty for making false statements in offers is prescribed in 18 U.S.C. 1001."

13. <u>CERTIFICATION OF RESTRICTIONS ON LOBBYING</u>

This Certification is applicable if the offer exceeds \$100,000.

(a) By submission of this offer, the offeror certifies to the best of the offeror's knowledge or belief that no Federal appropriated funds have been paid, or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

- (b) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (c) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.
- (d) This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 or not more than \$100,000 for each such failure.

14. <u>VENDOR PERFORMANCE SCORING</u>

- (a) In compliance with the Texas Government Code, Title 10, Subtitle D, Section 2155.074, Section 2155.075, Section 2156.007, Section 2157.003 and Section 2157.125, and Texas Administrative Code, Title 1, Chapter 113.6, information obtained from the Texas Building and Procurement Commission's Vendor Performance Tracking System (VPTS) which may be found at TBPC's website at http://www.window.state.tx.us and may be used in evaluating responses to solicitations for goods and services to determine the best value for the Authority.
- (b) The offeror certifies to the best of the offeror's knowledge and belief that if listed in the VPTS, neither it nor its principals have, in the last two years, received less than an average vendor performance scoring of 90% in either commodity delivery, service delivery, commodity performance, or service performance categories.

15. PERCENT OF PRIME CONTRACTOR PARTICIPATION

- (a) The Prime Contractor shall perform no less than 30% of the work with his own organization. The on-site production of materials produced by other than the Prime Contractor's forces shall be considered as being subcontracted.
- (b) The organization of the specifications into divisions, sections, and articles, and the arrangement and titles of project drawings shall not control the Prime Contractor in dividing the work among subcontractors or in establishing the extent of work to be performed by any trade.
- (c) The offeror hereby certifies that the Schedule C of Subcontractor Participation form submitted with the Exhibit D, Small Business Enterprise (SBE) portion of this offer rep-

resents no more than 70% of the work will be done by sub-contractors.

16. SIGNATURE BLOCK FOR ALL REPRESENTA-TIONS AND CERTIFICATIONS

- (a) These representations and certifications concern a material representation of fact upon which reliance will be placed in awarding a contract. If it is later determined that the offeror knowingly rendered an erroneous or false certification, in addition to all other remedies the Authority may have, the Authority may terminate the contract for default and/or recommend that the offeror be debarred or suspended from doing business with the Authority in the future.
- (b) The offeror shall provide immediate written notice to the Authority if, at any time prior to contract award, the offeror learns that the offeror's certification was, or a subsequent communication makes, the certification erroneous.
- (c) Offerors must set forth full, accurate and complete information as required by this solicitation (including this attachment). Failure of an offeror to do so may render the offer nonresponsive.
- (d) A false statement in any offer submitted to the Authority may be a criminal offense in violation of Section 37.10 of the Texas Penal Code.

Name of Offeror:

LTK Consulting Services, Inc., d/b/a

LTK Engineering Services

Type/Print Name of Signatory:

George N. Dorshimer

Signature:

Date:

May 10, 2016



EXHIBIT D, REVISED SMALL BUSINESS ENTERPRISE PROGRAM

1. <u>DEFINITIONS</u>

- (a) Disadvantaged business enterprise or DBE means a for-profit small business concern -- (1) That is at least 51 percent owned by one or more individuals who are both socially and economically disadvantaged or, in the case of a corporation, in which 51 percent of the stock is owned by one or more such individuals; and (2) Whose management and daily business operations are controlled by one or more of the socially and economically disadvantaged individuals who own it.
- (b) Small business concern means, with respect to firms seeking to participate as SBEs in DOT-assisted contracts, a small business concern as defined pursuant to section 3 of the Small Business Act (15 U.S.C Section 637and Small Business Administration (SBA) regulations implementing it (13 CFR part 121) that also does not exceed the cap on average annual gross receipts specified in 13 CFR Section 121.402.
- (c) Socially and economically disadvantaged individual means any individual who is a citizen (or lawfully admitted permanent resident) of the United States and who is (1) Any individual who a recipient finds to be a socially and economically disadvantaged individual on a case-by-case basis. (2) Any individual in the following groups, members of which are rebuttably presumed to be socially and economically disadvantaged:
- 1) "Black Americans," which includes persons having origins in any of the Black racial groups of Africa:
- "Hispanic Americans," which includes persons of Mexican, Puerto Rican, Cuban, Dominican, Central or South American, or other Spanish or Portuguese culture or origin, regardless of race;
- "Native Americans," which includes persons who are American Indians, Eskimos, Aleuts, or Native Hawaiians;
- 4) "Asian-Pacific Americans," which includes persons whose origins are from Japan, China, Taiwan, Korea, Burma (Myanmar), Vietnam, Laos, Cambodia (Kampuchea), Thailand, Malaysia, Indonesia, the Philippines, Brunei, Samoa, Guam, the U.S. Trust Territories of the Pacific Islands (Republic of Palau), the Commonwealth of the Northern Marianas Islands, Macao, Fiji, Tonga, Kiribati, Tuvalu, Nauru, Federated States of Micronesia, or Hong Kong;
- 5) "Subcontinent Asian Americans," which includes persons whose origins are from India, Pakistan, Bangladesh, Bhutan, the Maldives Islands, Nepal or Sri Lanka;
 - 6) Women:

- 7) Any additional groups whose members are designated as socially and economically disadvantaged by the SBA, at such time as the SBA designation becomes effective.
- (d) Capital Metro defines small business enterprise or SBE as a small business that qualifies as a small business concern under SBA regulations.
- (e) Any small business concern that is certified by and entity as a Small Business Enterprise (SBE), Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Disadvantaged Business Enterprise (DBE) or Historically Underutilized Business (HUB) meeting the SBA size requirement will be accepted as meeting the Capital Metro SBE requirements. For certification requirements see Section 6 of this Exhibit.

2. SUBMISSION OF SBE FORMS

Offerors shall submit with their offer a completed Schedule C of Subcontractor Participation form (listing all proposed subcontractors (SBE, and non-SBE) and an executed Intent to Perform as a SBE Subcontractor form for each SBE subcontractor listed on the Schedule C. As required in Section 5 of this Exhibit, complete Good Faith Effort documentation (if necessary) must be submitted at this same time. The listing of a SBE by an Offeror shall constitute a representation by the Offeror to the Authority that it believes such SBE firm to be technically and financially qualified and available to perform the work. It shall also represent a commitment by the Offeror that if it is awarded the contract it will enter into a subcontract with such SBE (provided that the SBE is certified in accordance with Section 6 of this Exhibit) for the work described and at the price set forth in both the Schedule C of Subcontractor Participation and the Intent to Perform as a SBE Subcontractor forms. If the price changes after the forms have been submitted but prior to award of the contract, the Offeror will immediately notify the Authority's Procurement Department of the changed amount and the reason(s) for the change. No substitutions of SBE firms may be effected without the Authority's prior written approval. If an offeror is an SBE and wishes to count its participation on the project towards the goal, it is required to perform that portion with its own work force.

3. <u>CREDIT TOWARDS GOALS</u>

(a) No credit toward meeting SBE goals will be allowed unless the SBE is determined to be eligible by the Authority's Office of Diversity. Office of Diversity well in advance of the date set for receipt of offers in order to enable review of the proposed SBEs eligibility to participate in the Authority's SBE Program. The dollar value of work performed under a contract with a firm after it has ceased to be certified cannot count toward a contract goal. Participation of a SBE subcontractor cannot count toward the prime contractor's SBE achievements until the amount being counted has been paid to the SBE.

- Only expenditures to SBEs that perform a Commercially Useful Function may be counted towards goals. A SBE performs a commercially useful function when it is responsible for execution of the work of the contract and is carrying out its responsibilities by actually performing, managing, and supervising the work involved. To perform a commercially useful function, the SBE must also be responsible, with respect to materials and supplies used on the contract, for negotiating price, determining quality and quantity, ordering the material, and installing (where applicable) and paying for the material itself. A SBE does not perform a commercially useful function if its role is limited to that of an extra participant in a transaction, contract, or project through which funds are passed in order to obtain the appearance of SBE participation. If a SBE does not perform or exercise responsibility for at least 30 percent of the total cost of its contract with its own work force, or the SBE subcontracts a greater portion of the work of a contract than would be expected on the basis of normal industry practice for the type of work involved, it is not performing a commercially useful function.
- The Contractor may count only the value of the work (c) actually performed by the SBE toward SBE goals. Include in the count the entire amount of that portion of the contract that is performed by a SBE's own forces. The Contractor should include the cost of supplies and materials obtained by the SBE for the work of the contract, including supplies purchased or equipment leased by the SBE (except supplies and equipment the SBE subcontractor purchases or leases from the prime contractor or its affiliate). The Contractor shall include in the count the entire amount of fees or commissions charged by a SBE firm for providing a bona fide service, such as professional, technical, consultant, or managerial services, or for providing bonds or insurance specifically required for the performance of a DOT-assisted contract, toward SBE goals, provided the fee is reasonable and not excessive as compared with fees customarily allowed for similar services. When a SBE subcontracts part of the work of its contract to another firm, the value of the subcontracted work may be counted toward SBE goals only if the SBE's subcontractor is itself a SBE. Work that a SBE subcontracts to a non-SBE firm does not count toward SBE goals.
- (d) When a SBE performs as a participant in a joint venture, the Contractor may count a portion of the total dollar value of the contract equal to the distinct, clearly defined portion of the work of the contract that the SBE performs with its own forces toward SBE goals.
- (e) The Contractor may credit towards the SBE goal the full expenditures for materials and supplies provided that the SBE is a manufacturer. A manufacturer is a firm that operates or maintains a factory or establishment that produces, on the premises, the materials, supplies, articles, or equipment required under the contract and of the general character described by the specifications. (also, produces materials from raw materials, or substantially alters materials before resale).
- (f) The Contractor may credit towards the SBE goal only 60% of the total dollar cost for material and supplies purchased from SBEs that are regular dealers and not manufacturers. A regular dealer is an established firm that owns, op-

- erates, or maintains a store, warehouse, or other establishment in which the materials, supplies, articles or equipment of the general character described by the specifications and required under the contract are bought, kept in stock, and regularly sold or leased to the public in the usual course of business. A person may be a regular dealer in such bulk items as petroleum products, steel, cement, gravel, stone, or asphalt without owning, operating, or maintaining a place of business if the person both owns and operates distribution equipment for the products. Packagers, brokers, manufacturers' representatives, or other persons who arrange or expedite transactions are not regular dealers.
- (g) A Contractor may count toward its SBE goals the following expenditures to SBE firms that are not manufacturers or regular dealers.
- 1) The fees or commissions charged for a bona fide services such as professional, technical, consultant, or managerial services and assistance in the procurement of essential personnel, facilities, equipment materials or supplies required for performance of the contract, provided that the fee is determined to be reasonable and not excessive as compared with fees customarily allowed for similar services.
- 2) The fees charges for delivery of materials and supplies required on a job site (but not the cost of the materials and supplies themselves) when the hauler, trucker, or delivery service is not also the manufacturer of or a regular dealer in, the materials and supplies.
- The fees charged for providing any bonds or insurance specifically required for the performance of the contract.
- 4) The fees charged for assistance in the procurement of the materials and supplies provided that the fees are reasonable and not excessive as compared with fees customarily allowed for similar services.

4. DEMONSTRATION OF GOOD FAITH EFFORT

- (a) If an Offeror does not meet the SBE goals, it shall nevertheless be eligible for award of the contract if it can demonstrate to the satisfaction of the Authority that it has made a good faith effort to meet the SBE goals. In evaluating an Offeror's good faith effort submission, the Authority will only consider those documented efforts that occurred prior to receipt of competitive sealed bids (IFB) or competitive sealed proposals (RFP).
- (1) Possible subcontracting opportunities include, but are not limited to:

| Industry | NAICS Code | COA Code |
|--|---------------|----------|
| Support Activities for Rail | | |
| and Transportation | 488210 | 9188101 |
| Transportation Manage- | | 95877 / |
| ment Consulting Services Industrial Engineering Ser- | 541614 | 91896 |
| vices | 541420 | 92553 |

- (2) The SBE goal is 7%.
- (b) In the event that a firm submitted by an Offeror is not able to become certified by one of the certifying agencies under the Texas Unified Certification Program (See Section 6 of this Exhibit), the Offeror will be notified and given an opportunity to substitute that firm with another SBE firm. The Offeror will be given a deadline to accomplish the substitution. In the event the Offeror is unable to contract with another substitute SBE firm, the good faith efforts that the Offeror made in attempting to contract with the substitute SBE firm must be documented to the Authority's Office of Diversity. Documentation submitted in accordance with this subparagraph is the only exception to the requirements in subparagraph A above pertaining to the good faith efforts that the Authority will consider in determining whether the Offeror shall be otherwise eligible for award of the contract.
- (c) In making a determination that the Offeror has made a good faith effort to meet the SBE goals, the Authority shall consider among other things it deems relevant, the criteria set forth below. Additionally, in determining whether a bidder has made good faith efforts, the Authority will take into account the performance of other bidders in meeting the contract goal. The Offeror shall furnish as part of its SBE utilization information provided under Section 5 such specific documentation concerning the steps it has taken to obtain SBE participation, with a consideration of, by way of illustration and not limitation the following:
- 1) Whether the Offeror solicited through all reasonable and available means (e.g. attendance at pre-bid meetings, advertising and/or written notices) the interest of all certified /SBEs who have the capability to perform the work of the contract. The bidder must solicit this interest within sufficient time to allow the SBEs to respond to the solicitation. The bidder must determine with certainty if the SBEs are interested by taking appropriate steps to follow up initial solicitations.
- 2) Whether the Offeror selected portions of the work to be performed by SBEs in order to increase the likelihood that the SBE goals will be achieved. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate SBE participation, even when the prime contractor might otherwise prefer to perform these work items with its own forces.
- 3) Whether the Offeror provided interested SBEs with adequate information about the plans, specifications, and requirements of the contract in a timely manner to assist them in responding to a solicitation.
- 4) Whether the Offeror negotiated in good faith with interested SBEs. It is the bidder's responsibility to make a portion of the work available to SBE subcontractors and suppliers and to select those portions of the work or material needs consistent with the available SBE subcontractors and suppliers, so as to facilitate SBE participation. Evidence of such negotiation includes the names, addresses, and telephone numbers of SBEs that were considered; a description of the information provided regarding the plans and specifications for the work selected for subcontracting; and evidence as to why additional agreements could not be reached for SBEs to perform the

- work. A bidder using good business judgment would consider a number of factors in negotiating with subcontractors, including SBE subcontractors, and would take a firm's price and capabilities as well as contract goals into consideration. However, the fact that there may be some additional costs involved in finding and using SBEs is not in itself sufficient reason for a bidder's failure to meet the contract SBE goal, as long as such costs are reasonable. Also, the ability or desire of a prime contractor to perform the work of a contract with its own organization does not relieve the bidder of the responsibility to make good faith efforts. Prime contractors are not, however, required to accept higher quotes from SBEs if the price difference is excessive or unreasonable.
- 5) Whether the Offeror rejected SBEs as being unqualified without sound reasons based on a thorough investigation of their capabilities. The contractor's standing within its industry, membership in specific groups, organizations, or associations and political or social affiliations (for example union vs. non-union employee status) are not legitimate causes for the rejection or non-solicitation of bids in the contractor's efforts to meet the project goal.
- 6) Whether the Offeror made efforts to assist interested SBEs in obtaining bonding, lines of credit, or insurance as required by the recipient or contractor.
- 7) Whether the Offeror made efforts to assist interested SBEs in obtaining necessary equipment, supplies, materials, or related assistance or services.
- 8) Whether the Offeror effectively used the services of available minority/women community organizations; minority/women contractors' groups; local, state, and Federal small business assistance offices; and other organizations as allowed on a case-by-case basis to provide assistance in the recruitment and placement of SBEs.
- If the Offerer does not meet the SBE goal or make adequate good faith efforts to do so, the Authority will so notify the Offeror in writing. The Offeror may appeal the decision within five (5) business days of the date of the notice of decision by filing a written appeal for reconsideration. As part of this appeal, the Offeror has the opportunity to provide written documentation or argument concerning the issue of whether it met the goal or made adequate food faith efforts to do so. The reconsideration will be made by the SBE appeals officer, an individual who did not take part in the original determination that the Offeror failed to meet the goal or make adequate good faith efforts to do so. The Offeror will have the opportunity to meet with the SBE appeals officer to discuss the issue of whether it meet the goal or made adequate good faith efforts to do so. The result of the reconsideration process is final and not administratively appealable to the Department of Transportation.

