

CONTRACT MODIFICATION

1. CONTRACT NO: 137666	2. CONTRACT MODIFICATION NO.: 8	3. EFFECTIVE DATE OF C.M. See Block 9	4. CONTRACTOR NAME: Herzog Transit Services, Inc.
---------------------------	------------------------------------	---	---

5. AGREEMENT TO MODIFY CONTRACT:

The parties hereto agree to modify the Contract identified in Block 1, above, as described in Block 10, below, pursuant to the terms and conditions of the Contract. Except as modified herein, all other provisions of the Contract (including, but not limited to, price, delivery, and completion date) remain unchanged.

6. AMOUNT OF THIS CONTRACT MODIFICATION: NO CHANGE

7. TERM OR PERIOD OF PERFORMANCE: NO CHANGE

8. HERZOG TRANSIT SERVICES, INC. ("CONTRACTOR"):


Name & Title: Edward Byers, General Manager
(Print or type)

Signature: 

Date Executed: 12 / 23 / 2016

9. CAPITAL METRO TRANSPORTATION AUTHORITY ("CAPITAL METRO"):

Name: Anita Deibert, Contracting Officer
(Print or type)

Signature: 

Date Executed: 12 / 27 / 16

10. DESCRIPTION OF CONTRACT MODIFICATION:

This modification is made in accordance with EXHIBIT E-Revised-7, Contractual Terms and Conditions, Section 14, entitled **CHANGES**.

Refer to Attachment 21, Uniform Policy. Attachment 21 shall be replaced in its entirety with Attachment 21a, Uniform Policy, attached hereto and incorporated herein for all pertinent purposes. There has been a color change to allow **black** in the uniform color scheme. Changes are indicated with highlighted text.

The amount stated above is the final contract modification amount agreed to by both parties. Upon receipt of payments totaling this amount, the Contractor, for itself, its successors and assigns will release, acquit and forever discharge Capital Metropolitan Transportation Authority (Capital Metro) from and against any claims, debts, demands, or cause of action which the Contractor has or may have had a result of furnishing labor, supplies, or materials for the change order stated above. This modification may be executed in multiple originals, and an executed facsimile or email copy shall have the same force and effect as the original document.

[END OF MODIFICATION #8]

CAPITAL METROPOLITAN TRANSPORTATION AUTHORITY

UNIFORM POLICY

1. GENERAL

The following specifications have been prepared and must be met in full detail. Any manufacturer names, trade names, brand names, or catalog number used in these specifications are for the purpose of describing and establishing minimum requirements or level of quality and design required, and in no way was intended to prohibit the provision of other manufactures' items of equal material.

2. APPEARANCE STANDARDS

In addition to the uniform specifications listed below, the following Appearance Standards are required:

- (a) No open toed shoes are allowed at any time.
- (b) No heels over two (2) inches are allowed.
- (c) Socks/hose to be worn with the uniform. Following sock colors allowed: solid Black, blue, or white.
- (d) Hose to be flesh tone, Black, or blue with no designs or patterns.
- (e) No bizarre or incongruous hairstyles will be allowed, i.e., spike, multicolored spray, etc.
- (f) Hair will be neat and properly trimmed.
- (g) Maternity wear will be same color as standard uniforms.
- (h) Shirts can be worn outside pants and skirts (only for maternity wear).
- (i) No necklaces, medallions, chains, or other non-uniform items will be displayed on the outside of the uniform.
- (j) Earrings, if worn, must be confined to earlobe size maximum, or hoops should be no more than two (2) inches maximum circumference.
- (k) No more than two (2) rings per hand.
- (l) Fingernails should be no more than one (1) inch in length from cuticle.
- (m) No bandannas, scarves or neckerchiefs will be worn.

3. SPECIFICATIONS FOR OPERATOR UNIFORMS**(a) TROUSERS**

Permanent press, breathable fabric of a preferred minimum 50% cotton blend to include a stain resistant finish that

combines with it a color bright retention and moisture absorbency for maximum comfort. Pleated and plain front for both men and women's trousers. Must have belt loops at minimum 5/8" wide. Color navy **or black**.

(b) TWO (2) STYLES OF SHIRTS**(1) Polo Shirt**

Unisex Cotton/Poly dyed herringbone with coordinating Trim Collar and Cuffs. Capital Metro Logo directly embroidered on front and Contractor logo on right shoulder. Should include a stain resistant finish that combines with it a color bright retention and moisture absorbency for maximum comfort. Colors: Navy/White for Fixed Route operators.