5. CERTIFICATION OF SBEs

(a) Capital Metro is a participating entity under the Texas Unified Certification Program (TUCP). This means that Capital Metro will accept certifications from any of the certifying agencies that have agreed to perform the certification of SBEs

within the state of Texas under the Texas Unified Certification Program (TUCP). The participating agencies are:

- Texas Department of Transportation
- North Central Texas Regional Certification Agency
- South Central Texas Regional Certification Agency
- City of Houston
- City of Austin and
- Corpus Christi Regional Transportation Authority.
- (b) The City of Austin will serve as the certifying agency for the Austin region, which includes the counties of Bastrop, Caldwell, Hays, Travis and Williamson County. All prospective /SBEs must submit appropriate forms, available through the City of Austin Certification Department, to prove actual ownership and control by SBEs. All such firms shall cooperate in supplying additional information as requested by the City of Austin Small & Minority Business Resources Department Certification Division, which will determine the certification of eligible SBEs. Blank forms may be obtained by contacting the City of Austin Certification Division, 4201 Ed Bluestein Blvd, Austin, TX 78721, (512) 974-7645, fax: (512) 974-7609. Bidders may also contact Capital Metro at (512) 389-7512 or officeofdiversity@capmetro.org to obtain information.
- (c) In the event the Authority determines that a firm identified by the Offeror as a potential /SBE does not qualify as a SBE, the Offeror shall be informed and will be provided with an opportunity to substitute firms meeting the certifying agency's SBE eligibility criteria for the Authority's consideration.
- Information concerning /SBEs currently certified can be obtained by contacting the Authority's Office of Diversity at the address in subparagraph (b). Offerors may access the SBE http://www.austintexas.gov/smbr/vendirectory at dors/certvendor.cfm. Offerors are reminded that only certified SBEs may participate in Authority contracts in such capacities. If Offerors propose using a SBE not currently certified with any of the other recipients in the Texas Unified Certification Program (TUCP), the SBE Application must be approved by the City of Austin Certification Department no later than the date and time established for the receipt of proposals. Any extensions to the due date by amendment to the solicitation shall automatically extend the due date of the application. If an offeror proposes using a SBE from another state, the firm must produce evidence that it is SBE certified in the state in which the business is headquartered.

6. <u>TERMINATION OF SBE SUBCONTRACTORS</u>

A Prime Contractor may not terminate a SBE Contractor for convenience and perform the work with its own workforce, that of its affiliates, non-SBE contractor or another DBE/SBE contractor without prior written approval from the Authority. In the event that an Offeror wishes to modify its Schedule C of Subcontractor Participation after its offer is submitted and/or a contract awarded, the Offeror/Contractor must notify the Authority in writing and request approval of the modification. This will include any changes to items of work, material, services or SBE firms which differ from those identified on the Schedule

C of Subcontractor Participation on file. The Offeror/Contractor must cooperate in supplying the Authority with additional information with respect to the requested modification. If the modification involves a substitution and if it is approved by the Authority, the Offeror/Contractor must make every good faith effort to replace the SBE with another SBE. In the event that the Offeror/Contractor is unable to contract with another SBE firm, such good faith efforts must be documented to the Authority's Office of Diversity. The substitute DBE/SBE firm must be certified by the Authority in order for the Offeror/Contractor to receive credit towards fulfilling its SBE participation goals for the contract. Furthermore, any SBE subcontractor approved by the Authority to be replaced at the request of Prime Contractor has the right to appeal this decision directly to the Authority's Office of Diversity if they disagree with the decision. Appeals must be submitted in writing within five (5) business days of being notified. Appeals should be sent to:

> Capital Metro Office of Diversity 2910 E 5th-Street Austin, TX 78702

Email appeals may be sent to officeofdiversity@capmetro.org.

7. PAYMENT DOCUMENTATION

Concurrently with the submission of the invoice or each request for a progress payment under this contract, the Contractor shall complete and submit a Vendor Payment Report in a form approved by the Authority in accordance with submittal instructions provided by the Authority. As provided elsewhere in this contract, the Authority may withhold all or part of any progress payment otherwise due the Contractor if the Contractor fails to submit the Vendor Payment Report Form and make prompt payment to its subcontractors, suppliers and laborers.

8. BANKS AND FINANCIAL INSTITUTIONS

The Contractor is encouraged to utilize the services of disadvantaged, minority and woman-owned banks and financial institutions.

9. SUBCONTRACT REQUIREMENTS

- (a) <u>Non Discrimination</u>. Each subcontract the Contractor signs with a subcontractor must include the following assurance:
- (b) Offeror's Assurance. "The contractor, sub recipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate, which may include, but is not limited to: (1) withholding monthly (or periodic) payments; (2) assessing sanctions; (3) liquidated damages; and/or (4) disqualifying the contractor from future bidding as non-responsible."

(c) <u>Prompt Payment of Subcontractors.</u> The contractor agrees to pay each subcontractor under the contract for satisfactory performance of its contract no later than 10 days from the receipt of each payment the contractor receives from the Authority. Contractor agrees further to return retainage payments to each subcontractor within 10 days after the subcontractor's work is satisfactorily completed. Any delay or postponement of payment from the above referenced time frame may occur only for good cause following written approval of the Authority. The contractor shall require each subcontractor under this contract to include this clause in its subcontracts.

10. SANCTIONS FOR NONCOMPLIANCE WITH THE AUTHORITY'S SBE PROGRAM PROVISIONS

Failure of the Contractor to carry out the Authority's SBE Program requirements shall constitute a breach of contract and may result in termination of the contract for default or such remedy as the Authority may deem appropriate, which may include, but is not limited to: (1) withholding monthly (or periodic) payments; (2) assessing sanctions; (3) liquidated damages; and/or (4) disqualifying the contractor from future bidding as non-responsible.". The willful making of false statements or providing incorrect information will be referred for appropriate legal action.

Ethnic Code: A) African-American Male B) African American Female C) Asian- Indian Male D)Asian- Indian Female E) Asian –Pacific Male G) Asian-Pacific Female H) Hispanic Male

CAPITAL METRO Schedule C of Subcontractor Participation

Instructions: The Offeror shall complete this form by listing 1) Names of all proposed subcontractors. 2) Contact information, 3) Description of work to be performed/product to be provided, 4) Status as a DBE, SBE, or non-DBE, 5) Ethnic Code of firm 6) Age of the firm, 7) Annual gross receipts of the firm, 8) % or \$ amount of Total Contract. Those subcontractors which are listed on this form as DBEs or SBEs must have current certification as a DBE or SBE with a Capital Metro accepted certifying agency (see Exhibit D paragraph 6). The DBE or SBE certification must be complete by the time the proposals are submitted. Additionally, those subcontractors which are listed on this form as DBEs or SBEs must complete an Intent to Perform as a DBE or SBE Subcontractor agreeing to the information listed here.

| IFB/RFP Number: 301329 | | I) Hispanic Female J | I) Hispanic Female J) Native American Male K) Native American Female L) White Female M) Other | | | | | |
|--|--|--|---|----------------------|-------------------|--------------------------------|--|--|
| 1) Name of Subcontractor | Address, Telephone # of Subcontracting Firm (Including name of contact person) | Description of Work, Services Provided. Where applicable, specify "supply" or "Install" or both. | 4) DBE, SBE or non-DBE | 5) Ethnic Code | 6) Age of Firm | 7) Annual Gross Receipts | 8) DBE or SBE % or \$ amount of Total Contract | |
| Hayden Consultants, Inc 214-753-8100 | 5005 Greenville Ave., Suite 100 Dallas, TX 75204 Rachel Hayden | Document Control | DBE/SBE | L | 16 yrs | \$3.872 M | 7% | |
| Main Line Rail Mgt., Inc. 215-741-6007 | 116 North Bellevue Ave., Suite 206 Langhorne, PA 19047 Doug Golden | Freight Economics and Business Plan | non-DBE | М | 28 yrs | \$ 400,000 - \$ 500,000 | TBD | |
| | | | | | | | | |
| | | | | | | MONTEN | | |
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| | | | | | | | , | |

This schedule must be completed as instructed above and include every subcontractor proposed on this project.

The undersigned will enter into a formal agreement with DBE or SBE contractors for work listed in this schedule upon execution of a contract with Capital Metro. The contractor agrees to the terms of this schedule by signing below and submitting the Intent to Perform as completed by the DBE or SBE subcontractors. The contractor also certifies that no more than 70% of the work for this project will be subcontracted.

| But-Dunn | May 10, 2016 | |
|---|--------------|--|
| Signature of Authorized Representative of Offeror | Date Signed | |

Name of Prime Contractor (Offeror): LTK Engineering Services

Project Name: Rail Operations Consulting Services

REQUIRED SUBMITTAL

CAPITAL METRO Intent to Perform as a DBE/SBE Contractor or DBE/SBE Subcontractor RFP # 301329

(Note: In accordance with 49 CFR (Code of Federal Regulations) Part 26 and Board policy, DBE firms participating in Capital Metro's DBE Program must have "current" certification status with a TUCP Certifying Agency (see Exhibit D Paragraph 6) by the due date established for this IFB/RFP/SOQ.

| 1. | TO: (name of Offeror/Prime Contract | or) LTK Engineering Services | | | | | |
|------------|---|--|---------------|--|-------------------|----------------------|--|
| 2. | 2. The undersigned is either currently certified under the Texas Unified Certification Program (TUCP) as a DBE or will be at the time this solicitation is due. | | | | | | |
| 3. | The undersigned is either currently ce | ertified by a Capital Metro approved certifying entity | as a SBE o | or will be at the time this solicitation | is due. | | |
| | The undersigned is prepared to perform | rm the following described work with their own worl | kforce and/o | or supply the material listed in conn | ection with the | e above project | |
| | (where applicable specify "supply" or | "install" or both) Scheduling Documen | t Contro | 1 | | | |
| | | | | | | | |
| | | | | | | | |
| | and at the following price \$ TBD | and/or7 % of the total contr | act amount | (should be the same \$ or % found | on Schedule (| C). | |
| | | | | | | | |
| | With respect to the proposed subcont | tract described above, the undersigned DBE or SB | E anticipates | s that% of the do | ollar value of th | nis subcontract will | |
| | be sublet and/or awarded to other cor | ntractors. Any and all subcontractors that a DBE of | or SBE subc | ontractor uses must be listed in Sc | hedule C-1 ar | nd must also be | |
| | DBE or SBE certified. (The DBE or St | BE subcontractor should complete this section only | if the DBE | or SBE is subcontracting any portion | on of its subco | intract.) | |
| | | | | | | | |
| Hayden Co | onsultants, Inc. | Colin Blake | | 214-753-8100 | | 5/5/2016 | |
| (Name of D | DBE/SBE Firm) | (Signature of Authorized Representative) | | (Phone Number) | | (Date Signed) | |
| | | 1111111111 | | | | | |
| | gineering Services | Cerry auch | | 215-542-0700 | | 7/19/16 | |
| (Name of C | Offeror/Prime Contractor) | (Signature of Authorized Representative) | | (Phone Number) | | (Date Signed) | |
| | | | | | | | |
| FP 301329 | Rev. 6/23/15 | =Rage &ot-7= | Page | 7 of 8 | | Exhibit D | |
| | | | | | | | |



CERTIFICATION NO.

Small Business Enterprise Certification



Hayden Consultants, Inc.

has filed with the Agency an Affidavit as defined 49 CFR Part 26 and received DBE Certification and is hereby certified as a SBE to provide service(s) in the following areas:

NAICS-541330: Engineering SERVICES; NAICS-541370: Surveying And Mapping (Except Geophysical) SERVICES; NAICS-541512: Computer Systems Design Services

| This Certification comme | nces June | 29, 20 | 15 | and supersedes any registration or list- |
|----------------------------|--------------------|----------|---------|--|
| | | | - | annually by submission of an Annual Update |
| - | | | _ | rol of the firm or operation, notification must be |
| made immediately to the N | North Central Texa | is Kegio | nai Cer | tification Agency for eligibility evaluation. |
| Certification Expiration:_ | July | , 20 | 16 | Elicia Mitchell |
| Issued Date: | June | _, 20_ | 15 | Certification Administrator |
| CERTIFICATION NO. | WFDB67364Y | 0716 | | |

EXHIBIT E, REVISED CONTRACTUAL TERMS AND CONDITIONS (TASK ORDER SERVICES CONTRACT)

1. DEFINITIONS

As used throughout this contract, the following terms shall have the meaning set forth below:

- (a) The term "subcontracts" includes purchase orders under this contract.
- (b) In computing any period of time established in this contract, "days" means calendar days, and the day of the event from which the designated period of time begins to run shall not be included, but the last day shall be included unless it is a Saturday, Sunday, or Federal or State of Texas holiday; in which event the period shall run to the end of the next business day.
- (c) Fully burdened hourly labor rate: An hourly rate that includes all salary, overhead costs, general & administrative expenses, and profit.

2. <u>INDEFINITE QUANTITY, INDEFINITE DELIVERY</u> <u>CONTRACT</u>

- (a) This is an indefinite quantity contract for the supplies or services specified and stated elsewhere in the contract. The quantities of supplies and services specified are estimates only and are not purchased by this contract.
- (b) This indefinite quantity, indefinite delivery contract is subject to the following minimum/maximum clause:
- (1) Minimum order. The Authority will order a minimum of \$1,000 in services under this contract.
- (2) Maximum order. The Authority will order a maximum of a total not to exceed amount for this contract awarded for services under RFP 301329.
- (c) There is no limit to the number of orders that may be placed under this contract. However, each task order shall not exceed \$150,000 under any circumstances without prior written approval from the Capital Metro Contracting Officer. Failure to have the prior written approval of the Capital Metro Contracting Officer will make that task order null and void and the Authority will not be responsible for any or all cost incurred by the contractor for non-compliance of this clause.
- (d) When the Authority requires supplies or services covered by this contract in an amount of less than \$3,000.00, the Authority is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract. The Contractor is not obligated to honor:
- (1) Any order for a single item in excess of \$150.000:

- (2) Any order for a combination of items in excess of \$150,000; or
- (3) A series of orders from the same ordering office within seven (7) days that together call for quantities exceeding the limitation in subparagraph (d)(1) or (2) of this section.
- (e) Notwithstanding paragraph (d) of this section, the Contractor shall honor any order exceeding the maximum order limitations in paragraph (d), unless that order (or orders) is returned to the ordering office within three (3) days after issuance, with written notice stating the Contractor's intent not to provide the services called for and the reasons. Upon receiving this notice, the Authority may acquire the services from another source.
- (f) There is no guaranteed contract amount for the contract, except for the minimum order specified in (b)(1) of this section.

3. TERM

The term of the contract shall be two (2) years from the contract award date.

4. OPTION TO EXTEND TERM

- (a) The Authority may extend the term of this contract before the contract expires. If feasible, The Authority shall give written notice of its intent to extend before the contract expires. The preliminary notice shall not commit the Authority to an extension and any absence of notice shall not affect the validity of any exercise of option to extend the term of this contract.
- (b) The option period prices shall be the unit prices provided on the Schedule.
- (c) There shall be five (5) option periods for twelve (12) months duration each.
- (d) The total term of this contract shall not exceed seven (7) years.

5. OPTION TO EXTEND SERVICES

The Authority may require continued performance of any services within the limits and rates specified in the contract. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Authority may exercise the option by written notice to the Contractor within 60 days.

6. ORDERING AND PRICING LIMITATIONS

- (a) Work to be performed under this contract shall be ordered through issuance of written task orders. There is no limitation to the number of task orders issued under this contract.
- (b) Prior to issuance of a written task order the Authority shall provide notification to the Contractor of the services required by the task order, which shall include a required date to submit pricing for this task.
- (c) The Contractor shall return a complete and itemized cost breakdown, inclusive of labor hours, material/travel/other reimbursable costs, etc., and a timeline with milestones for the completion of work. Fully burdened labor hour rates shall be those specified in the Contract. If the Authority does not agree with the proposed labor disciplines, number of labor hours, material/travel/ other costs or timelines, the Authority reserves the right to negotiate with the Contractor so as to arrive at a final agreement for the task. Following final agreement, a written task order may be issued.
- (d) Work under this contract shall commence upon the issuance of each fully executed Task Order. Completion of all requirements under each and every Task Order shall correlate to an expeditious prosecution of the milestones that are not dependent upon factors beyond the direct control of the Contractor.
- Capital Metro will reimburse actual travel expenses up (e) to the not to exceed amount provided detailed travel expense records are provided with copies of receipts. Capital Metro will not pay travel expenses for local travel within the Austin metropolitan area, and all air fare cannot be reimbursed at a rate higher than coach fare. Fair and reasonable car rental rates are deemed to be \$50 per day. Any travel conducted pursuant to this contract shall not be billed in excess of the maximum per diem rates for lodging and meals as established by the U.S. General Services Administration, currently \$194 per day, which breaks out as \$135 for lodging and \$59 for meals and incidental expenses for Travis County. First and Last Day of travel is limited to 75% of meals and incidental expenses. Please see GSA Domestic Per Diem Rates at http://www.gsa.gov/portal/category/100120.
- (f) Reimbursable expenses are limited to direct passthrough of travel, and fees paid in obtaining courier service, copies, printouts, permits, maps, photographs, and other related documents.
- (g) On general task orders, the Contractor shall provide proposed pricing at least two (2) weeks in advance of the necessary purchase date so as to allow the Authority sufficient time to evaluate the offer. A task order may be designated as "Rush Response." In such cases, the actual timeline between the notification of services required by the Authority, the Contractor's itemized breakdown of pricing, and the Authority's evaluation of the offer may be negotiated to meet the need of the "Rush Response" task order. Required pricing for each task order shall be returned to the Authority within five (5) working days of the request.

- (h) A production itinerary must accompany the task order when production is required.
- (i) Proposals must represent a complete cost projection, including fully burdened hourly labor rates by job classification, reimbursable expenses, and other activities associated with the proposed task order. All subcontractor costs must also be included and shall not be singled out as separate tasks in of themselves.
- (j) Written task orders shall contain a complete description of the work, an itemization of the estimated material/travel and other costs and the fixed labor fee agreed to by the parties.
- (k) All material/travel/other reimbursable costs (including subcontractor costs) shall be reimbursed to the Contractor by task and at actual cost with no administrative or other markups (including subcontractor costs). In no event may the total of these costs by task exceed the total in the task order. In the event the Contractor believes material/other costs will be exceeded, the Contractor shall immediately notify the Authority and submit a revised estimate for these costs by task. The Contractor shall not proceed with work in excess of that described in the written task order unless the task order is modified in writing by the Authority.
- (I) Labor shall be reimbursed at the total fixed fee established in the task order.
- (m) No payment for costs incurred prior to issuance of a written task order shall be payable to the Contractor.
- (n) Task orders may be modified. If so, the same processes and rules, above, shall apply to the modified portion of the work.
- (o) Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order, except that no task order shall be issued if the performance period in the task order would extend more than one hundred and twenty (120) days past the contract completion date. The contract shall govern the Contractor's and the Authority's rights and obligations with respect to that order to the same extent as if the order was completed during the contract's effective period.

7. INVOICING AND PAYMENT

(a) Invoices may be submitted once per month, or if indicated in the task order, upon completion of milestones, and marked "original" to the attention of:

Accounts Payable CMTA P.O. Box 6308 Austin, Texas 78762-6308

- (b) Payment shall be made within the time period allowed by law through the Texas Prompt Payment Act Texas Government Code 2251.021(b). A prompt payment discount may be taken if offered and determined to be advantageous by the Authority.
- (c) The Contractor shall be paid, upon the submission of proper invoices or vouchers, the prices stipulated herein for supplies delivered and accepted or services rendered and accepted, less deductions, if any, as herein provided. Unless otherwise specified, payment will be made on partial deliver-

ies accepted by the Authority when the amount due on such deliveries so warrants; or, when requested by the Contractor, payment for accepted partial deliveries shall be made whenever such payment would equal or exceed either \$1,000 or 50% of the total amount of this contract.

- (d) For each billing cycle, whether monthly or milestone, Contractor shall provide detailed individual invoices for each task order with a Summary of Invoices. The required format is shown in Exhibit E-2, Invoicing Requirements.
- (1) Summary of Invoices shall include the contract number, summaries of all task orders issued against the contract whether open or closed, invoice number, Capital Metro Project Manager name, task order number, project description, task order authorized amount, percent of task order complete, percent of invoicing complete, previous amount billed, current amount due and the task order balance. In the case that a task order is 100% complete, but invoicing is less than 100% complete, an itemization of the outstanding invoices shall be included.
- (2) Individual Task Order Invoices shall include the contract number, invoice number, task order number, project description, and for each staff position assigned to the task order: title and contracted fully-burdened rate. Each title line shall include a break down of hours, cost and percent of total for the task order contractual amount, previously billed, current invoice and total. Reimbursables shall be itemized by task order contractual amount, previously billed, current invoice.
- (3) The final invoice for Task Order services will include a firm-fixed price adjustment line if the total invoiced for services are not equal to the contractual task order total for services. This adjustment could be positive or negative to bring the actual invoice equal to the task order contractual amount. The task orders are negotiated firm-fixed price for services; Capital Metro will not pay greater than the firm-fixed price unless a scope change is ordered.
- (4) Reimbursable expenses will not exceed the reimbursable expenses authorized by the task order and are subject to the terms specified in Section 6 above.

8. <u>INSURANCE</u>

Contractor shall furnish proof of Authority-stipulated insurance requirements specified below. Proof of insurance shall be in the form of a certificate executed by an approved insurance company authorized to do business in the State of Texas. The Authority's insurance requirements are:

(a) The Contractor shall carry and pay the premiums for insurance of the types and in the amounts stated below. The Authority shall be endorsed as an ADDITIONAL INSURED by the Contractor with respect to the contract with the exception of Workers' Compensation and Professional Liability Insurance. In any event, the Contractor shall carry and pay the premiums for insurance of the types and the amounts of not less than the following:

- (1) <u>Commercial General Liability Insurance Coverage</u> with limits of not less than One Million and No/100 Dollars (\$1,000,000) Combined Single Limit of Liability for Bodily Injury and Property Damage including Products Liability. Such coverage as herein provided shall be extended for and endorsements included as follows:
 - Extended Coverages.
- $\hbox{(A)} \qquad \hbox{Contractual Liability covering the } \\ \hbox{Contractor's obligations herein.}$
- (B) Personal Injury Liability extended to claims arising from employees of the Contractor and the Authority.
- (ii) Endorsements Included. The Authority named as ADDITIONAL INSURED.
- (2) <u>Workers' Compensation Insurance:</u> Statutory Workers' Compensation coverage in the State of Texas. Employers Liability Insurance with minimum limits of liability of One Million and No/100 Dollars (\$1,000,000). The Contractor shall cause its insurer for Worker's Compensation Insurance to endorse the Contractor's policy to waive subrogation against Capital Metropolitan Transportation Authority, its directors, officers, employees, agents, successors and assigns for any and all claims incurred by the Contractor's employees which arise out of the work under this contract.
- (3) <u>Automobile Liability Insurance</u> covering all owned, hired and non-owned automobiles used in connection with work with limits not less than One Million and No/100 Dollars (\$1,000,000) Combined Single Limit of Liability for Bodily Injury and Property Damage. If the Contractor uses the delivery services of a common carrier, then the Automobile Liability insurance will not be required. If the Contractor uses personnel and vehicles provided by the Contractor, then Automobile Liability will be required. Such coverage as herein provided shall include the Authority as an ADDITIONAL INSURED.
- (4) <u>Professional Liability Insurance Coverage</u>: covering negligent acts, errors, and omissions arising from the Contractor's work to pay damages for which the Contractor may become legally obligated. Minimum limits of liability shall be not less than One Million and No/100 Dollars (\$1,000,000) per claim and on an annual aggregate basis.
- (b) All required insurance shall be written by an approved insurance company authorized to do business in the State of Texas.
- (c) Proof that insurance coverage exists shall be furnished to the Authority by way of a Certificate of Insurance before any part of the contract work is started. Except for Workers' Compensation and Professional Liability Insurance, the Certificate shall certify the Authority as an ADDITIONAL INSURED with a provision that in case of cancellation or any material change in the coverages stated above, the Authority shall be notified no less than thirty (30) days prior to any such change. The Contractor shall be liable for his subcontractor's insurance coverages of the types and

in the amounts stated above, and shall furnish the Authority with copies of such Certificates of Insurance. If any insurance coverage required to be provided by the Contractor is canceled, terminated, or modified so that the required insurance coverages are no longer in full force and effect, the Authority may terminate this contract or obtain insurance coverages equal to the required coverage, the full cost of which will be the responsibility of the Contractor and shall be deducted from any payment due Contractor.

- (d) The Contractor and all of its insurers shall, in regard to the above stated insurance, waive all rights of recovery or subrogation against the Authority and the Authority's insurance companies.
- the Contractor's (e) The Contractor. and subcontractors and suppliers shall defend, indemnify and save harmless the Authority, its officers, agents and employees from and against all suits, actions or claims of any character, name or description (including the cost, expenses and reasonable attorney's fees) brought for or on account of any injuries or damages (including death) received or sustained by any person or property on account of or arising out of, or in connection with, any acts or omissions of the Contractor or any subcontractor or anyone directly or indirectly employed by or under the supervision of them in the performance of this Contract, and shall in all ways hold the Authority, its officers, agents and employees harmless from any such claims, losses or damages.
- (f) The Contractor shall defend all suits brought upon the claims described in Section (e) above and pay all costs and expenses incident to the suits. The Authority shall have the right, at its own expense, to participate in the defense in any suit without relieving the Contractor of any obligation described above.
- (g) The Authority will give the Contractor prompt notice in writing of the institution of any suit or proceeding and permit the Contractor to defend same and will give all needed information to do so. The Contractor shall similarly give the Authority immediate notice of any claim arising out of the performance of the contract. The Contractor shall furnish immediately to the Authority copies of all pertinent papers received by the Contractor regarding the suit, action or claim.
- (h) If any part of the contract is sublet, the Contractor shall provide the Authority evidence of subcontractors insurance currently in place in the form of an insurance certificate. The Authority may require subcontractors to obtain insurance up to the limits required of the Contractor. In the event a subcontractor is unable to furnish insurance in the limits required under the contract, the Contractor shall endorse the subcontractor as an ADDITIONAL INSURED on Contractor's policies.
- (i) All insurance required to be maintained or provided by the Contractor shall be with companies and through policies approved by the Authority. The Authority reserves the right to inspect in person, prior to the commencement of the contract work, all of the Contractor's insurance policy required under this contract.

- If the Contractor has procured insurance at the time of the Contractor's submission of his bid, proof of the required insurance should be submitted with the Contractor's bid or proposal. Alternatively, the Contractor is requested to submit evidence of a commitment from an insurance company or companies, or a duly licensed agent, that the Contractor has made arrangements for the required insurance. If the bid or proposal is considered for award, and the Contractor has not previously furnished either the proof of insurance or evidence of commitment, the Contractor will be required to provide proof of the insurance or evidence of a commitment within five (5) days of request. If the Contractor is awarded the bid, and has submitted evidence of commitment rather than proof of the required insurance, the Contractor must furnish proof of the required insurance within five (5) days of the award of the contract. Certificate of Insurance must indicate the contract number and description. The insurance certificate should be mailed to the attention of the buyer who made the request.
- (k) The above requirements only represent the minimum insurance coverage acceptable to the Authority and these requirements are not intended to represent the maximum risk involved or the maximum liability of the Contractor.
- (I) The Contractor shall be responsible for setting its own requirements, if any, for the kind and amounts of insurance to be carried by its subcontractors in excess of the insurance required by the Authority. No delay in the work caused by the Contractor's enforcements of its subcontractor's insurance requirements shall be excusable delay in the contract.

9. WARRANTIES

Contractor warrants that the Services shall be performed in conformity with the descriptions and other data set forth in this contract and with sound professional principles and practices in accordance with accepted industry standards, and that work performed by Contractor's personnel shall reflect sound professional knowledge, skill and judgment. If any breach of the warranties is discovered by the Authority during the process of the work or within one year after acceptance of the work by the Authority, Contractor shall again cause the nonconforming or inadequate Services to be properly performed at Contractor's sole expense and shall reimburse for costs directly incurred by the Authority as a result of reliance by the Authority on services failing to comply with the warranties.

10. INDEPENDENT CONTRACTOR

Contractor's relationship to the Authority in the performance of this Agreement is that of an independent contractor. The personnel performing services under this Agreement shall at all times be under Contractor's exclusive direction and control and shall be employees of Contractor and not employees of the Authority. Contractor shall be fully liable for all acts and omissions of its employees, subcontractors, and their suppliers and shall be specifically responsible for sufficient supervision and inspection to assure compliance in every respect with contract requirements. There shall be no contractual relationship between any subcontractor or supplier of Con-

tractor and the Authority by virtue of this contract. No provision of this contract shall be for the benefit of any party except the Authority and Contractor. Contractor shall pay wages, salaries and other amounts due its employees in connection with this Agreement and shall be responsible for all reports and obligations respecting them, such as Social Security, income tax withholding, unemployment compensation, workers' compensation and similar matters.

11. COMPOSITION OF CONTRACTOR

If the Contractor hereunder is comprised of more than one legal entity, each such entity shall be jointly and severally liable hereunder.

12. <u>SUBCONTRACTORS AND OUTSIDE</u> CONSULTANTS

Any subcontractors and outside associates or consultants required by the Contractor in connection with the services covered by the contract will be limited to such individuals or firms as were specifically identified and agreed to by the Authority in connection with the award of this contract. Any substitution in such subcontractors, associates, or consultants will be subject to the prior approval of the Authority.

13. PERSONNEL ASSIGNMENTS

- (a) Contractor shall perform the Services in an orderly and workmanlike manner, and shall employ persons skilled and qualified for the performance of the Services assigned to such persons under the contract. The Authority will have the right to review the experience of each candidate, and approve assignments of Contractor's personnel.
- (b) Contractor certifies that contractor has established a criminal history background policy that complies with guidance issued by the U.S. Equal Employment Opportunity Commission and that contractor conducts criminal history checks on its assigned personnel in accordance with such policy to identify, hire and assign personnel to work on this contract whose criminal backgrounds are appropriate for the work being performed, considering the risk and liability to the contractor and the Authority. The Authority reserves the right to require contractor to disclose any criminal or military criminal convictions of assigned personnel and the right to disapprove the use of assigned personnel with criminal or military convictions.
- (c) Contractor shall provide a list of candidates to be used to provide the Services and shall certify that a criminal history background check has been completed within the preceding 6 month period. Criminal background checks shall include the following:
- (1) State Criminal History: Contractor shall research criminal history, including driving records (where applicable), covering all jurisdictions within the state, including local counties and municipalities.
- (2) Out of State Criminal History: Contractor shall research criminal history, including state driving records (where applicable), for all 50 states.