(2) Standard Dress Shirt

(i) Permanent press breathable fabric or preferred 50% cotton blend to include a stain resistant finish that combines with it a color bright retention and moisture absorbency for maximum comfort.

(ii) The shirts can be both short sleeve and long sleeve styles.

(iii) Shirts must be available in both men's and women's styles to be white for Fixed Route Service operators. Shirts to be tailored to chest and waist measurements of wearing personnel.

(iv) Top button (collar) and second button may be unbuttoned. If worn, tie may be loosened to one (1) inch maximum. Long sleeves may be rolled up two cuff lengths. Shirts to be worn inside trousers, skirts, and shorts at all times.

(v) Note: During the terms of this contract, the contractor may also be required to provide a "Camp style" shirt with customized Capital Metro design if such a shirt is requested.

(c) SKIRTS

Permanent press breathable fabric of a preferred 50% cotton blend, to include a stain resistant finish that combines with it a color bright retention and moisture absorbency for maximum comfort. Pleats and no pleats. Stretch banrol waistband and interlining or equivalent. Color Midnight Navy **or black**.

(d) JACKETS

(1) Work Bomber with pile collar.

(i) Weather resistant material, insulation quilted to lining and shoulder epaulets.

CAPITAL METROPOLITAN TRANSPORTATION AUTHORITY

- (ii) Color Midnight Navy **or black.**

(2) Hip length Work Parka

(i) Weather resistant material, insulation quilted to lining and insulated hood with draw cord.

- (ii) Color Midnight Navy **or black.**

(3) . Sport/coaches style Jacket

(i) Lightweight, double strength, water repellent and zip-in/zip-out liner.

- (ii) Color Midnight Navy **or black.**

(iii) No pins/safety patches or other patches allowed on jacket.

(e) SWEATER

(i) Zip front style, wool or wool blend

(ii) Color Midnight Navy **or black.**

(f) SHORTS

Permanent press breathable fabric of a preferred 50% cotton blend, to include a stain resistant finish that combines with it a color bright retention and moisture absorbency for maximum comfort. Color Midnight Navy or Black for both men's and women's cuts.

(g) ACCESSORIES

(1) Ties

(i) Midnight Navy or Kelly Green, clip-on design for men.

(ii) Midnight Navy or Kelly Green "tab tie" for women.

(2) Belts

(i) Color solid Black.

(ii) Garrison silver buckle.

(iii) Genuine leather, not bonded.

(3) Gloves

(i) Dress style, genuine cowhide with artic pile lining or equal. Color Black.

(ii) Driving style, short- and long-fingered. Color Black.

(4) Baseball Caps

(i) 100% heavyweight brushed cotton twill, low-profile, 6-panel curved bill, Capital Metro emblem and approved Contractor emblem or embroidery design on rear and sides.

(ii) Color: Two (2) tone must match polo shirt.

(iii) No pins/safety patches or other patches allowed on caps.

(5) Trooper Cap

(i) Midnight Navy **or black.**

(ii) No pins/safety patches or other patches allowed on cap.

(6) Ladies Wave Hat

(i) Color Solid Navy **or black.**

(ii) No pins/safety patches or other patches allowed on hat.

(7) Punch Holster

To be solid Black cowhide

(8) Watches

(i) Radio-controlled watch. Must have absolute time and date accuracy of no more than + or - 15 seconds per month. Must be set to WWVB Fort Collins Colorado frequency 60 KHZ with a range of 2,000 miles.

(ii) Must display time by the house. Seconds must be of a digital readout type.

(iii) Must have a backlight to display at night.

(iv) Must come in a Black color, wristband must be hypoallergenic to fit various wrist sizes.

(9) Nameplate

Metal, silver, clutch back

(h) RAINCOAT

(1) Waterproof public safety-type raincoat, in-liner, 14 oz. to 22 oz., detachable hood, shall be of a lightweight urethane nylon-coated fabric. Must have a safety reflective band on the back and sleeves.

(2) Color Black.

(3) Raincoats to be of uniform quality and color.