- (3) Military Discharge: For any candidates that have served in the military, contractor shall review the DD Form 214 "Certificate of Release or Discharge from Active Duty" (Long Form).
- (d) This contract may include services in the following job categories. For each of the job categories, Contractor shall disclose the type of offense to the Authority according to the timetable below:

| Personnel whose work assignment occurs on Capital Metro property | | |
|---|--|--|
| Crimes Against the Person (other than sex offenses) | | |
| Felony | Submit to Capital Metro for review if less than 10 years from date of release | |
| Class A or B Misdemeanor | Submit to Capital Metro for review if less than 7 years from date of conviction | |
| Class C Misdemeanor | Submit to Capital Metro for review if less than 5 years from date of conviction | |
| Crimes Against the Person - Sex Crimes | | |
| ALL | Submit to Capital Metro for review | |
| Crimes Against Property | | |
| Felony | Submit to Capital Metro for review if less than 10 years from date of release | |
| Drug Crimes | | |
| Felony | Submit to Capital Metro for review if less than 10 years from date of release | |
| Class A or B Misdemeanor | Submit to Capital Metro for review if less than 7 years from date of conviction | |
| Class C Misdemeanor | Submit to Capital Metro for review if less than 5 years from date of conviction | |

| Management Personnel whose primary work assignment is to perform work on the Capital Metro contract: | | | |
|--|--|--|--|
| Crimes against Person (Other than sex offences) | | | |
| Felony | Submit to Capital Metro for re- view if less than 10 years from date of release | | |
| Class A or B Misdemeanor | Submit to Capital Metro for re- view if less than 7 years from date of conviction | | |
| Class C Misdemeanor | Submit to Capital Metro for review if less than 5 years from date of conviction | | |
| Crimes against Person – S | Crimes against Person – Sex Crimes | | |
| All | Submit to Capital Metro for review | | |
| Class A or B Misde- meanor | Submit to Capital Metro for review if less than 7 years from | | |

| | date of conviction |
|---------------------|----------------------------------|
| | Submit to Capital Metro for |
| | review if less than 5 years from |
| Class C Misdemeanor | date of conviction |
| Drug Crimes | |
| | Submit to Capital Metro for |
| | review if less than 10 years |
| Felony | from date of release |
| | Submit to Capital Metro for |
| Class A or B Misde- | review if less than 7 years from |
| meanor | date of conviction |
| | Submit to Capital Metro for |
| | review if less than 5 years from |
| Class C Misdemeanor | date of conviction |

| Personnel who have one-on-one or in-person contact with Capital Metro customers or employees | | |
|--|--|--|
| Crimes Against the Person (other than sex offenses) | | |
| Felony | Submit to Capital Metro for review if less than 10 years from date of release | |
| Class A or B Misde- meanor | Submit to Capital Metro for review if less than 7 years from date of conviction | |
| Class C Misdemeanor | Submit to Capital Metro for review if less than 5 years from date of conviction | |
| Crimes Against the Person - Sex Crimes | | |
| ALL | Submit to Capital Metro for review | |

Contractor may not assign an employee to provide Services if the employee has any conviction in the applicable job categories listed above, unless an exception is granted by the Authority in accordance with subsection (d).

- (d) Contractor may request the Authority perform an individual assessment of a candidate with a criminal conviction meeting one of the above categories. In conducting an individual assessment the Authority's review will include, but not be limited to, the following factors:
- (1) The nature and gravity of the offense or conduct
- (2) The degree of harm caused by the offense or conduct
- $\hspace{1.5cm} \hbox{(3)} \hspace{0.5cm} \hbox{The time that has elapsed since the conviction} \\ \hbox{or completion of probation or jail time}$
- (4) The nature of the job sought, including the job duties, environment and level of supervision
 - (5) Any incorrect criminal history
 - (6) Wrongful identification of the person
- (7) The facts and circumstances surrounding the offense or conduct

- (8) The number of offenses for which the candidate was convicted
- (9) The subsequent conviction for another relevant offense
- (10) The age of the person at the time of conviction or completion of probation or jail time
- (11) Evidence that the person performed the same type of work, post-conviction, with the same or different employer, with no known incidents of criminal conduct
- (12) The length and consistency of employment history before and after the conviction in a similar field as the current position sought
- (13) Rehabilitation efforts, e.g., education, treatment, training
- (14) Employment or character references and any other information regarding fitness for the particular position
- (15) Whether the person is bonded or licensed under any federal, state or local program or any licensing authority
- (16) The person's statement of the circumstances surrounding the offense and conviction and relevant factors is consistent with publicly available record related to the crime and conviction, and
- (17) Any other factors deemed relevant in the consideration of a particular assessment.

At the time a request is made for an individual assessment, contractor must include the following documentation:

- the candidate's application/resume;
- a copy of the criminal conviction history, including those tried in a military tribunal;
 - available court information related to the conviction;
- any publicly available information related to the offense and conviction:
- a statement from the candidate addressing any/all factors set forth above and explaining why the person is qualified for the assignment notwithstanding the conviction; and
- a statement from the candidate explaining why the person is an acceptable risk for the work to be performed by the candidate.
- (18) The Authority will provide a written decision to Contractor within five (5) working days of receipt of all required documentation from Contractor.
- (e) Contractor will periodically conduct new criminal history background checks on all assigned personnel to ensure

the preceding criterion are still met by the assigned personnel and notify the Authority if an employee has a subsequent conviction (or change in driving record, as applicable) that requires further review by the Authority using the criterion set forth above. The Authority reserves the right to request that the assigned individual be removed from performing work under this contract.

14. BADGES AND ACCESS CONTROL DEVICES

- (a) Each contractor employee shall be required to wear a Capital Metro Contractor Photo Identification Badge at all times while on the Authority's premises. The badge will be provided by Capital Metro. If contractor employee loses or misplaces their badge, contractor will be charged a \$50.00 replacement fee for each lost or misplaced badge. This fee will be deducted from the contractor invoice. If contractor fails to return all badges provided for their employees upon completion of the contract or termination of the contractor's employee, contractor will pay a \$50.00 per badge fee deducted from their final invoice. Badges should be returned to the Project Manager. All requests for new and replacement badges must be submitted in writing by the Project Manager to the Manager of Security
- Access Control Devices will be issued to contractor employees as necessary to perform the duties specified in the contract. Access Control Devices are not transferable between contractor employees. Contractor employees are prohibited from loaning Access Control Devices or providing access to an unauthorized person into restricted areas without prior arrangements with the Project Manager and the Manager of Security or the Project Manager of Security. Lost Access Control Devices must be reported to the Project Manager, the Manager of Security or the Project Manager of Security immediately. If contractor fails to return all Access Control Devices provided for their employees upon completion of the contract or termination of the contractor's employee replacement cost shall be calculated at current market value to include labor and materials. Replacement key costs shall be deducted from the contractor current or final invoice. Misuse of Capital Metro key(s) may result in termination of the contract.

15. CHANGES

- (a) Offerors are expected to examine the Schedule, Solicitation Instructions and Conditions, Contractual Terms and Conditions, all drawings, specifications, the Statement of Work, and all other provisions of, and exhibits to, the solicitation, whether incorporated by reference or otherwise, prior to the submission of offers. Failure to do so shall be at the offeror's risk.
- (b) The Authority may, at any time, by written order, make changes within the general scope of the contract in the services to be performed. If such changes cause an increase or decrease in the Contractor's cost of, or time required for, performance of any services under this contract, whether or not changed by any order, an equitable adjustment shall be made and the contract shall be modified in writing accordingly. Any claim of the Contractor for adjustment under this clause must be asserted in writing within thirty (30) days from

the date of receipt by the Contractor of the notification of change unless the Contracting Officer grants a further period of time before the date of final payment under the contract.

(c) No services for which an additional cost or fee will be charged by the Contractor shall be furnished without the prior written authorization of the Authority.

16. TERMINATION FOR DEFAULT

- (a) The Authority may, subject to the provisions of paragraph (c) below, by written notice of default to the Contractor, terminate the whole or any part of this contract in either one of the following circumstances:
- (1) if the Contractor fails to make delivery of the supplies or to perform the service within the time specified herein or any extension thereof; or
- (2) if the Contractor fails to perform any of the other provisions of this contract, or so fails to make progress as to endanger performance of this contract in accordance with its terms, and in either of these two circumstances does not cure such failure within a period of 10 days (or such longer period as the Authority may authorize in writing) after receipt of notice from the Authority specifying such failure.
- (b) In the event the Authority terminates this contract in whole or in part as provided in paragraph (a) of this clause, the Authority may procure, upon such terms and in such manner as the Authority may deem appropriate, supplies or services similar to those so terminated, and the Contractor shall be liable to the Authority for any excess costs for such similar supplies or services; provided, that the Contractor shall continue the performance of this contract to the extent, if any, it has not been terminated under the provisions of this clause.
- Except with respect to defaults of subcontractors, the Contractor shall not be liable for any excess costs if the failure to perform the contract arises out of causes beyond the control and without the fault or negligence of the Contractor. Such causes may include, but are not restricted to, the following: acts of God or of the public enemy, acts of the Authority, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, and unusually severe weather; provided, however, in every case the failure to perform must be beyond the control and without the fault or negligence of the Contractor. If the failure to perform is caused by the default of a subcontractor and if such default arises out of causes bevond the control of both the Contractor and subcontractor and without the fault or negligence of either of them, the Contractor shall not be liable for any excess costs for failure to perform, unless the supplies or services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule.
- (d) If this contract is terminated as provided in paragraph (a) of this clause, the Authority, in addition to any other rights provided in this clause, may require the Contractor to transfer title and deliver to the Authority in the manner and to the extent directed by the Authority (i) any completed supplies and

- (ii) such partially completed supplies and materials, parts, tools, dies, jigs, fixtures, plans, drawings, information, and contract rights (hereinafter called "manufacturing materials") as the Contractor has specifically produced or specifically acquired for the performance of such part of this contract as has been terminated; and the Contractor shall, upon direction of the Authority, protect and preserve property in possession of the Contractor in which the Authority has an interest. Payment for completed supplies delivered to and accepted by the Authority shall be at the contract price. Payment for manufacturing materials delivered to and accepted by the Authority and for the protection and preservation of property shall be in an amount agreed upon by the Contractor and the Authority. Failure to agree to such amount shall be a dispute concerning a question of fact within the meaning of the disputes clause of this contract. The Authority may withhold from amounts otherwise due the Contractor for such completed supplies or manufacturing materials such sum as the Authority determines to be necessary to protect the Authority against loss because of outstanding liens or claims of former lien holders.
- (e) If, after notice of termination of this contract under the provisions of this clause, it is determined for any reason that the Contractor was not in default or that the default was excusable under the provisions of this clause, the rights and obligations of the parties shall be those provided in the Termination for the Convenience of the Authority Clause hereof. Failure to agree to any such adjustment shall be a dispute concerning a question of fact within the meaning of the disputes clause of this contract.
- (f) The rights and remedies of the Authority provided in this clause shall not be exclusive and are in addition to any other rights and remedies provided by law or under this contract. Time is of the essence for all delivery, performance, submittal, and completion dates in this contract.
- (g) As used in paragraph (c) of this clause, the terms "subcontractor" and "subcontractors" mean subcontractor(s) at any tier.

17. TERMINATION FOR CONVENIENCE

The Authority may, whenever the interests of the Authority so require, terminate this contract, in whole or in part, for the convenience of the Authority. The Authority shall give written notice of the termination to the Contractor specifying the part of the contract terminated and when termination becomes effective.

(a) The Contractor shall incur no further obligations in connection with the terminated work, and, on the date set forth in the notice of termination, the Contractor will stop work to the extent specified. The Contractor also shall terminate outstanding orders and subcontracts as they relate to the terminated work. The Contractor shall settle the liabilities and claims arising out of the termination of subcontracts and orders connected with the terminated work. The Authority may direct the Contractor to assign the Contractor's right, title, and interest under terminated orders or subcontracts to the Authority. The Contractor must still complete the work

not terminated by the notice of termination and may incur such obligations as are necessary to do so.

- (b) The Authority may require the Contractor to transfer title and deliver to the Authority in the manner and to the extent directed by the Authority: (i) any completed supplies; and (ii) such partially completed supplies and materials, parts, tools, dies, jigs, fixtures, plans, drawings, information and contract rights (hereinafter called "manufacturing materials") as the Contractor has specifically produced or specially acquired for the performance of the terminated part of this contract. The Contractor shall, upon direction of the Authority, protect and preserve property in the possession of the Contractor in which the Authority has an interest. If the Authority does not exercise this right, the Contractor shall use its best efforts to sell such supplies and manufacturing materials.
- (c) The Authority shall pay the Contractor the following amounts:
- contract prices for supplies or services accepted under the contract;
- (2) costs incurred in preparing to perform and performing the terminated portion of the work plus a fair and reasonable profit on such portion of the work (such profit shall not include anticipatory profit or consequential damages), less amounts paid or to be paid for accepted supplies or services; provided, however, that if it appears that the Contractor would have sustained a loss if the entire contract would have been completed, no profit shall be allowed or included, and the amount of compensation shall be reduced to reflect the anticipated rate of loss;
- (3) costs of settling and paying claims arising out of the termination of subcontracts (these costs must not include costs paid in accordance with subparagraph (2) of this paragraph); and
- (4) the reasonable settlement costs of the Contractor including accounting, legal, clerical, and other expenses reasonably necessary for the preparation of settlement claims and supporting data with respect to the terminated portion of the contract and for the termination and settlement of subcontracts there under, together with reasonable storage, transportation, and other costs incurred in connection with the protection or disposition of property allocable to the terminated portion of this contract.
- (5) The total sum to be paid the Contractor under this section shall not exceed the total contract price plus the reasonable settlement costs of the Contractor reduced by the amount of payments otherwise made, the proceeds of any sales of supplies and manufacturing materials under this paragraph, and the contract price of work not terminated.

18. CONTRACTOR CERTIFICATION

The Contractor certifies that the fees in this Agreement have been arrived at independently without consultation, communication, or agreement for the purpose of restricting competition, as to any matter relating to such fees with any other firm or with any competitor.

19. DRAWINGS AND OTHER DATA

All designs, drawings, specifications, notes, documents, reports, data, graphs, and other works developed in the performance of this contract shall become the sole property of the Authority and may be used in any manner by the Authority and without additional compensation to the Contractor. The Authority shall be considered the "person for whom the work was prepared" for the purpose of authorship in any copyrightable work under Section 201(b) of Title 17, United States Code. With respect thereto, the Contractor agrees not to assert or authorize others to assert any rights or establish any claim under the design patent or copyright laws. The Contractor, for a period of three (3) years after completion of the project, agrees to retain all works developed in the performance of the contract and to furnish all retained works to the Authority upon the Authority's request. Unless otherwise provided in this contract, the Contractor shall have the right to retain copies of all works beyond such period.

20. STANDARDS OF PERFORMANCE

The Contractor shall perform all work hereunder in compliance with all applicable federal, state, and local laws and regulations, and in a manner consistent with that degree of skill and care ordinarily exercised by practicing design professionals performing similar services in the same locality. The Contractor shall use only licensed personnel to perform work required by law to be performed by such personnel.