CAPITAL METROPOLITAN TRANSPORTATION AUTHORITY

(i) SHOES AND BOOTS

- (1) Black leather, waterproof, oil and slip resistant outer sole, comfort cushion insole, postal certified.
- (2) Uniform lightweight "Oxford."
- (3) Uniform lightweight "Chukka."
- (4) 10" "Wellington" (men).
- (5) 2" "Pump" (women)

4. SPECIFICATIONS FOR BUS SUPERVISOR, DISPATCHER, COORDINATOR, AND INSTRUCTOR UNIFORMS**(a) Men's Plain Trousers**

Permanent press, breathable fabric of a preferred minimum 50% cotton blend to include a stain resistant finish that combines with it a color bright retention and moisture absorbency for maximum comfort. Pleated and non-pleated. Color Khaki.

(b) Shorts

Permanent press breathable fabric of a preferred 50% cotton blend, to include a stain-resistant finish that combines with it a color bright retention and moisture absorbency for maximum comfort. Color Khaki for both Men's and women's cuts.

(c) Ladies Plain Slacks

Permanent press, breathable fabric of a preferred minimum 50% cotton blend to include a stain resistant finish that combines with it a color bright retention and moisture absorbency for maximum comfort. Pleated and non-pleated. Color Khaki.

(d) Ladies Skirts

Permanent press, breathable fabric of a preferred minimum 50% cotton blend to include a stain resistant finish that combines with it a color bright retention and moisture absorbency for maximum comfort. Pleated and non-pleated. Color Khaki.

(1) Chino style. Permanent press breathable fabric of a preferred 35% polyester/45% Worsted Wool single-breasted suit jacket, fully lined, set-in pockets and flaps with two (2) inside breast pockets.

(2) Length: Long – 35", Medium – 25"

(3) Color Khaki

(e) Men's Supervisor Blazer

- (1) Style 55% polyester/45% Worsted Wool single-breasted suit jacket, fully lined, set-in pockets and flaps with one (1) inside breast pocket.
- (2) Color choice of Khaki or Midnight Blue.

(f) Women's Supervisor Blazer

- (1) Style 55% polyester/45% Worsted Wool Single-Breasted Suit Jacket, Fully Lined, Set-in pockets and flaps with one (1) inside breast pocket."
- (2) Color choice of Khaki or Midnight Blue.

(g) Men's and Women's Jackets

- (1) Hip-length Work Parka
- (2) Weather-resistant material, insulation quilted to lining and insulated hood with draw cord
- (3) Color Midnight Navy **or black.**

(h) Men's and Women's Sweaters

- (1) 100% acrylic, choice of unisex cardigan style with ribbed neck, cuffs and waistband with four (4) button front or unisex button front sweater vest with ribbed neck, armholes and waistband with four (4) button front.
- (2) Color Tan/Black tweed

(i) Supervisor's Shoes/Boots

- (1) Black leather, waterproof, oil and slip resistant outer sole, postal certified.
- (2) Uniform lightweight "Oxford."
- (3) Uniform lightweight "Chukka."
- (4) 10" "Wellington" (men).
- (5) 2" "Pump" (women).

(j) Long-Sleeve Pre-washed Sueded Twill Shirts

- (1) 100% 6 oz. cotton, two (2) button adjustable cuffs, contrasting collar band and inside back yoke with Capital Metro logo directly embroidered.
- (2) Color Spruce Green (Edwards #1770-74) Navy (Edwards #1770-07).

CAPITAL METROPOLITAN TRANSPORTATION AUTHORITY

(k) Polo Shirt

(1) Unisex cotton/poly max mesh with matching khaki trim collar and cuffs with Capital Metro logo directly embroidered.

(2) Color Deep Navy (Superior #61019)

(l) Accessories

(1) Ties

(i) Ladies' style Tulip

(ii) Men's style Basic

(iii) Color Green (Edwards Geometric) or Midnight Navy

(2) Belt

(i) Color solid Black

(ii) Garrison silver buckle

(iii) Genuine leather, not bonded.

(3) Baseball Caps

(i) 100% heavyweight brushed cotton twill, low profile, six-panel curved bill, Capital Metro emblem and approved embroidery designed on rear and sides.

(ii) Color Khaki with Dark Green embroidery and bill that must match twill shirts.

(4) Ladies' Wave Hat

Color Khaki

(5) Metal Job Title and Nameplate

To be metal, gold. Clutch back.