21. INSPECTIONS AND APPROVALS

- (a) All work performed by Contractor or its subcontractors or consultants shall be subject to the inspection and approval of the Authority at all times, but such approval shall not relieve Contractor of responsibility for the proper performance of the Services. Contractor shall provide sufficient, safe, and proper facilities at all times for such inspection of the work and shall furnish all information concerning the work and give the Authority or its representatives free access at all reasonable times to the facilities where the Services are performed.
- (b) "Services," as used in this clause, includes services performed, workmanship, and material furnished or utilized in the performance of services.
- (c) The Contractor shall provide and maintain an inspection system acceptable to the Authority covering the services under this contract. Complete records of all inspection work performed by the Contractor shall be maintained and made available to the Authority during contract performance and for as long afterwards and the contract requires.
- (d) The Authority has the right to inspect and test all services called for by this contract, to the extent practicable, at all times and places during the term of the contract. The Authority shall perform inspections and tests in a manner that will not unduly delay the work.
- (e) If any of the services do not conform with contract requirements, the Authority may require the Contractor to perform the services again in conformity with the contract

requirements, at no increase in contract amount. When the defects in services cannot be corrected by performance, the Authority may (1) require the Contractor to take necessary action to ensure that future performance conforms to contract requirements and (2) reduce the contract price to reflect the reduced value of the services performed.

(f) If the Contractor fails promptly to perform the services again or to take the necessary action to ensure future performance in conformity with contract requirements, the Authority may (1) by contract or otherwise, perform the services and charge to the Contractor any cost incurred by the Authority that is directly related to the performance of such service or (2) terminate the contract for default.

22. SUSPENSION OF WORK

- (a) The Authority may order the Contractor in writing to suspend all or any part of the work for such period of time as the Authority determines to be appropriate for the convenience of the Authority.
- (b) If the performance of all or any part of the work is, for an unreasonable period of time, suspended or delayed by an act of the Authority in the administration of this contract, or by the Authority's failure to act within the time specified in this contract (or, if no time is specified, within a reasonable time), an adjustment shall be made for any increase in cost of performance of this contract (excluding profit) necessarily caused by such unreasonable suspension or delay, and the contract modified in writing accordingly. However, no adjustment shall be made under this clause for any suspension or delay to the extent (1) that performance would have suspended or delayed by any other cause, including the fault or negligence of the Contractor, or (2) for which an equitable adjustment is provided for or excluded under any other provision of this contract.
- (c) No claim under this clause shall be allowed (1) for any costs incurred more than twenty (20) days before the Contractor shall have notified the Authority in writing of the act or failure to act involved (but this requirement shall not apply to a claim resulting from a suspension order), and (2) unless the claim, in an amount stated, is asserted in writing as soon as practicable after the termination of such suspension or delay, but not later than the date of final payment. No part of any claim based on the provisions of this clause shall be allowed if not supported by adequate evidence showing that the cost would not have been incurred but for a delay within the provisions of this clause.

23. FEDERAL, STATE AND LOCAL TAXES

Personal property furnished or used in this contract will be exempt from the Limited Sales and Excise and Use Tax imposed, Texas Tax Code, Section 151.009, and certain other taxes. Contractor shall obtain instructions for the issuance of and exemption certificate from the local office of the State Comptroller of Public Accounts or other tax offices. Any such taxes included on any invoice or voucher received by the Authority shall be deducted from the amount of the invoice or voucher for purposes of payment.

24. EQUAL EMPLOYMENT OPPORTUNITY

In connection with the execution of this contract, Contractor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age or national origin. Offeror shall take affirmative action to ensure that applicants are employed, and that employees are treated during their employment without regard to their race, religion, color, sex, age or national origin. Such actions shall include, but not be limited to, the following: employment, upgrading, promotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Contractor shall retain and make available to the Authority records showing compliance with this Section and with Section 39, Examination and Retention of Records, for three (3) years after completion of a project, or until an audit is completed and all questions, claims, disputes, negotiations, and other actions arising therefrom are resolved, whichever occurs last. Additional retention periods may be required as appropriate and stipulated in writing.

25. CONFLICT OF INTEREST

- (a) Reference is made to Exhibit B, Representations and Certifications, Code of Conduct, which is incorporated herein and made a part of this contract. Capitalized terms used in this clause and not otherwise defined shall have the meanings as described to them in the Code of Conduct.
- (b) Contractor represents that no Employee has a Substantial Interest in Contractor or this contract, which Substantial Interest would create or give rise to a Conflict of Interest. Contractor further represents that no person who has a Substantial Interest in the Contractor and is or has been employed by the Authority for a period of two (2) years prior to the date of this contract has or will (1) participate, for Contractor, in a recommendation, bid, proposal or solicitation on any Authority contract, procurement or personnel administration matter, or (2) receive any pecuniary benefit from the award of this contract through an ownership of a Substantial Interest (as that term is defined in Section II, subsections (1) and (3) of the Code of Conduct) in a business entity or real property.
- (c) Contractor agrees to ensure that the Code of Conduct is not violated as a result of Contractor's activities in connection with this contract. Contractor agrees to immediately inform the Authority if it becomes aware of the existence of any such Substantial Interest or Conflict of Interest, or the existence of any violation of the Code of Conduct arising out of or in connection with this contract.
- (d) The Authority may, in its sole discretion, require Contractor to cause an immediate divestiture of such Substantial Interest or elimination of such Conflict of Interest, and failure of Contractor to so comply shall render this contract voidable by the Authority. Any willful violation of these provisions, creation of a Substantial Interest or existence of a Conflict of Interest with the express or implied knowledge of Contractor shall render this contract voidable by the Authority.

(e) In accordance with section 176.006, Texas Local Government Code, "vendor" is required to file a conflict of interest questionnaire within seven business days of becoming aware of a conflict of interest under Texas law. The conflict of interest questionnaire can be obtained from the Texas Ethics Commission at www.ethics.state.tx.us. The questionnaire shall be sent to the Authority's Contract Administrator.

26. GRATUITIES

The Authority may cancel this Agreement, without liability to Contractor, if it is found that gratuities in the form of entertainment, gifts, or otherwise were offered or given by the Contractor or any agent or representative to any Authority official or employee with a view toward securing favorable treatment with respect to the performance of this Agreement. In the event this Agreement is canceled by the Authority pursuant to this provision, the Authority shall be entitled, in addition to any other rights and remedies, to recover from the Contractor a sum equal in amount to the cost incurred by the Contractor in providing such gratuities.

27. PUBLICATIONS

All published material and written reports submitted under this project must be originally developed material unless otherwise specifically provided in the contract document. When material, not originally developed, is included in a report, it shall have the source identified. This provision is applicable when the material is in a verbatim or extensive paraphrased format.

28. REQUEST FOR INFORMATION

- (a) The Contractor shall not provide information generated or otherwise obtained in the performance of its responsibilities under this contract to any party other than the Authority and its authorized agents except as otherwise provided by this contract or after obtaining the prior written permission of the Authority.
- (b) This contract, all data and other information developed pursuant to this contract shall be subject to the Texas Public Information Act. The Authority shall comply with all aspects of the Texas Public Information Act.
- (c) The Contractor is instructed that any requests for information regarding this contract and the Deliverables shall be referred to the Authority.
- (d) This section shall not restrict the Contractor from complying with an order to provide information or data when such order is issued by a court, administrative agency or other authority with proper jurisdiction, or if it is reasonably necessary for the Contractor to defend itself from any suit or claim.

29. RIGHTS TO PROPOSAL AND CONTRACTUAL MATERIAL

(a) All documentation related to or prepared in connection with any proposal, including the contents of any proposal contracts, responses, inquiries, correspondence, and all oth-

er material submitted in connection with the proposal shall become the property of the Authority upon receipt.

(b) All documents, reports, data, graphics and other materials produced under this contract shall become the sole possession of the Authority upon receipt and payment, subject only to Contractor's professional obligation to maintain copies of its work product.

30. LIMITATION OF LIABILITY

In no event shall the Authority or its officers, directors, agents or employees be liable in contract or tort, to Contractor or its subcontractors for special, indirect, incidental or consequential damages, resulting from the Authority's performance, nonperformance, or delay in performance of its obligations under this contract, or the Authority's termination of the contract with or without cause, or the Authority's suspension of the Services. This limitation of liability shall not apply to intentional tort or fraud. Contractor shall include similar liability provisions in all its subcontracts.

31. <u>LAWS, STATUTES AND OTHER GOVERNMENTAL</u> <u>REQUIREMENTS</u>

Contractor agrees that it shall be in compliance with all laws, statutes, and other governmental provisions, regulations or standards prevailing during the term of this Agreement. Contractor shall obtain any permits or licenses necessary for the performance of the Services.

32. CLAIMS

In the event that any claim, demand, suit, or other action is made or brought by any person, firm, corporation, or other entity against the Contractor, the Contractor shall give written notice thereof, to the Authority within three (3) working days after being notified of such claim, demand, suit, or action. Such notice shall state the date and hour of notification of any such claim, demand, suit, or other action; the name and address of the person, firm, corporation, or other entity making such claim or instituting or threatening to institute any type of action or proceeding; the basis of such claim, action, or proceeding; and the name of any person against whom such claim is being made or threatened. Such written notice shall be delivered either personally or by mail and shall be directly sent to the attention of the President/CEO. Capital Metropolitan Transportation Authority, 2910 East Fifth Street, Austin, Texas 78702.

33. ASSIGNMENT

This contract shall be binding upon the parties, their successors, and assignees; provided, however, that neither party shall assign its obligations or delegate its duties hereunder without the prior written consent of the other. Any attempted assignment or delegation without written consent shall be void and ineffective.

34. LICENSES AND PERMITS

The Contractor shall, without additional expense to the Authority, be responsible for obtaining any necessary licenses,

permits, and approvals for complying with any federal, state, county, municipal, and other laws, codes, and regulations applicable to the performance of work or to the products or services to be provided under this contract including, but not limited to, any laws or regulations requiring the use of licensed subcontractors to perform parts of the work.

35. NOTICE OF LABOR DISPUTES

- (a) If the Contractor has knowledge that any actual or potential labor dispute is delaying or threatens to delay the timely performance of this contract, the Contractor immediately shall give notice, including all relevant information, to the Authority.
- (b) The Contractor agrees to insert the substance of this clause, including this paragraph (b), in any subcontract under which a labor dispute may delay the timely performance of this contract; except that each subcontract shall provide that in the event its timely performance is delayed or threatened by delay by any actual or potential labor dispute, the subcontractor shall immediately notify the next higher tier subcontractor or the Contractor, as the case may be, of all relevant information concerning the dispute.

36. PUBLICITY RELEASES

All publicity releases or releases of reports, papers, articles, maps, or other documents in any way concerning this contract or the work hereunder which the Contractor or any of its subcontractors desires to make for the purposes of publication in whole or in part, shall be subject to approval by the Authority prior to release.

37. INDEMNITY

The Contractor, and the Contractor's subcontractors and suppliers shall defend, indemnify and save harmless the Authority, its officers, agents and employees from and against all suits, actions or claims of any character, name or description (including the cost, expenses and reasonable attorney's fees) brought for or on account of any injuries or damages (including death) received or sustained by any person or property on account of or arising out of, or in connection with, any acts or omissions of the Contractor or any subcontractor or anyone directly or indirectly employed by or under the supervision of them in the performance of this Contract, and shall in all ways hold the Authority, its officers, agents and employees harmless from any such claims, losses or damages.

38. MAINTENANCE OF RECORDS

All associated records required by this contract or by law shall be maintained for three (3) years after completion of a project, or until an audit is completed and all questions, claims, disputes, negotiations, and other actions arising therefrom are resolved, whichever occurs last. Additional retention periods may be required as appropriate and stipulated in writing.

39. EXAMINATION AND RETENTION OF RECORDS

- (a) The Authority and its representatives shall have audit and inspection rights described below.
- (b) If this is a cost-reimbursement, incentive, time and materials, labor hour, or price redeterminable contract, or any combination thereof, the Contractor shall maintain, and the Contracting Officer and its representatives shall have the right to examine, all books, records, documents, and other evidence and accounting procedures and practices sufficient to reflect properly all direct and indirect costs of whatever nature claimed to have been incurred and anticipated to be incurred for the performance of this contract. Such right of examination shall include inspection at all reasonable times at the Contractor's plants, or such parts thereof, as may be engaged in or maintain records in connection with the performance of this contract.
- (c) If the Contractor submitted certified cost or pricing data in connection with the pricing of this contract or if the Contractor's cost of performance is relevant to any change or modification to this contract, the Authority and its representatives shall have the right to examine all books, records, documents, and other data of the Contractor related to the negotiation, pricing, or performance of such contract, change, or modification for the purpose of evaluating the costs incurred and the accuracy, completeness, and currency of the cost or pricing data submitted. The right of examination shall extend to all documents necessary to permit adequate evaluation of the costs incurred and the cost or pricing data submitted, along with the computations and projections used therein.
- (d) The materials described in(b) and (c), above, shall be made available at the office of the Contractor at all reasonable times for inspection, audit, or reproduction until the expiration of three (3) years from the date of final payment under this contract, except that if this contract is completely or partially terminated, the records relating to the work terminated shall be made available for a period of three (3) years from the date of any final settlement.
- (e) The Contractor shall insert a clause containing all the provisions of this clause, including this paragraph (e), in all subcontracts exceeding \$25,000 hereunder, altered to reflect the proper identification of the contracting parties and the Authority under the prime contract.

40. EXCUSABLE DELAYS

(a) Except for defaults of subcontractors at any tier, the Contractor shall not be in default because of any failure to perform this contract under its terms if the failure arises from causes beyond the control and without the fault or negligence of the Contractor. Examples of these causes are (1) acts of God or of the public enemy, (2) acts of the Authority in either its sovereign or contractual capacity, (3) fires, (4) floods, (5) epidemics, (6) quarantine restrictions, (7) strikes, (8) freight embargoes, and (9) unusually severe weather. In each instance, the failure to perform must be beyond the control and without the fault or negligence of the Contractor. "Default" includes failure to make progress in the work so as to endanger performance.

- (b) If the failure to perform is caused by the failure of a subcontractor at any tier to perform or make progress, and if the cause of the failure was beyond the control of both the Contractor and subcontractor and without the fault or negligence of either, the Contractor shall not be deemed to be in default, unless –
- (1) the subcontracted supplies or services were obtainable from other sources;
- (2) The Authority ordered the Contractor in writing to purchase these supplies or services from the other source; and
- (3) The Contractor failed to comply reasonably with this order.
- (c) Upon the request of the Contractor, the Authority shall ascertain the facts and extent of the failure. If the Contracting Officer determines that any failure to perform results from one or more of the causes above, the delivery schedule or period of performance shall be revised, subject to the rights of the Authority under the Termination clause of this contract.

41. LOSS OR DAMAGE TO PROPERTY

The Contractor shall be responsible for any loss or damage to property including money securities, merchandise, fixtures and equipment belonging to the Authority or to any other individual or organization, if any such loss or damage was caused by Contractor or any employee thereof, while such employee is on the premises of the Authority as an employee of the Contractor.

42. CONTRACTOR CONTACT/AUTHORITY DESIGNEE

The Contractor shall provide the Authority with a telephone number to ensure immediate communication with a person (not a recording) anytime during contract performance. Similarly, the Authority shall designate an Authority representative who shall be similarly available to the Contractor.

43. QUALITY ASSURANCE

A regular review of the Contractor's scheduled work will be performed by the Authority. If work is deemed incomplete or unacceptable in any way, the Authority will determine and cause and require the Contractor to take corrective measures in accordance with the terms of the contract.

44. NONWAIVER OF RIGHTS

Failure or delay of the Authority (a) to insist in any one or more instances upon performance of any of the terms and conditions of this contract or (b) to exercise any rights or remedies, or (c) to approve the Services shall not release Contractor from any of its obligations under this contract and shall not be construed as a waiver or relinquishment of the Authority's rights (a) to require strict performance of Contractor's obligations or (b) to require the future performance of any terms and conditions, but the Contractor's obligations with respect to such performance shall continue in full force and effect.

45. INTERPRETATION OF CONTRACT - DISPUTES

All questions concerning interpretation or clarification of this contract or the acceptable fulfillment of this contract by Contractor shall be immediately submitted in writing to the Authority's Contracting Officer for determination. All determinations, instructions, and clarifications of the Contracting Officer shall be final and conclusive unless the Contractor files with the Capital Metro President/CEO within two weeks after the Authority notifies Contractor of any such determination, instruction or clarification, a written protest, stating in detail the basis of the protest. The President/CEO shall consider the protest and notify the Contractor within two weeks of the protest filing of his final decision. The President/CEO's decisions shall be conclusive subject to judicial review. Notwithstanding any disagreement the Contractor may have with the decisions of the President/CEO, Contractor shall proceed with the Services in accordance with the determinations, instructions, and clarifications of the President/CEO. Contractor shall be solely responsible for requesting instructions or interpretations and liable for any cost or expenses arising from its failure to do so. Contractor's failure to protest the Contracting Officer's determinations, instructions, or clarifications within the two week period shall constitute a waiver by Contractor of all of its rights to further protest.

46. TOBACCO FREE WORKPLACE

(a) Definitions:

- (1) <u>Tobacco products:</u> Tobacco products include cigarettes, cigars, pipes, snuff, snus, chewing tobacco, smokeless tobacco, dipping tobacco and any other non-FDA approved nicotine delivery device.
- (2) <u>Capital Metro Property:</u> The following tobacco free workplace policy refers to all Capital Metro owned or leased property. Note that this includes all buildings, facilities, work areas, maintenance facilities, parking areas and all Authority owned vehicles.

(b) Policy:

Capital Metro is committed to providing a safe and healthy worksite and promoting the health and well-being of its employees. Personal health hazards related to tobacco products are numerous and have been well documented. The health hazards related to tobacco use impact both users and nonusers who are exposed to second-hand smoke. We care about the health of each and every employee, and our intent is to provide all employees and visitors with a work environment conducive to good health.

- (1) The purpose of this policy is to promote a healthy environment for all employees and visitors by:
- (i) Protecting employees and visitors from second hand smoke
- (ii) Encouraging tobacco users to quit to-bacco use
 - (iii) Lowering health plan costs

- (2) Tobacco use is not permitted at any time, on Capital Metro owned or leased property, including personal vehicles parked in Capital Metro parking lots.
- (3) There will be no designated tobacco use areas on Capital Metro owned or leased property, since no level of tobacco exposure is considered to be safe.
- (4) Littering of tobacco-related products on the grounds or parking lots is also prohibited.
- (5) Capital Metro strives to be a good neighbor in the community, and as such we discourage the use of tobacco products on the property of nearby businesses and residences.

47. ORDER OF PRECEDENCE

In the event of any inconsistency between the provisions of the solicitation (including any resulting contract), the inconsistency shall be resolved by giving precedence in the following order: (1) the Schedule; (2) Solicitation Instructions and Conditions; (3) Contractual Terms and Conditions; (4) other provisions of the contract whether incorporated by reference or otherwise; and (5) the specifications or scope of services.

48. **GOVERNING LAW**

The rights, obligations, and remedies of the parties shall be governed by the laws of the State of Texas. Whenever there is no applicable state statute or decisional precedent governing the interpretation of, or disputes arising under or related to, this contract, then federal common law, including the law developed by federal boards of contract appeals, the United States Claims Court (formerly the Court of Claims), and the Comptroller General of the United States, shall govern. Venue for any action shall lie exclusively in Travis County, Texas. This is the complete agreement between the parties. If any provision of the contract is found to be invalid or unenforceable, the remaining provisions shall not be impaired.

49. ORGANIZATIONAL CONFLICT OF INTEREST (OCI)

- (a) This contract, in whole or in part, provides for the Contractor to provide Rail Operations Consulting Services. Further, this contract may task the Contractor to prepare or assist in preparing work statements that directly, predictably and without delay are used in future competitive acquisitions in support of Rail Operations. The parties recognize that by the Contractor providing this support a potential conflict of interest arises as defined by FAR 9.5.
- (b) For the purposes of this clause, the term "contractor" means the contractor, its subsidiaries and affiliates, joint ventures involving the contractor, any entity with which the contractor may hereafter merge or affiliate and any other successor or assignee of the contractor.
- (c) The Contractor acknowledges the full force and effect of this clause. It agrees to be bound by its terms and conditions and understands that violation of this clause may, in the judgment of the Contracting Officer, be cause for Termination for Default. The Contractor also acknowledges that this does

not represent the sole and exclusive remedy available to the Authority in the event the Contractor breaches this or any other Organizational Conflict of Interest clause.

50. NO THIRD PARTY BENEFICIARIES

No term or provision of this Contract is intended to be, or shall be, for the benefit of any person, firm, organization, or corporation for a party hereto, and no such other person, firm, organization or corporation shall have any right or cause of action hereunder.

EXHIBIT E-1 ADDENDUM TO CONTRACTUAL TERMS AND CONDITIONS FEDERALLY ASSISTED SUPPLY OR SERVICE CONTRACT

The Contractor clauses and provisions of this Exhibit apply to all Federally assisted supply and service contracts. These provisions supersede and take precedence over any other clause or provision contained within this contract which may be in conflict therewith.

1. EQUAL EMPLOYMENT OPPORTUNITY

This clause applies to all contracts, except contracts for standard commercial supplies or raw materials and construction. During the performance of this contract, the Contractor agrees as follows:

- (a) The Contractor shall not discriminate against any employee or applicant for employment because of race, color, creed, sex, disability, age or national origin.
- (b) The Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, creed, sex, disability, age, or national origin. This shall include, but not be limited to: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.
- (c) The Contractor shall include the provisions of paragraphs (a) and (b) of this clause in every subcontract or purchase order except for standard commercial supplies or raw materials and construction.

2. DISADVANTAGED BUSINESS ENTERPRISE (DBE)

- (a) It is the policy of the Authority and the Department of Transportation that Disadvantaged Business Enterprises (DBEs) as defined in 49 C.F.R. Part 26 shall have the maximum opportunity to participate in the performance of contracts financed in whole or in part with Federal funds under this contract. Consequently, the DBE requirements of 49 C.F.R Part 26 applies to this contract.
- (b) The Contractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The requirements of 49 C.F.R. Part 26, and the Authority's DOT approved Disadvantaged Business Enterprise (DBE) program are incorporated in this contract by reference. Failure by the Contractor to carry out these requirements is a material breach of the contract, which may result in the termination of this contract or such other remedy, as the Authority deems appropriate.

3. <u>CONTRACT WORK HOURS AND SAFETY STAND-ARDS ACT – OVERTIME COMPENSATION</u>

(a) Overtime Requirements. No Contractor or subcontractor contracting for any part of the contract work which

may require or involve the employment of laborers or mechanics shall require or permit any such laborers or mechanics in any workweek in which the individual is employed on such work to work in excess for forty (40) hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half (1-1/2) times the basic rate of pay for all hours worked in excess of forty (40) hours in such workweek.

- (b) Violation, Liability for Unpaid Wages, Liquidated Damages. In the event of any violation of the provisions set forth in paragraph (a) above, the Contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such Contractor and subcontractor shall be liable to the United States (in the case of work done under the contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the provisions set forth in paragraph (a) above, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty (40) hours without payment of the overtime wages required by the provisions set forth in paragraph (a) above.
- (c) Withholding for Unpaid and Liquidated Damages. The Authority shall upon the Authority's own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the Contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the provisions set forth in paragraph (b) of this clause.

(d) Payroll and Basic Records.

- (1) The Contractor or subcontractor shall maintain payroll records during the course of contract work and shall preserve them for a period of three (3) years from the completion of the contract for all laborers and mechanics working on the contract. Such records shall contain the name and address of each such employee, social security number, correct classification, hourly rates of wages paid, daily and weekly number of hours worked, deductions made, and actual wages paid. Nothing in this paragraph shall require the duplication of records required to be maintained for construction work by Department of Labor regulations at 209 C.F.R. 5.5(a)(3) implementing the Davis-Bacon Act.
- (2) The records to be maintained under paragraph (d)(1) of this clause shall be made available by the contractor

or subcontractor for inspection, copying, or transcription by authorized representatives of the Authority or the Department of Labor. The Contractor or subcontractor shall permit such representatives to interview employees during working hours on the job.

(e) Subcontracts. The Contractor or subcontractor shall insert in any subcontracts the provisions set forth in paragraphs (a) through (d) above, and also a provision requiring the subcontractors to include these clauses in any lower tier subcontracts. The Contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the provisions set forth in paragraphs (a) through (d) above.

4. TITLE VI CIVIL RIGHTS ACT OF 1964

During the performance of this contract, the Contractor for itself, its assignees and successors in interest (hereinafter referred to as the "Contractor"), agrees as follows:

- (a) Compliance with Regulations. The Contractor shall comply with the Regulations relative to nondiscrimination in Federally-assisted programs of the Department of Transportation (hereinafter referred to as "DOT") Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time (hereinafter referred to as the Regulations)), which are herein incorporated by reference and made a part of this contract.
- (b) Nondiscrimination. The Contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The Contractor shall not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.
- (c) Solicitations for Subcontracts, Including Procurement of Materials and Equipment. In all solicitations either by competitive bidding or negotiation made by the Contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier shall be notified by the Contractor of the Contractor's obligations under this contract and the Regulations relative to nondiscrimination on the grounds of race, religion, color, sex, age, or national origin.
- (d) Information and Reports. The Contractor shall provide all information and reports required by the Regulations or directive issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Authority or the Federal Transit Administration (FTA) to be pertinent to ascertain compliance with such Regulations, orders and instructions. Where any information is required or a Contractor is in the exclusive possession of another who fails or refuses to furnish this information, the Contractor shall so certify to the Authority, or FTA, as appropriate, and shall set forth what efforts it has made to obtain the information.

- (e) Sanctions for Noncompliance. In the event of the Contractor's noncompliance with the nondiscrimination provisions of this contract, the Authority shall impose such contract sanctions as it or the FTA may determine to be appropriate, including, but not limited to:
- (1) withholding of payments to the Contractor under the contract until the contractor complies; and/or
- (2) cancellation, termination or suspension of the contract, in whole or in part.
- (f) Incorporation of Provisions. The Contractor shall include the provisions of paragraph (1) through (f) above in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The Contractor shall take such action with respect to any subcontract or procurement as the Authority or FTA may direct as a means of enforcing such revisions including sanctions for noncompliance: provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, the Contractor may request the Authority, and, in addition, the United States to enter into such litigation to protect the interests of the Authority and the United States.

5. CLEAN AIR AND WATER ACT

- (a) Definitions:
- (1) "Air Act," as used in this clause, means the Clean Air Act (42 U.S.C. 7401 et seq.).
- (2) "Clean air standards," as used in this clause means:
- (i) any enforceable rules, regulations, guidelines, standards, limitations, orders, controls, prohibitions, work practices, or other requirements contained in, issued under, or otherwise adopted under the Air Act or Executive Order 11738.
- (ii) an applicable implementation plan as described in Section 110(d) of the Air Act [42 U.S.C. 7410(d)]; or
- (iii) an approved implementation procedure under Section 112(d) of the Air Act [42 U.S.C. 7412(d)].
- (3) "Clean water standards," as used in this clause, means any enforceable limitation, control, condition, prohibition, standard, or other requirement promulgated under the Water Act or contained in a permit issued to a discharger by the Environmental Protection Agency or by a State under an approved program, as authorized by Section 402 of the Water Act (33 U.S.C. 1342), or by local government to ensure compliance with pre-treatment regulations as required by Section 307 of the Water Act (33 U.S.C. 1317).
- (4) "Compliance," as used in this clause, means compliance with:
 - clean air or water standards; or

- (ii) a schedule or plan ordered or approved by a court of competent jurisdiction, the Environmental Protection Agency, or an air or water pollution control agency under the requirements of the Air Act or Water Act and related regulations.
- (5) "Facility," as used in this clause, means any building, plant, installation, structure, mine, vessel or other floating craft, location, or site of operations, owned, leased, or supervised, by a Contractor or subcontractor, sued in the performance of a contract or subcontract. When a location or site of operations includes more than one building, plant, installation, or structure, the entire location or site shall be deemed a facility except when the Administrator, or a designee of the Environmental Protection Agency, determines that independent facilities are co-located in one geographical area.
- (6) "Water Act," as used in this clause, means Clean Water Act (33 U.S.C. 1251 et seq.).

(b) The Contractor agrees:

- (1) to comply with all the requirements of Section 114 of the Clean Air Act (42 U.S.C. 7414) and Section 3098 of the Clean Water Act (33 U.S.C. 1318) relating to inspection, monitoring, entry, reports, and information, as well as other requirements specified in Section 114 and Section 308 of the Air Act and the Water Act, and all regulations and guidelines issued to implement those acts before the award of this contract.
- (2) that no portion of the work required by the prime contract will be performed in a facility listed on the Environmental Protection Agency List of Violating Facilities on the date when this contract was awarded unless and until the EPA eliminates the name of the facility from the listing;
- (3) to use best efforts to comply with clean air standards and clean water standards at the facility in which the contract is being performed; and
- (4) to insert the substance of this clause into any nonexempt subcontract, including this paragraph (b)(4).

6. ENERGY POLICY AND CONSERVATION ACT

The Contractor shall recognize mandatory standards and policies relating to energy efficiency contained in the State Energy Conservation Plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. Section 6321 et seq.).

7. OFFICIALS NOT TO BENEFIT

No member of or delegate to Congress, or resident commissioner, shall be admitted to any share or part of this contract or to any benefit arising from it. However, this clause does not apply to this contract to the extent that this contract is made with a corporation for the corporation's general benefit.

8. BUY AMERICA PROVISION

This contract is subject to the Buy America provisions of the Surface Transportation Assistance Act of 1982, as amended,

and the Federal Transit Administration's implementing regulations found at 49 C.F.R. Part 661. The provisions of that Act and its implementing regulations are hereby incorporated by reference into this contract.

9. <u>CARGO PREFERENCE - USE OF UNITED STATES</u> FLAG VESSELS

This clause only applies to contracts in which materials, equipment, or commodities may be transported by ocean vessel in carrying out the terms of the contract. As required by 46 C.F.R. Part 381, the Contractor agrees:

- (a) to utilize privately owned United States flag commercial vessels to ship at least fifty percent (50%) of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners and tankers) involved, whenever shipping any equipment, materials, or commodities pursuant to this section, to the extent such vessels are available at fair and reasonable rates of United States flag commercial vessels; and
- (b) to furnish within thirty (30) days following the date of loading for shipments originating with the United States, or within thirty (30) working days following the date of loading for shipments originating outside of the United States, a legible copy of a rated, "on-board" commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (a) above to the Authority, (through the prime contractor in the case of a subcontractor's bills-of-lading) and to the Division of National Cargo, Office of Market Development, Maritime Administration, 400 7th Street, S.W., Washington, D.C. 20590, marked with appropriate identification of the project; and
- (c) to insert the substance of the provisions of this clause in all subcontracts issued pursuant to this contract.

10. FLY AMERICA

The Contractor agrees that international air transportation of any persons involved in or property acquired for the contract must be provided by U.S. flag air carriers to the extent service by these carriers is available, as required by the International Air Transportation Fair Competitive Practices Act of 1974, as amended, 49 U.S.C. 40118, in accordance with U.S. GAO regulations, "Uniform Standards and Procedures for Transportation Transactions," 4 C.F.R. Part 52, and U.S. GAO Guidelines for Implementation of the "Fly America Act" B-138942, 1981 U.S. Comp. Gen. LEXIS 2166. March 31, 1981.

11. AUDIT AND INSPECTION OF RECORDS

- (a) This clause is applicable if this contract was entered into by means of negotiation and shall become operative with respect to any modification to this contract whether this contract was initially entered into by means of negotiation or by means of formal advertising.
- (b) The Contractor shall maintain records, and the Authority, the U.S. Department of Transportation, and the Comptroller General of the United States or any of their duly authorized representatives shall, until the expiration of three (3) years after final payment under this contract, have access to and the right to examine any directly pertinent books, documents, pa-

pers, and records of such Contractor, involving transactions related to the contract, for the purpose of making audit, examination, excerpts and transcriptions.

(c) The Contractor further agrees to include in all subcontracts hereunder a provision to the effect that the subcontractor agrees that the Authority, the U.S. Department of Transportation, and the Comptroller General of the United States or any of their duly authorized representatives shall, until the expiration of three (3) years after final payment under this contract, have access to and the right to examine any directly pertinent books, documents, papers and records of such subcontractor, involving transactions related to the subcontract, for the purpose of making audit, examination, excerpts and transactions.

12. RESTRICTIONS ON LOBBYING

- (a) The Contractor shall timely comply with the requirements of the lobbying restrictions set forth in Section 319 of Public Law 101-121, as implemented by the Department of Transportation in 49 C.F.R. Part 20, and as those authorities may be hereafter amended.
- (b) If a Standard Form LLL, "Disclosure Form to Report Lobbying," is required to be completed by the Contractor or subcontractor at any tier, such disclosure form shall be furnished to the Authority.

13. ACCESS REQUIREMENTS TO INDIVIDUALS WITH DISABILITIES

The Contractor shall comply with all applicable requirements of the Americans with Disabilities Act of 1990 (ADA), 42 U.S.C. 12101 et seq. and 49 U.S.C. 322; Section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. 794; Section 16 of the Federal Transit Act, as amended, 49 U.S.C. app. 1612; and the following regulations and any amendments thereto:

- (1) U.S. DOT regulations, "Transportation Services for Individuals with Disabilities (ADA)," 49 C.F.R. Part 37;
- (2) U.S. DOT regulations, "Nondiscrimination on the Basis of Handicap in Programs and Activities Rece3iving or Benefiting from Federal Financial Assistance," 49 C.F.R. Part 27;
- (3) U.S. DOT regulations, "Americans With Disabilities (ADA) Accessibility Specifications for Transportation Vehicles," 49 C.F.R. Part 39;
- (4) Department of Justice (DOJ) regulations, "Non-discrimination on the Basis of Disability in State and Local Government Services," 28 C.F.R. Part 36;
- (5) DOJ Regulations, "Nondiscrimination on the Basis of Disability by Public Accommodations and in Commercial Facilities," 28 C.F.R. Part 36;
- (6) General Services Administration regulations, "Construction and Alteration of Public Buildings," "Accommo-

dations for the Physically Handicapped," 41 C.F.R. Part 101-10:

- (7) Equal Employment Opportunity Commission (EEOC) "Regulations to Implement the Equal Employment Provisions of the Americans with Disabilities Act," 29 C.F.R. Part 1630:
- (8) Federal Communications Commission regulations, "Telecommunications Relay Services and Related Customer Premises Equipment for the Hearing and Speech Disabled," 47 C.F.R. Part 64, Subpart F; and
- (9) FTA regulations, "Transportation for Elderly and Handicapped Persons," 49 C.F.R. Part 609.

14. CHARTER SERVICE OPERATIONS

If this is an operational service contract:

(a) the Contractor agrees to comply with 49 U.S.C. 5323(d) and 49 CFR Part 604. The Contractor is prohibited from providing charter service using federally funded equipment or facilities if there is at least one (1) private charter operator willing and able to provide the service, except under one of the exceptions at 49 CFR 604.9. Any charter service provided under one of the exceptions must be "incidental," i.e., it must not interfere with or detract from the provision of mass transportation; and

School Bus Operators

(b) pursuant to 69 U.S.C. 5323(f) and 49 CFR Part 605, the Contractor may not engage in school bus operations exclusively for the transportation of students and school personnel in competition with private school bus operators unless qualified under specified exemptions. When operating exclusive school bus service under an allowable exemption, the Contractor may not use federally funded equipment, vehicles, or facilities.

15. PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS AND RELATED ACTS

- (a) The Contractor acknowledges that the provisions of the Program Fraud Civil Remedies Act of 1986, as amended, 31 U.S.C. §§ 3801 et seq. and U.S. DOT regulations, "Program Fraud Civil Remedies," 49 C.F.R. Part 31, apply to its actions pertaining to this contract. The Contractor certifies or affirms the truthfulness and accuracy of any statement it has made, it makes, it may make, or causes to be made, pertaining to the contract or the FTA assisted project for which this contract work is being performed. In addition to other penalties that may be applicable, the Contractor further acknowledges that if it makes, or causes to be made, a false, fictitious, or fraudulent claim, statement, submission, or certification, the Federal Government reserves the right to impose the penalties of the Program Fraud Civil Remedies Act of 1986 on the Contractor to the extend the Federal Government deems appropriate.
- (b) The Contractor also acknowledges that if it makes, or causes to be made, a false, fictitious, or fraudulent claim, statement, submission, or certification to the Federal Govern-

ment under a contract connected with a project that is financed in whole or in part with Federal assistance originally awarded by FTA under the authority of 49 U.S.C. § 5307, the Government reserves the right to impose the penalties of 18 U.S.C. § 1001 and 49 U.S.C. § 5307(n)(1) on the Contractor, to the extend the Federal Government deems appropriate.

(c) The Contractor agrees to include the above two clauses in each subcontract associated with this contract. It is further agreed that the clauses shall not be modified, except to identify the subcontractor who will be subject to the provisions.

16. PRIVACY ACT

- (a) The Contractor agrees to comply with, and assures the compliance of its employees with, the information restriction and other applicable requirements of the Privacy Act of 1974, 5 U.S.C. § 552a. Among other things, the Contractor agrees to obtain the express consent of the Federal Government before the Contractor or its employees operate a system of records on behalf of the Federal Government. The Contractor understands that the requirements of the Privacy Act, including the civil and criminal penalties for violation of that Act, apply to those individuals involved, and that failure to comply with the terms of the Privacy Act may result in termination of the contract.
- (b) The Contractor agrees to include the above clause in each subcontract associated with this contract. It is further agreed that the clauses shall not be modified, except to identify the subcontractor who will be subject to the provisions.

17. NO OBLIGATION BY THE FEDERAL GOVERNMENT

- (a) Notwithstanding any concurrence by the Federal Government in or approval of the solicitation or award of the contract, absent the express written consent by the Federal Government, the Federal Government is not a party to this Contract and shall not be subject to any obligations or liabilities to the Contractor, or any other party (whether or not a party to that contract) pertaining to any matter resulting from the underlying contract.
- (b) The Contractor agrees to include the above clause in each subcontract associated with this contract. The clause shall not be modified, except to identify the subcontractor who will be subject to its provisions.

18. NOTICE OF FEDERAL REQUIREMENTS

- (a) The Contractor shall at all times comply with all applicable Federal Transit Administration (FTA) regulations, policies, procedures and directives, including without limitation those listed directly or by reference in Capital Metro's Master Agreement with the FTA, as they may be amended or promulgated from time to time during the term of this contract. The Contractor's failure to so comply shall constitute a material breach of this Contract.
- (b) The Contractor is advised that Federal requirements applicable to this contract as set forth in federal law, regulations, policies, and related administrative practices may

change during the performance of this contract. Any such changes shall also apply to this contract.

19. INCORPORATION OF FEDERAL TRANSIT ADMIN-ISTRATION (FTA) TERMS – FTA CIRCULAR 4220.1F

The preceding provisions include, in part, certain Standard Terms and Conditions required by the Department of Transportation (DOT), whether or not expressly set forth in the preceding contract provisions. All contractual provisions required by DOT, as set forth in FTA Circular 4220.1F, dated November 1, 2008, are hereby incorporated by reference. Anything to the contrary herein notwithstanding, all FTA mandated terms shall be deemed to control in the event of a conflict with other provisions contained in this contract. The Contractor shall not perform any act, fail to perform any act, or refuse to comply with any Capital Metropolitan Transit Authority (Capital Metro) requests, which would cause Capital Metro to be in violation of the FTA terms and conditions.

20. SEISMIC SAFETY REGULATIONS

The contractor agrees that any new building or addition to an existing building will be designed and constructed in accordance with the standards for Seismic Safety required in Department of Transportation Seismic Safety Regulations 49 CFR Part 41 and will certify to compliance to the extent required by the regulation. The contractor also agrees to ensure that all work performed under this contract including work performed by a subcontractor is in compliance with the standards required by the Seismic Safety Regulations and the certification of compliance issued on the project.

21. DRUG-FREE WORKPLACE PROGRAM

- (a) As used in this clause:
- (1) "Alcohol" means ethyl alcohol and any beverage containing ethyl alcohol.
- (2) "Controlled substance(s)" means a substance, including a drug and an immediate precursor listed in Schedules I through V of Subchapter A of the Texas Controlled Substances Act, Tex. Rev. Civ. Stat. Ann. Articles 481.032 481.036. These substances include, but are not limited to, marijuana, heroin, LSD, concentrated cannabis or cannabinoids, hashish or hash oil, morphine or its derivatives, mescaline, peyote, phencyclidine (PCP, Angel Dust), opium, opiates, methadone, cocaine, Quaaludes, amphetamines, "exotic/designer" drugs, benzodiazepines, Seconal, codeine, barbiturates, Phenobarbital, or Valium.
- (3) "Safety sensitive task" means each category of work performed at a construction workplace which, if performed by a person impaired by the effects of alcohol or a controlled substance:
- (i) would pose a serious risk of death or personal injury to the employee or others in the vicinity; or
- (ii) could compromise the quality of the construction in such manner as would impose a significant public safety risk in the operation of the Authority's public transportation system.

- (4) "Drug-free workplace" means a site for the performance of work done in connection with the Authority's construction contract at which employees are prohibited from using alcohol or from engaging in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance.
- (5) "Employee" means an employee of a Contractor or subcontractor who may be directly engaged in the performance of work under the Authority's construction contract.
- (6) "Reasonable suspicion" means the presence or absence of specific criteria identified in the Contractor's drugfree workplace program (indicating the possibility that a person is under the influence of alcohol or a controlled substance) as observed by the Contractor's supervisory personnel with reasonable training in the identification of such criteria.
- (b) The program shall provide for mandatory drug testing of employees who are to perform safety sensitive tasks under the following circumstances:
- (1) All employees will be tested prior to assignment to the Authority's construction project to ascertain the use of controlled substances if the employee will be performing safety sensitive tasks; and
- (2) When there is a reasonable suspicion that an employee is under the influence of alcohol or a controlled substance at the workplace; and
- (3) When an employee has been involved in an accident or unsafe practice (as defined in the Contractor's safety program) at the workplace.
- (c) The program may, at the Contractor's discretion, include mandatory employee drug testing under the following circumstances:
- (1) As part of or as a follow-up to counseling or rehabilitation for controlled substance use; or
- (2) As part of a voluntary employee drug testing program.
- (d) A random testing procedure to detect the use of alcohol or a controlled substance by employees performing safety sensitive tasks is required as part of the Contractor's program for the purpose of preventing or deterring hazardous performance. The procedure shall require that, at a minimum, five percent (5%) of the Contractor's employees will be randomly tested within the contract period or within each year of the contract period, whichever period is shorter.
- (e) All testing by or on behalf of the Contractor because of a requirement in the Authority's contract shall be conducted only for employees engaged (or to be engaged) in safety sensitive tasks and only for use of alcohol or a controlled substance and shall be conducted in a manner and under written policies that minimize the intrusion on the employee's privacy and personal dignity. This provision shall not preclude the Contractor from adding its own additional testing requirements.
- (f) The Contractor shall publish a statement notifying employees that the use of alcohol at the workplace or the unlawful manufacture, distribution, dispensing, possession, or use

- of a controlled substance by employees at any time is prohibited and specifying the actions that will be taken against employees for violations of such prohibition.
- (g) The program must require each employee who will perform a safety sensitive task, prior to working under the Authority's contract to:
- (1) Acknowledge in writing the Contractor's drugfree workplace program; and
- (2) Give advance written consent to any drug testing that may be conducted under the Contractor's program and the use of test results for decisions related to employment, disciplinary action, or continued employment. The Contractor will agree, in connection with the employee's consent that the results of testing for alcohol and controlled substances will not be voluntarily referred to any law enforcement agency. If the Contractor is subject to a collective bargaining agreement:
- (i) the procedure for obtaining the individual employee's acknowledgment and consent must be consistent with the Contractor's obligations under the collective bargaining agreement; and
- (ii) employees shall have the right to be accompanied by a union representative when any specimen is obtained for testing.
- (h) The Contractor will establish a drug-free awareness program to inform its employees about:
 - (1) The dangers of drug abuse in the workplace;
- (2) The Contractor's policy of maintaining a drug-free workplace;
- (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
- (4) The penalties that may be imposed upon employees who refuse to submit to required testing and for other violations of the drug-free workplace program including, but not limited to, being unable to remain employed at the workplace until approval to return is obtained from the Authority.
- (i) The Contractor's drug-free workplace program shall, at a minimum, include:
- (1) Policies and procedures for specimen collection, chain of custody for specimens, laboratory qualification standards, laboratory analysis procedures, quality control requirements, and test result reporting procedures which substantially conform to the material requirements of the Mandatory Guidelines for Federal Workplace Drug Testing Programs promulgated by the U.S. Department of Health and Human Services in effect on the date of award of the Authority's construction contract.
- (2) Procedures for the Contractor's employees to report their use of prescription drugs used in the course of medical treatment or which have been prescribed and authorized for use by a licensed medical practitioner.
- (3) The criteria the Contractor will use for "reasonable suspicion" testing.
 - (4) The levels of alcohol or controlled substances

which will be used in conjunction with a determination that an employee is "under the influence" or is "impaired by the effects of alcohol or controlled substance(s).

- (j) The Contractor shall display a notice, prominently placed near each entrance to the workplace, stating that, by entering the premises, persons are consenting to an inspection of themselves and their property including, but not limited to, their clothing, vehicles, briefcases, lunch boxes, tool boxes, purses, and packages.
- (k) The Contractor agrees to use its best efforts to establish and maintain a work environment free of use by employees of alcohol or controlled substances through implementation of paragraph (b) through (j) of this clause. The Contractor shall prepare and maintain records in sufficient detail to demonstrate compliance with the requirements of this clause including, but not limited to, certifications from subcontractors and records of drug or alcohol tests conducted during performance of the contract. Such records shall be subject to inspection and audit by the Authority, and the Contractor's noncompliance may authorize the Authority to withhold all or any portion of any payments due the Contractor until the Contractor demonstrates compliance.
- (I) A Drug-Free Workplace Program clause identical to this clause (except for changes appropriate for designation of the parties), including this subparagraph (I) will be included in every subcontract entered into in connection with this contract.

22. <u>RECYCLED PRODUCTS</u>; 42 U.S.C. 6962 40 CFR Part 247, Executive Order 12873

(a) Applicability to Contracts

The Recycled Products requirements apply to all contracts for items designated by the EPA, when the purchaser or contractor procures \$10,000 or more of one of these items during the fiscal year, or has procured \$10,000 or more of such items in the previous fiscal year, using Federal funds. New requirements for "recovered materials" will become effective May 1, 1996. These new regulations apply to all procurement actions involving items designated by the EPA, where the procuring agency purchases \$10,000 or more of one of these items in a fiscal year, or when the cost of such items purchased during the previous fiscal year was \$10,000.

(b) Flow Down

These requirements flow down to all contractor and subcontractor tiers.

(c) Recovered Materials

The contractor agrees to comply with all the requirements of Section 6002 of the Resource Conservation and Recovery Act (RCRA), as amended (42 U.S.C. 6962), including but not limited to the regulatory provisions of 40 CFR Part 247, and Executive Order 12873, as they apply to the procurement of the items designated in Subpart B of 40 CFR Part 247.

23. TRANSIT EMPLOYEE PROTECTIVE AGREEMENTS; 49 U.S.C. § 5310, § 5311, and § 5333 29 CFR Part 215

(a) Applicability to Contracts

The Transit Employee Protective Provisions apply to each contract for transit operations performed by employees of a Contractor recognized by FTA to be a transit operator. (Because transit operations involve many activities apart from directly driving or operating transit vehicles, FTA determines which activities constitute transit "operations" for purposes of this clause.)

(b) Flow Down

These provisions are applicable to all contracts and subcontracts at every tier.

(c) <u>Transit Employee Protective Provisions</u>

- (1) The Contractor agrees to comply with applicable transit employee protective requirements as follows:
- General Transit Employee Protective Reguirements - To the extent that FTA determines that transit operations are involved, the Contractor agrees to carry out the transit operations work on the underlying contract in compliance with terms and conditions determined by the U.S. Secretary of Labor to be fair and equitable to protect the interests of employees employed under this contract and to meet the employee protective requirements of 49 U.S.C. A 5333(b), and U.S. DOL guidelines at 29 C.F.R. Part 215, and any amendments thereto. These terms and conditions are identified in the letter of certification from the U.S. DOL to FTA applicable to the FTA Recipient's project from which Federal assistance is provided to support work on the underlying contract. The Contractor agrees to carry out that work in compliance with the conditions stated in that U.S. DOL letter. The requirements of this subsection (1), however, do not apply to any contract financed with Federal assistance provided by FTA either for projects for elderly individuals and individuals with disabilities authorized by 49 U.S.C. § 5310(a)(2), or for projects for nonurbanized areas authorized by 49 U.S.C. § 5311. Alternate provisions for those projects are set forth in subsections (b) and (c) of this clause.
- Transit Employee Protective Requirements for Projects Authorized by 49 U.S.C. § 5310(a)(2) for Elderly Individuals and Individuals with Disabilities - If the contract involves transit operations financed in whole or in part with Federal assistance authorized by 49 U.S.C. § 5310(a)(2), and if the U.S. Secretary of Transportation has determined or determines in the future that the employee protective requirements of 49 U.S.C. § 5333(b) are necessary or appropriate for the state and the public body subrecipient for which work is performed on the underlying contract, the Contractor agrees to carry out the Project in compliance with the terms and conditions determined by the U.S. Secretary of Labor to meet the requirements of 49 U.S.C. § 5333(b), U.S. DOL guidelines at 29 C.F.R. Part 215, and any amendments thereto. These terms and conditions are identified in the U.S. DOL's letter of certification to FTA, the date of which is set forth Grant Agreement or Cooperative Agreement with the state. The

Contractor agrees to perform transit operations in connection with the underlying contract in compliance with the conditions stated in that U.S. DOL letter.

- (iii) <u>Transit Employee Protective Requirements for Projects</u> Authorized by 49 U.S.C. § 5311 <u>in Nonurbanized Areas</u> If the contract involves transit operations financed in whole or in part with Federal assistance authorized by 49 U.S.C. § 5311, the Contractor agrees to comply with the terms and conditions of the Special Warranty for the Nonurbanized Area Program agreed to by the U.S. Secretaries of Transportation and Labor, dated May 31, 1979, and the procedures implemented by U.S. DOL or any revision thereto.
- (2) The Contractor also agrees to include the any applicable requirements in each subcontract involving transit operations financed in whole or in part with Federal assistance provided by FTA.
- The Authority encourages the Contractor, to adopt and enforce workplace safety policies to decrease crashes caused by distracted drivers, including policies that bar text messaging while driving company-owned or -rented vehicles, or government-owned, leased, or rented vehicles or privately-owned vehicles when on official Authority business or when performing any work for or on behalf of the Authority. See Executive Order 13513 "Federal Leadership on Reducing Text Messaging While Driving", Oct. 1, 2009 (available at http://edocket.access.gpo.gov/2009/E9-24203.htm) and DOT Order 3902.10 "Text Messaging While Driving", Dec. 30, 2009, as implemented by Financial Assistance Policy Letter (No. FAP-2010-01. February 2. 2010. available http://www.dot.gov/ost/m60/Financial Assistance Manageme nt Home/FAPL 2010-01.pdf). This includes, but is not limited to:
- (1) Considering new rules and programs or reevaluating existing programs to prohibit text messaging while driving;
- (2) Conducting education, awareness, and other outreach for employees about the safety risks associated with texting while driving; and
- (3) Encouraging voluntary compliance with the agency's text messaging policy while off duty.
- (4) The Contractor is encouraged to insert the substance of this clause in all tier subcontract awards.

24. <u>VETERANS EMPLOYMENT</u>

Capital Metro is a recipient of Federal financial assistance on this contract. The contractor shall give a hiring preference, to the extent practicable, to veterans (as defined in section 2108 of title 5 CFR) who have the requisite skills and abilities to perform the work required under the contract. This subsection shall not be understood, construed or enforced in any manner that would require an employer to give a preference to any veteran over any equally qualified applicant who is a member of any racial or ethnic minority, female, an individual with a disability, or a former employee.

EXHIBIT E-2 INVOICING REQUIREMENTS

SAMPLE Environmental Engineering Contract 12345

Date

1/31/2008

SUMMARY OF INVOICES SAMPLE DOCUMENT

| Date | Invoice # | Cap Metro Project Manager | Task Order | Description | - | ask Order orized Amount | Task % Complete | Invoice % Complete | | Previous nount Billed | | Current nount Due | | sk O alan | |
|------|-----------|------------------------------|---------------|-------------------|----|----------------------------|--------------------|-----------------------|-----|--------------------------|-----------|----------------------|-----|--------------|------|
| | | John Doe | 1 | Park and Ride ABC | \$ | 3,700.00 | 100% | 100% | \$. | 3,700.00 | \$ | - | \$ | | |
| | | Pooja Kumar | 2 | Park and Ride DEF | \$ | 5,980.00 | 100% | 100% | \$ | 5,980.00 | \$ | - | \$ | | - |
| 1/31 | 1234 | Jane Doe | 3 | Railstation TUV | \$ | 16,260.00 | 33% | 33% | \$ | 2,500.00 | \$ | 2,350.00 | \$1 | 1,410 | 0.00 |
| 1/31 | 6789 | John Doe | 4 | Park and Ride WXY | \$ | 47,523.00 | 100% | 98% | \$ | 44,277.00 | <u>\$</u> | 3,050.00 | \$ | 196 | 6.00 |
| | | | | | \$ | 73,463.00 | | | \$ | 56,457.00 | \$ | 5,400.00 | \$1 | 1,606 | 6.00 |

Task Order 100% / Invoicing Less than 100% Complete: Itemization of Outstanging Invoices

| Task Order | Item Outstanding | Date to be Submitted | A | mount |
|---------------|---------------------------|----------------------|----|--------|
| | Invoice from Title Compar | ny | | - |
| | Not Received Prior to | | | |
| 4 | Billing Cycle | 2/28/2008 | \$ | 196.00 |

EXHIBIT E-2 INVOICING REQUIREMENTS

SAMPLE Engineering Contract <u>12345</u>

PO: 4321

Date 1/31/2008 Invoice # 1234

INVOICE FOR TASK ORDER 3 SAMPLE DOCUMENT

Project Description

Rail Station TUV

Cap Metro Project Manager John Doe

| | | | | Task Order Previously Billed Current Invoice | | | | | | е | Total | | | | | |
|-----------------------------------|----|--------|-------|--|-------------------|------|-------|-----|----------|------|-------------|----------------|------|-------|----------|------|
| Description | | Rate | Hours | F | irm Fixed Cost | % | Hours | | Billed | % | Hours | Invoice | % | | Billed | % |
| Principal | \$ | 175.00 | 12 | \$ | 2,100.00 | 13% | 2 | \$ | 350.00 | 14% | 2 | | 0% | \$ | 350.00 | 8% |
| Project Manager | \$ | 150.00 | 30 | \$ | 4,500.00 | 28% | 4 | \$ | 600.00 | 24% | 5 | \$ 750.00 | 35% | \$ | 1,350.00 | 29% |
| Sr Engineer | \$ | 135.00 | 15 | \$ | 2,025.00 | 13% | 3 | \$ | 405.00 | 16% | 1 | \$ 135.00 | 6% | \$ | 540.00 | 12% |
| Engineer | \$ | 115.00 | 45 | \$ | 5,175.00 | 33% | 7 | \$ | 805.00 | 33% | 8 | \$ 920.00 | 43% | \$ | 1,725.00 | 37% |
| Sr Technician | \$ | 50.00 | 40 | \$ | 2,000.00 | 13% | 6 | \$ | 300.00 | 12% | 7 | \$ 350.00 | 16% | \$ | 650.00 | 14% |
| | | | | | | | | | | | | | | | | |
| Services Subtotal | | | 142 | \$ | 15,800.00 | 100% | 22 | \$: | 2,460.00 | 100% | 23 | \$ 2,155.00 | 100% | \$ | 4,615.00 | 100% |
| Reimbursables: Courier Service | | | \$ | 120.00 | | | | | | | \$ 70.00 | | \$ | 70.00 | | |
| Title Company Docs | | | | \$ | 340.00 | | | \$ | 40.00 | | | \$ 125.00 | | \$ | 165.00 | |
| NTE Subtotal | | | | \$ | 460.00 | • | | \$ | 40.00 | • | | \$ 195.00 | | \$ | 235.00 | |
| TOTAL | | | | \$ | 16,260.00 | | | \$ | 2,500.00 | - | | \$ 2,350.00 | | \$ | 4,850.00 | |
| | | | | | | | | | | | Due | \$ 2,350.00 | | | | |

Total Billed \$ 4,850.00 Balance on Task Order \$11,410.00

EXHIBIT E-2 INVOICING REQUIREMENTS

SAMPLE Environmental Engineering Contract <u>12345</u> PO: 4321 Date 1/31/2008 Invoice # 6789

INVOICE FOR TASK ORDER 4 SAMPLE DOCUMENT

Project Description

Park and Ride WXY

Cap Metro Project Manager John Doe

| | | | Task Order | | | | | Previously Billed | | | | | rent Invoice | Total | | | |
|------------------------------|-------------------|-----------|------------|-----------|--------------------|------|-------|-------------------|-----------|------|-------|----------|--------------|-------|-----------|-----------|-----|
| Description | | Rate | Hours | F | Firm Fixed Cost | % | Hours | | Billed | % | Hours | | Invoice | % | | Billed | % |
| Principal | \$ | 175.00 | 36 | \$ | 6,300.00 | 13% | 30 | \$ | 5,250.00 | 12% | 3 | | | 0% | \$ | 5,250.00 | 11% |
| Project Manager | \$ | 150.00 | 78 | \$ | 11,700.00 | 25% | 70 | \$ | 10,500.00 | 24% | 5 | \$ | 750.00 | 25% | \$ | 11,250.00 | 24% |
| Sr Engineer | \$ | 135.00 | 83 | \$ | 11,205.00 | 24% | 83 | \$ | 11,205.00 | 25% | 10 | \$ | 1,350.00 | 44% | \$ | 12,555.00 | 27% |
| Engineer | \$ | 115.00 | 110 | \$ | 12,650.00 | 27% | 100 | \$ | 11,500.00 | 26% | | \$ | _ | 0% | \$ | 11,500.00 | 24% |
| Sr Technician | \$ | 50.00 | 108 | \$ | 5,400.00 | 11% | 115 | \$ | 5,750.00 | 13% | | \$ | - | 0% | \$ | 5,750.00 | 12% |
| Firm-fixed Price Adjustment* | | | | | | | | | | | | \$ | 950.00 | | \$ | 950.00 | |
| Services Subtotal | Services Subtotal | | 415 | \$ | 47,255.00 | 100% | 398 | \$ | 44,205.00 | 100% | 18 | \$ | 3,050.00 | 69% | \$ | 47,255.00 | 98% |
| Reimbursables**: | | | | | | | | \$ | 47,255.00 | | | | | | | | |
| Courier Service | | | | \$ | 72.00 | | | | 72 | | | \$ | - | | \$ | 72.00 | |
| Title Company Docs | | | | <u>\$</u> | 196.00 | | | _\$_ | - | | | _\$_ | _ | | \$ | - | |
| NTE Subtotal | NTE Subtotal | | | \$ | 268.00 | | | \$ | 72.00 | | 1 | \$ | - | | \$ | 72.00 | |
| TOTAL | | | \$ | 47,523.00 | | | \$ | 44,277.00 | | | \$ | 3,050.00 | | \$ | 47,327.00 | | |
| | | | | | | | | | | | Due | \$ | 3,050.00 | | | | |
| | | ata ta ba | | | | | | | | | | | | | | | |

Item OutstandingDate to be SubmittedAmountTitle Company Invoice2/28/2008\$ 196.00

Total Billed \$ 47,327.00

Balance on Task Order \$ 196.00

^{*}Firm-fixed price adjustment would be negative figure if total invoiced exceeded firm-fixed price; Task Orders are negotiated firm-fixed price for services. Capital Metro will not pay greater than the firm-fixed price unless a Scope Change is ordered.

^{**}Reimbursable expenses will not exceed the reimbursable expenses authorized by the task order. Reimbursable costs (including subcontractor costs) shall be reimbursed to the Contractor by task and at actual cost with no administrative or other mark-ups (including subcontractor costs).

RAIL OPERATIONS CONSULTING SERVICES EXHIBIT F SCOPE OF SERVICES

1. BACKGROUND

- (a) Capital Metropolitan Transportation Authority ("Capital Metro" or "the Authority") is a public agency responsible for providing mass transit service within the City of Austin and the surrounding communities of Leander, Lago Vista, Jonestown, Manor, San Leanna, Volente, and Point Venture, as well as the unincorporated area of Travis County within Commissioner Precinct 2 and the Anderson Mill area of Williamson County. Capital Metro services include bus, ride-share programs, special event services, special transit services for the mobility impaired, passenger rail along 32 miles of track between Leander and downtown Austin, and freight rail on 163 miles of track between Giddings and Llano, Texas.
- (b) Capital Metro requires the Contractor to provide consulting services for the benefit of the Rail Operation, including commuter, freight, and excursion rail operations, on an as-needed, task order basis.
- (c) There will be no requirement for engineering or architectural services associated with this contract.

2. SCOPE OF SERVICES

Some examples of possible items for the Contractor to perform for the benefit of the Capital Metro Rail Operation include (but are not limited to):

- (a) Assistance with developing technical proposals, scopes of work, schedules, and budgets and other project controls for Rail Operations projects, including but not limited to state of good repair projects for track, signals, grade crossing warning systems, and alternate vehicle compliance.
- (b) Providing various headway and other operating analysis for the existing and proposed commuter, freight and excursion rail service.
- (c) Conducting feasibility studies pertaining to extending / expanding commuter rail service on the east, west and central corridors.
- (d) Providing technical, QA/QC and field inspection support for Rail Operations operating and maintenance projects.
- (e) Assisting Rail Operations in analyzing and responding to issues pertaining to regulatory compliance such as waivers from regulations, temporal separation and responses to regulatory agencies.

- (f) Assisting Rail Operations staff in preparing and updating its design criteria, maintenance criteria, rulebooks, instructions, policies and procedures.
- (g) Providing block design analysis to/on behalf of Capital Metro for potential contractors to provide freight and/or passenger services and/or maintenance of way services for Capital Metro's rail system.
- (h) Other Rail Operations Consulting Services related to Rail Operations as requested/required.
- (i) Providing project management and technical support for the current Capital Metro contract with Stadler Bussnang AG, including but not limited to design review, construction and test support, commissioning, conducting audits, and reviewing submittals, manuals and invoices.
- (j) Providing future rail vehicle project management and technical support. Tasks may include, but are not limited to, design review, construction and test support, commissioning, conducting audits, and reviewing submittals, manuals and invoices.
- (k) Assist with documentation preparation and submittal of information to interested parties, including, but not limited to: FRA, FTA, USDOT, TXDOT or APTA.